

OFFICIAL MINUTES

Local 300 Local Union Council Meeting
111 John Street, Room 710
New York, NY 10038
December 9, 2014

The meeting of the Local 300 Council was called to order at 10am. The Council welcomes newly appointed Vice President Tom Reid to the table.

The minutes from the last Council meeting held on June 11, 2014 were read into the record by Recording Secretary Yancey. Hearing no objections to the minutes the following motion was made:

MOTION by: Tabarus, 2nd by Licata: To accept the minutes as read.

Passed: Unanimous

PRESIDENT'S REPORT (HOGROGIAN)

Over the course of his report Local President Hogrogian provided the Council with a comprehensive discussion on various issues that included:

- Changes in the USPS Optimization Plans.
- A status report on the declining Regular and Associate membership complement.
- A status report on the Mail Handler Assistants (MHAs) that included reappointments, conversions and work hours.
- A discussion regarding Contract Administration changes that included arbitration schedules, Step 3 time limits, and grievance status reports.

- A discussion on Retirement & Financial Planning Seminars. Scheduled per request.
- An update on Withholding/Northeast Area-wide; that included the Triboro district, Connecticut, and the Northern NJ District.
- An update on Retreat Rights for the Bronx, and Paterson NJ Mail Handlers.
- An update on USPS efforts and timetables to implement closures and consolidations of many of its mail processing facilities.
- An update on the Mid-Hudson and Stamford facilities timetable for closure, followed by a discussion on the impact to the Mail Handler craft.
- A discussion on the ISC/JFK facility. The ISC/JFK contract expires in 2018. Also included an update on the DPS mail in Flushing moving to Brooklyn.
- An update on the Lead Clerk arbitration award. The Union prevailed in a National award on usage of Lead Clerks supervising craft employees.
- An update on the Priority Mail Decentralization plans which included destination areas and possible complement impacts.
- An update on any training for new Shop Stewards, and Arbitration Advocate training scheduled for 2015.
- An update on any pending Litigation Reports. There are no litigation cases pending at this time.
- An update and discussion on the Union's "*National Day of Action*" rally in efforts to combat the USPS misadvised efforts to consolidate postal facilities.

Having no further business and ending the report the following motion was made:

MOTION-by Yancey, 2nd by Bilotta, "To accept the President's Report."

Passed: Unanimous

TREASURER'S REPORT (TABARUS)

Local Treasurer Tabarus discussed and reviewed the Local's financial statements for the quarter that included an overview of balance sheets, revenue stream changes and all expenses covering conventions, meetings, conferences and arbitrations. Kevin also gave an analysis on regular and associate member dues and its projection and importance to our revenue stream. The LT continued to discuss and review various other matters including:

- A projection of the scheduled COLA and General Wage increases applicable to the Mail Handler wage scale.
- The Local 300 website which is frequently updated, followed by an update on the next Local 300 newsletter.
- An update on the MHBP enrollment and a discussion on the Health Fairs attended in 2014.
- An update on any family day events for 2015 that included Yankee and Met's outings.

Tabarus also distribute a hard copy report of his activities in the field that included stations visits, branch meetings and arbitrations.

Answering all questions and concerns; and having no further business the following motion was made:

MOTION by: Delgado, 2nd by Utz: To accept the Treasurer's report.

Passed: Unanimous

VICE PRESIDENT REPORT (REID)

Over the course of the meeting, Vice President Reid provided the Council with an overview of his activities regarding Mail Handler interests that included:

- An update on the “*National Day of Action*” on November 14, 2014. The movement addressed the USPS Optimization plans and its impact on mail distribution.

Continuing his report VP Reid discussed our political agenda that included encouraging our members to support our political platforms.

Reid also distributed a hard copy report regarding station visits and branch meetings attended.

Having no further business and ending the report, the following motion was made:

MOTION by: Price, 2nd by Johnson: to accept the Vice President report.

Passed: Unanimous

RECORDING SECRETARY REPORT (YANCEY)

Over the course of the meeting Recording Secretary Yancey informed and updated the Council on the following matters:

- An update on any pending Trial board assembly. There are no Trial Boards pending at this time.
- An update on the 2014 Health Fairs attended in Flushing and the ISC/JFK facilities; including distribution of brochures and advising likely participants about the MHBP.

- A discussion on the Family day event for 2015 that included many suggestions to family friendly parks and recreational grounds. Information will be disseminated upon formulation.

Having no further business, and ending the report the following motion was made:

MOTION: by: York, 2nd by Sodaro: To accept the Recording Secretary report.

Passed: Unanimous

NY STATE REPORT (JOHNSON)

Over the course of the meeting NYS Representative Johnson discussed the following:

- An update on the branch meetings attended in Bethpage, Westchester, Morgan and Western Nassau.
- An update on the Liberty basketball game 2014.
- A discussion on the R.I 399 Committee. There are no scheduled meetings at this time.
- A brief update on the possibility of DPS mail in the Flushing P&DC going to Brooklyn.

Having no further business and ending the report the following motion was made:

MOTION-by Stuart, 2nd by Licata, “To accept the NYS Report.”

