

OFFICIAL MINUTES

Local Union Council Meeting
Mail Handlers Local 300
111 John Street, Room 710
New York, NY 10038

The Local Union Council held on Wednesday, June 11, 2014 was called to order at 10:06am. The meeting proceeded with the reading of the minutes from the last Council Meeting held on November 13, 2013.

MOTION-by Howard, 2nd by-Licata, "To accept the Minutes as read."

Passed-Unanimous.

PRESIDENT'S REPORT

Opening the meeting LP Hogrogian introduced incoming JFK Branch President Lucy Lombardo to the Council who was there as an observer. Members of the Council also wished outgoing JFK Branch President Stan Howard the best in his future endeavors.

Moving forward, over the course of the meeting Local President Hogrogian provided the Council with discussions and reviews on various important issues that included:

- A review of the USPS service standards.
- A status report on the declining Regular and Associate Membership complement.
- A status report on the Mail Handler Assistants (MHAs) including orientations, hours of work and overtime issues, and included a discussion on the MHA reappointments and conversions.
- The next training session for "new" Shop Stewards and for new Arbitration Advocate. (Planned for year 2015).
- An update and discussion on the Steward's list, and Arbitration schedule.
- A discussion on the Local 300 Officer's Election (2014) that included the ballot count scheduled for June 18, 2014 and the Installation of officers scheduled for July 17, 2014.

- An update on Withholding/Northeast Area-wide. Withholding remains in the Triboro district Connecticut, and Northern NJ.
- A discussion on the Retirement Seminars conducted by Federal Prep. Members can check with their Branch Presidents for a schedule.
- An update on Installation Excessing/Function 4 Reviews and Consolidations. Events include: Staten Island AMP, Mid-Hudson AMP, Stamford AMP, Kilmer AMP, Monmouth AMP and the Brooklyn outgoing mail. Further discussions included JFK, Flushing, Teterboro and NJ L&DC. Orange, NJ, Summit, NJ, Port Washington, NY and Westport, CT.
- An update on Retreat Rights. Bronx- Mail Handlers still retain retreat rights. Paterson NJ- Approximately 20 Mail Handlers still holding retreat rights.
- An update on Casual in Lieu Grievances to include: CILO settlements in NJ /NDC, NYC, ---and the NY/ L & DC. Mid-Hudson has (2 settlements). CILO's in JFK, Flushing and DVD. The NJ L&DC prevailed with a \$1. 6 million settlement.
- An update on Local Negotiations that included Western Nassau prevailing with successful language added to the LMOU. The Mid Island negotiations continues.
- An update on the Ergonomics program. There will be one (1) site per District. The program is now underway in Riverhead.
- A discussion the Priority Mail Decentralization plans which included destination areas and possible complement impacts.
- An update on any pending Litigation Reports. The President reports that there are no litigations cases pending at this time.

In conclusion of the President's report the following motion was made:

MOTION-by Yancey, 2nd by Billota, "To accept the President's Report."

Passed: Unanimous

TREASURER'S REPORT

Over the course of the meeting, Local Treasurer Tabarus provided the Council with reports consisting of balance sheets, fiscal comparisons, revenue stream changes, the MHBP, expenses covering Conventions, meetings, conferences and arbitrations. Kevin also discussed declining income from regular and associate dues and continued with a discussion on the MHA'S connection to the revenue stream.

The LT continued to discuss and review various other matters including:

- A review of the COLA schedule as well as General Wage increases applicable to the Mail Handler wage scale.
- Web Site/Newsletter: The website is frequently being updated. Deadline for articles of interest is August 2014.
- An update on the various Scholarship programs available to our members. Information can be found on our Local 300 website.
- An update on the Mets trip in August 2014.

Answering all questions from the Council in conclusion of the Treasurer's report the following motion was made:

MOTION by: Bermudez, 2nd by Mallahey: To accept the Treasurer's report.

Passed: Unanimous

VICE PRESIDENT'S REPORT

Over the course of the meeting Vice President Blum provided the Council with reports on various issues and discussed the following:

- RDRC Meeting. Jurisdictional appeals process and matters discussed at the meeting include: the Brooklyn APPS and the Flushing 2/c rings. Bobby also informed Council that there are approximately 15 cases waiting to go forward.

The Vice President's reports continues with a discussion and updates on Legislative matters including:

- Congressional activities related to possible postal reform.
- A review of Local 300's contributions to the NPMHU PAC for 2013 and comparison information related to this issue.
- Information and discussions on various Senate bills that were passed with bipartisan efforts.
- An update on the Retiree Prefunding Relief; the 5-day delivery and maintaining 6-day delivery of packages.

The VP continued the report covering the following items:

- An update and discussion on activities regarding our joint efforts with other postal unions for the Staples campaign.
- An update on the Tee Shirt distribution. Suspended during the Officer's election.
- An update on office equipment leasing.
- An update on the Labor Day Parade activities scheduled for September 6, 2014. NYC Branch President, Willie Delgado will now serve as Coordinator for the Local regarding these activities.

Ending the report the VP expressed that he had the opportunity to attend the Brooklyn Veteran's Ceremony and described it as a moving tribute to our veterans.

The following motion was made:

MOTION-by Howard, 2nd by- Yancey, "To accept the Vice President's Report."

Passed-Unanimous.

RECORDING SECRETARY REPORT

Following the Vice President's report, Recording Secretary Yancey informed and updated the Board on the following matters:

- Trial boards: There are no Trial Boards pending at this time.

- A discussion on a family day event to Rye Playland for next year. (2015)
- A follow-up discussion regarding the Mail Handler Assistants (MHA'S and the importance to educate the MHA on our political agendas, and our union history in connection to their survival as a Craft.

Ending the report, the following motion was made.

MOTIONby- Delgado, 2nd by-Frazier, "To accept the Recording Secretary Report".

Passed: Unanimous

NY STATE REPORT

Over the course of the meeting NYS Representative Johnson discussed the following:

- An updated on the Function 4 in Jamaica Station regarding pool and relief bids.
- An update on an Administrative Leave case in New Hyde Park. Awaiting a response from management.
- An update the Liberty basketball game scheduled for June 29, 2014.

After updates and discussion of the issues, the following motion was made:

MOTION-by Blum, 2nd by Price, "To accept the NYS Report."

Passed-Unanimous.

NJ STATE REPORT

Over the course of the meeting NJ Representative Price provided reports on the following matters:

- Disciplinary issues continue among Mail Handlers in NJ. Charlie is addressing all matters concerned.
- An update on PTF Conversion in Rutherford NJ. Nearly completed. After completion remainder of 2 PTFs in NNJ.

- An update on the LMOU. Violation of vacation percentage by management. Price is addressing the issue.
- An update on the DUO(Delivery Unit). Downsized to smaller unit. No Mail Handler impact.

Charlie ended the report with a discussion on the MHBP informing employees why MHBP is better. The following motion was made:

MOTION by: Frazier, 2nd Bermudez: To accept the NJ State Report.

Passed/Unanimous

OPEN FORUM

Lead Clerks (Howard)

JFK Branch President Howard discussed a number of topics including:

- Management utilizing Lead Clerks in Mail Handler operations. (The LP responds that currently this matter is a National issue at the briefing stages.)
- Management's misuse and abuse of discipline against the MHAs. Violations are contradictory to the National Agreement.
- Discussion on the conversion of MHAs. (LP Hogrogian responds that USPS uses the "Scheduler" to make the determination for conversion.)

Howard closed with a discussion regarding the vacation period due to the MHAs under the National Agreement.

MEETINGS

For SAMLU's and Branch Meetings. Check the Local 300 Website.

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ADJOURNMENT

At the conclusion of all business before the Council, the following motion was made:

MOTION: by Billota, 2nd by: Johnson, "To adjourn the meeting at 2:23 pm.

Passed-Unanimous.

Respectfully Submitted,
Linda Yancey, Recording Secretary - *NPMHU-Local 300*

ADDENDUM

This Addendum to the LUC Meeting Minutes is established to assist the Local Union Members and Representatives in keeping a file of any passed motion of the Meeting held on June 11, 2014. Each motion has an identification/reference number.

PASSED MOTIONS

LUC JUN 11 2014-001 – “To accept the minutes as read”

LUC JUN 11 2014 - 002 - “To accept the President’s Report.”

LUC JUN 11 2014- 003 -“To accept the Treasurer’s Report.”

LUC JUN 11 2014-004- “To accept the Vice President’s Report.”

LUN JUN11 2014-005-“To accept the Recording Secretary’s Report”

LUC JUN 11 2014-006- “To accept the NY State Report”

LUC JUN11 2014-007 -“To accept the NJ State Report.”

LUC JUN 11 2014-008- “To adjourn the meeting at 2:23 pm.

Submitted by,

Linda Yancey
Recording Secretary, NPMHU-Local 300

**Connecticut Executive Board Member (Utz) absent

Local 300 Union Council
ATTENDANCE SHEET

Date: June 11, 2014
 Location: Local 300 HQ

	Officer Position	Present	Absent	Late	Left Early
	President	X			
	Vice President	X			
	Treasurer	X			
	Recording Secretary	X			
	CTSEBM	—	X		
	NJSEBM	X		10:09	
	NYSEBM	X			
1	Brooklyn	X			
2	DVD	X			
3	Flushing	—	X (Excuse)		
4	Hicksville	—	X		
5	ISC - JFK	X			
6	Kilmer				
7	Mid Hudson	X			
8	NJI/BMC	X			1:32
9	NJ L&DC	X			
10	New York City	X			
11	NY L&DC	X			
12	Stamford	—	X		
13	Teterboro	—	X (Excuse)		
14	Westchester	X			
15	Western Nassau	X			

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