

Official Minutes of the  
Executive Board Meeting

- 1) Review of the financial report.

The meeting of the Executive Board was called to order at 9:18AM.

- 2) The following members of the Executive Board were in attendance:

- Local President-Kevin Tabarus
- Vice President-Marcenia Yvette Johnson
- Local Treasurer-Wilfredo Delgado
- Recording Secretary-Ray Bermudez
- NJSEBM-Charles Price
- NYSEBM-Stan Howard
- CTSEBM-Don Utz

Agenda items were reviewed.

Minutes from the last Executive Board meeting were read.

Local President-Tabarus, made an opening statement commenting on the pleasant and enjoyable experience had by every attendee of the installation of officers hosted at 228 W52nd ST in NYC. The staff are members of Local 100 of UNITE HERE.

- 3) The following corrections were made to the minutes of 4/26/17 Executive Board Meeting.

- Page 1(financial report), for the period of,
  - Add a “t” after “January 1”
  - Page 3(Vice President’s report), j, delete “found”

Hearing no objections, the following motion was made:

Motion by Delgado, 2<sup>nd</sup> by Howard; To accept the minutes as amended.  
Passed unanimously.

- 4) Financial report(Delgado)

Treasure Delgado submitted an expenditure report for the period of April 1<sup>st</sup> 2017 through June 30<sup>th</sup> 2017.

The Executive Board then reviewed and analyzed the expenditure report. An in depth discussion ensued regarding the report. Local treasurer provided clear, concise, and satisfactory answers to all questions. After full reviews and discussions about the report, the following motion was made:

Motion by Price, 2<sup>nd</sup> by Johnson: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of April 1<sup>st</sup> 2017 through June 30<sup>th</sup> 2017. Passed unanimously.

5) Treasurer report(Delgado)

Treasurer Delgado provided a complete and detailed financial report of the Union's financial condition for the accounting period. Included in this report a long comprehensive discussion took place regarding the MHBP. Local continues to augment its financial foundation. Assets have increased. Marginal fees from financial institutions were reversed. Extension on Local 300 scholarship until August 14<sup>th</sup> 2017. Alternate payroll method ongoing. DOL LM2 has gone out. Having no further business to discuss, the following motion was made:

Motion by Bermudez, 2<sup>nd</sup> by Utz; To accept the Treasurer's report. Passed unanimously.

6) President's report(Tabarus)

Local President Tabarus gave a comprehensive report covering matters concerning the following:

- a) Local President handed out his report on activities.
- b) Financial situation. Regular membership increase.
- c) Contract administration; cost savings, faster processing.
- d) SPSS, craft jurisdiction pending at national level.
- e) Contract negotiations, NPMHU implemented. APWU awarded through arbitration. NRLCA tentative agreement ratified. NALC tentative agreement.
- f) Trainings, branch proportional. Ongoing.
- g) Steward certifications. Conform to ULUC.
- h) Branch updates. JFK lease up 2018. Bethpage subcontracting of Balldock operations pending. Flushing HTPS installing now. Bid realignments, abolishment and reversions. Withholding 6/21/17. Letters sent to all members.
- i) New residual vacancy MOU & addendum: No conversions
- j) Retreat rights. Bronx(33+), Kilmer(100+), Paterson(25), Mid Hudson
- k) Litigation report(none)
- l) MHBP. Health fair October.
- m) RI 399 settlement, still talking
- n) Local 300 HQ. Relocation still ongoing. Archiving, downsizing footprint.
- o) Administrative assistants. Fuentes, Elder, Palau.
- p) Other. No change of address notice needed to HQ.

After a thorough and comprehensive discussion of these issues, a motion was made:

Motion by Price, 2<sup>nd</sup> by Howard; To accept the President's report. Passed unanimously.

The Vice President proceeded to update the Executive Board of her duties and activities.

7) Vice President's report(Johnson)

- a) Member premiums. Aprons for new members. 2017 Looking at backpacks and/or tote bags.
- b) Member events. NY Liberty (150) tickets sold, Brooklyn Nets(sold out), NY Mets(350), NY Yankees(ongoing), Great Adventure(Sep), NY Jets(Oct 29), Labor Day Parade(Sep). Looking at LiUNA orange t-shirts for parade attendees.
- c) Legislative/political report. PAC list still showing errors.
- d) PAC report. Local 300 closing in on Local 301.
- e) Office supply vendor. WB Mason still primary.
- f) Local 300 HQ relocation. NYC CLC Labor Center
- g) Sit/stand stools. DVD
- h) Women's Committee. March buttons well received.
- i) RI 399 Inventories. Update all branch inventories.
- j) Branch visits. NY station visits frequently.
- k) Bronx. Major impact to our mail handlers.
- l) Copier lease. Entertaining bids from various vendors.

Having no further business, the following motion was made:

Motion by Price, 2<sup>nd</sup> by Delgado; to accept the Vice President's report.  
Passed Unanimously.

The Recording Secretary outlined to the Executive Board his duties and activities.

8) Recording Secretary's report(Bermudez)

- a) Trial Boards, Roberts VS Stuart
- b) EB Polls. All polls are to be read at every EB meeting.
- c) Website. Looking for new server host.
- d) Newsletter. Winter edition out. Summer due out late Aug.
- e) OWCP specialist. 2 years in. Searching for DRs in NJ.

Having no further business, the following motion was made:

Motion by Utz, 2<sup>nd</sup> by Price; to accept the Recording Secretary's report.  
Passed unanimously.

The New York State Executive Board Member detailed to the Executive Board his activities and duties.

9) NY State Executive Board report(Howard)

- a) RI 399/LDRCs.
- b) Branch visits. Very active presence at Bethpage.
- c) Article 12. Addressing start time changes.

Having no further business to discuss, the following motion was made:  
Motion by Bermudez, 2<sup>nd</sup> by Price; to accept the NYSEBM's report.  
Passed unanimously.

The New Jersey State Executive Board Member presented a comprehensive and concise narrative to the Executive Board of his plethora of activities and duties.

10) NJ State Executive Board Member's report(Price)

- a) MHBP. Doing great.
- b) Article 12. NJ NDC tour realignments. DVD minor changes. Greater Newark, every tour impacted. Grievances being filed.
- c) Westfield. Flexi MH reduced to 4 hours/week. Grievances filed for article 1.6 and craft crossing.
- d) OSHA complaints. 2 at Greater Newark. AC not working, PIT OJIs not certified. 2 at Rutherford. Closing annex for major renovation to abate.
- e) RI399. Rutherford. Mail handlers own the parcels period. Grievances filed for craft crossing.
- f) South Hackensack. Retreat rights.

Having nothing further to report, the following motion was made:

Motion by Johnson, 2<sup>nd</sup> by Delgado; to accept the NJSEBM's report.  
Passed unanimously.

The Connecticut State Executive Board Member updated the Executive Board of his duties and activities.

11) Connecticut State Executive Board Member's report(Utz)

- a) New BP in Stamford. Will provide assistance and greater presence.
- b) Article 12. (10) reverted jobs in grievance process.
- c) RI399. Inventories complete but not signed off yet.

Having no further business to discuss, the following motion was made:

Motion by Price, 2<sup>nd</sup> by Bermudez; to accept the CTSEBM's report.  
Passed unanimously.

12) Upcoming meetings/events.

- Next EB-11/17/17
- Next LUCs-8/18/17 and 11/16/17
- SAMLUs, Washington DC 8/24/17-8/26/17, Gardner retirement.
- Labor Day Parade-9/9/17. Travel expenses reimbursable.
- MHBP seminar-10/6/17-10/7/17, Nashville TN
- Branch meetings, Brooklyn-7/29/17 & Westchester 8/12/17

13) Mailings

- Alliant-Al DiLeo insurances.
- DR Eisen-OWCP

14) Elections

- Local 300 Officers-2020
- NPMHU Convention-2020
- LiUNA Convention-2021

15) Equipment requests

- JFK

16) Financial investments

- SEI. Further research and discussion.

17) Open Forum

The Executive Board then discussed the topic of an increase in steward salaries. The last increase was 12/1/2013. After much discussion and development of the topic; the following motion was made:

Motion by Price, 2<sup>nd</sup> by Johnson; to increase the monthly salaries of shop stewards from \$90 to \$110 per month effective August 1<sup>st</sup> 2017. Passed unanimously.

The Executive Board then convened as the Trial Board to address the charges brought forth by Sister Valary Roberts against Brother Trevor Stuart for violations of the ULUC. After a complete and thorough reading of the charges and a comprehensive discussion, the following motion was made:

Motion by Price, 2<sup>nd</sup> by Utz; to dismiss the charges brought forth by Sister Roberts versus Brother Stuart. The Executive Board concluded that the charges were found to be procedurally defective. Passed unanimously.

With no further business to discuss, the following motion was made:

Motion by Price, 2<sup>nd</sup> by Howard; to adjourn the Executive Board meeting at 2:57PM. Passed unanimously.

Attached please find the reference number of all motions passed by the Executive Board from the meeting held on April 26th 2017.

EBJUL20-2017-001-To accept the minutes as read.

EBJUL20-2017-002-To give subsequent approval to all legal and lawful expenditures for the period of April 1<sup>st</sup> through June 30<sup>th</sup> 2017.

EBJUL20-2017-003-To accept the Treasurer's Report.

EBJUL20-2017-004- To accept the President's Report.

EBJUL20-2017-005- To accept the Vice President's Report.

EBJUL20-2017-006- To accept the Recording Secretary's Report.

EBJUL20-2017-007- To accept the NJSEBM's Report.

EBJUL20-2017-008-To accept the NYSEBM's Report.

EBJUL20-2017-009- To accept the CTSEBM's Report

EBJUL20-2017-010-To approve the increase in steward monthly salaries to \$110/month.

EBJUL20-2017-011-To dismiss the trial board charges against Brother Stuart from Sister Roberts as procedurally defective.

EBJUL20-2017-012-To adjourn the meeting at 2:57PM.

Respectfully submitted by,

Ray Bermudez  
Recording Secretary NPMHU Local 300