Passed-Unanimous

NJ STATE REPORT (PRICE)

Over the course of the meeting NJS Representative Price provided reports on the following matters:

- Disciplinary issues continue for Mail Handlers in the NJ district. Charlie is addressing all issues.
- An update on the Jersey City Function 4. No impact to the Mail Handlers.
- An update on the Retreat Rights in the NJ district.
- An update surrounding Tour changes in the DVD facility. Price is working with DVD Branch President Ray Bermudez regarding this issue.
- An update regarding the Kilmer facility. The transition is complete.

Charlie continued with a discussion on the MHBP and an update on the Health Fairs attended.

Having no further business, the following motion was made:

MOTION by: Yancey, 2nd Reid: To accept the NJ State Report.

Passed/Unanimous

CT. STATE REPORT (UTZ)

Over the course of the meeting CT State Representative Don Utz provided the following updates:

- An update on the APBS removal from Stamford to Western Nassau and the FSS removal to the Westchester facility.
- A discussion on the closing/consolidation of the Stamford Plant. Utz is working on the impact Matrix.
- An update on the participation of CT members attending the “*National Day of Action rally*”.

Having no further business, the following motion was made:

MOTION by: Price, 2nd by Sodaro: To accept the CT State Report.

Passed-Unanimous.

OWCP UPDATE (MULLAHEY)

During the course of the meeting, Local 300 OWCP advocate Tom Mallahey gave an overview of member response regarding CA forms and documentation of medical information to the Department of Labor for consideration. Tom also discussed compensation schedule payments.

WOMEN'S CAUCUS UPDATE (LOMBARDO)

During the Course of the meeting Local 300 Women's Caucus Chairperson Lucy Lombardo gave a brief update on the Committees activities thus far. The committee is working on the commemorative for Women's History Month 2015 and proposes to hold an event to either a boxing or wrestling match.

LABOR DAY PARADE UPDATE (DELGADO)

During the course of the meeting NYC/Morgan Branch President Delgado updated the Council on the successful outing at the Labor Day Parade. Delgado also engaged in a discussion regarding Veteran's buy-back information.

***OPEN FORUM (BERMUDEZ)**

Branch President of DVD Ray Bermudez discussed the option of Local 300 to distribute a premium to our members. The Executive Board will take up the issue at the next Executive Board meeting.

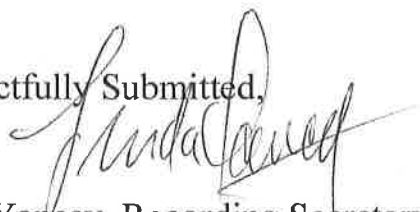
ADJOURNMENT

At the conclusion of all business before the Council, the following motion was made:

MOTION: by Yancey, 2nd by: Bermudez: To adjourn the meeting at 1:10 pm.

Passed-Unanimous.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Linda Yancey", written over the printed name.

Linda Yancey, Recording Secretary
NPMHU-Local 300

LUC Meeting
December 9, 2014

Addendum Page 1

ADDENDUM

This Addendum to the Local Union Council Meeting minutes is established to assist the Local Union Members and Representatives in keeping a file of any passed motion of the meeting held on December 9, 2014. Each motion has an identification/reference number.

LUC DEC 9 2014-001- "To accept the Minutes as read."

LUC DEC 9 2014-002- To accept the President's Report.

LUC DEC 9 2014-003- To accept the Treasurer's Report.

LUC DEC 9 2014-004- To accept the Vice President

LUC DEC 9 2014-005- To accept the Recording Secretary's Report

LUC DEC 9 2014-006- To accept the NY State Report

LUC DEC 9 2014-007- To accept the NJ State Report.

LUC DEC 9 2014-008- To accept the CT State Report.

Respectfully submitted by,
Linda Yancey, Recording Secretary - NPMHU-Local 300



Local 300 Local Union Council Meeting
December 9, 2014

Attendance Roster

Executive Board Members

Paul Hogrogian – President
Tom Reid- Vice President
Kevin Tabarus – Treasurer
Linda Yancey – Recording Secretary
Don Utz – CTSEB
Charles Price – NJSEB
Marcenia (Yvette) Johnson – NYSEB

Local Union Council Members/Branch Presidents

Bethpage, (NY) P&DC – Dawn Licata
Brooklyn P&DC - Marcenia (Yvette) Johnson
Dominic V. Daniels (DVD) – Ray Bermudez
Flushing P&DC – Trevor Stuart
Greater Newark NJ – Alex Frazier
ISC/JFK – Lucy Lombardo
Mid-Hudson – James Perkins
Morgan, (NYC) P&DC – Willie Delgado
Stamford (CT) P&DC – Ronald Sodaro
Teterboro NJ – Ricky Gonzales
Westchester P&DC - Tony York
Western Nassau P&DC – Peter Bilotta

***Absent: Mid Island – Robert Lussos*

****Excused/Ill: NJ/NDC – Terry Flynn*

*****Late: Flushing – Trevor Stuart*

End report: