

NPMHU LOCAL 300  
LOCAL UNION COUNCIL MEETING  
OFFICIAL MINUTES  
APRIL 21, 2016

The meeting was called to order at 9:33 AM by Local President Tabarus.

- roll call taken.
- reviewed agenda.
- minutes read from the last Council meeting.

Hearing no objections, the following motion was made:

Motion by W. Delgado: 2<sup>nd</sup> by- Reid. To accept the minutes as read. Passed/Unanimous

**PRESIDENT'S REPORT (TABARUS)**

Local President Tabarus discussed and reviewed various issues concerning the Local including:

- Administrative functionality.
  - a) office assist.
  - b) digital archiving.
- Contract administration
  - a) arbitration schedules
  - b) grievance processing
  - c) time limit.
  - d) standard grievance forms
  - e) pending cases. Review
  - e) grievance tracking data base
  - f) no Step 3 appeal if referred to LDRC
  - g) MHA and casual report.
- R.I 399 updates concerning future measures regarding mail handler interests.
- Function 1's and 4s
  - a) installation excessing
  - b) facility consolidations. On hold
  - c) retreats rights for mail handlers if any

- SPSS craft jurisdiction and the National Grievance related to the issue.
- New automation
  - a) deployment of (2) additional SPSS in Queens P&DC.
- Training and Seminars
  - a- Arbitration Advocacy,
  - b- NLRB, MSPB, OWCP, FMLA,
  - c- Advance Shop Steward training.
- Litigation report. None pending at this time.
- Discussion on the upcoming LiUNA and 2016 Mail handlers Conventions.
- Branch and labor management meetings attended.
  - a) consultations with the Branch Presidents and Stewards.
- Discussion on the MHBP.
- Labor/safety meeting update.
- Contract negotiations.
- Explanation of 204B, Lead clerk and MH Group Leader positions.
- LiUNA and NPMHU convention 2016.
  - a) Constitution proposals
- J.O.E.
  - a) ballot mailing
  - b) ballad counting.

Having no further business, the following motion was made:

Motion by: Licata, 2<sup>nd</sup> by Fraiser. To accept the President's Report.

Passed: Unanimous

### **TREASURER'S REPORT (W. DELGADO)**

Treasurer W. Delgado reviewed and discussed the following items:

- Finances for the period of January 1, 2016 through March 31, 2016.
  - a. CD accounts, balance sheets, Equities with comparison years

- b. revenue sharing program and diversification of funds.
  - Conservative approach to fiscal responsibility.
    - a) expense policy
    - b) reasonable and customary expenses
  - Cost associated with Union Social Activities.
  - Review and discussion regarding Scholarship award programs. Available on Union website.
  - Regular and Associate members
    - a) recruitment and enrollment for Mail handlers.
  - Organizational efforts for the (2016) Labor Day Parade.
  - A brief discussion on the MHBP.
  - Conventions cost for Delegates to LiUNA and NPMHU 2016.
    - a) Per diem
    - b) Travel
    - c) Lost time

Having no further business, the following motion was made:

Motion by: Price, 2<sup>nd</sup> by Yancey: To accept the Treasurer's report. Passed/Unanimous

### **VICE PRESIDENT'S REPORT (REID)**

Vice President Reid discussed and updated the Board on various matters regarding his union activities since the last meeting including:

- Consultations with Branch Presidents and Stewards.
- Branch meetings and Labor management meetings attended.
- Legislative report
  - a) affiliation with the Postal Alliance.
  - b) Alliance field meeting with the community
  - c) Alliance discussed postal consolidation
  - d) community leaders attended mtg.

- PAC contribution.
  - a) importance of member contribution
  - b) union's legislative agenda
- Update on the Local 300 Website, Member Premiums
- 2016 calendar regarding family and social events.
  - a) Yankees game (June 26<sup>th</sup>)
  - b) Mets game (August 14<sup>th</sup>)
  - c) Jets game (TBA)
- Leasing options for Local 300 Headquarters. 2 - year lease entered.
- Lapel pins for the membership.
- Convention shirts for delegates. LiUNA and NPMHU 2016 (3 shirts each delegate)

Having no further business, the following motion was made:

Motion by: Gonzales, 2<sup>nd</sup> by Licata: To accept the Vice President report.  
Passed/Unanimous

### **RECORDING SECRETARY REPORT (YANCEY)**

The Recording Secretary reported the following:

- Trial Boards. None pending at this time.
- Update on the 2015 Health Fairs.
  - a) attended QP&DC event. Positive turn out
  - b) attended JFK event. Positive turn out
- Electronic Polls passed by the Executive Board.
  - a) 5/4/16 - Local 300 to award five (5) \$1,000 scholarships this year, totaling \$5,000
  - b) 5/3/16 – 175 Jets tickets (September 11, 2016)
  - c) 4/12/16 – LiUNA 2016 delegate Nomination Meeting (5/16/16)
  - d) 3/31/16 – Selection of J.O.E (telecom) Sanchez, Fuentes, Prieto.
  - e) 3/24/16 – Retirement incentives 25- Local 300 wall clocks.
  - f) 3/22/16 – Sympathy contribution. 111 John Street bldg. staff.
  - g) 3/22/16 - 15 Addition tickets Brooklyn Nets game.

- h) 3/11/16 - NY Liberty game. Additional 75 tickets
- i) 2/29/16 - Member premiums. 5,500 aprons.
- j) 2/20/16 - LP laptop. Estimate cost \$1.500.
- k) 2/17/16 - Invest funds with People's Ba
- l) 2/13/16 - Women History Month commemorative buttons \$900.

Having nothing further, the following motion was made:

Motion by: Stuart, 2<sup>nd</sup> by Price: To accept the Recording Secretary Report.

Passed/Unanimous

### **NYS STATE REPORT (JOHNSON)**

NYS Representative Johnson discussed the following:

- RI-399/LDRC- Tuesday mtg. in Bethpage with Mgmt. and APWU
- Attended L/M mtg. in Queens P&DC. Walk through of the facility.
  - a) Attended SAMLU (Feb)
  - b) FMLA training (NYC)
- Associate office meeting with mgmt.
  - a) New Hyde Park
  - b) Great Neck
- Western Nassau walk through regarding RI-399. Mtg. with mgmt. to follow.
- Proposals for member social events for 2016.
  - a) amusement park family day event (TBA)
  - b) Brooklyn Nets. (update) members experienced an enjoyable outing.

Having no further business, the following motion was made:

Motion by: Lombardo, 2<sup>nd</sup> by: Licata: To accept the NYS report. Passed/Unanimous

### **NJ STATE REPORT (PRICE)**

The NJS Representative updated and discussed the following:

- Excessing and Function 4 in Kearny/Summit NJ. Closed event.

- Update on the Assoc. Offices in Parsippany
  - a) Bid reversion
  - b) PTF conversion.
- South Hackensack- MHA conversion to FTR.
- Assisted NJ Branch Presidents and attended Branch mtgs.
- MHBP. Attended Atlanta, Ga. Seminar.
- Review of the 2015 Health Fairs. Discussed the new Self-Plus One Plan. Plan had lack luster results.

Having no further business, the following motion was made:

Motion by: Frasier, 2<sup>nd</sup> by Reid: To accept the NJ report. Passed/Unanimous

#### **OPEN FORUM**

- a) Website and Newsletter responsibilities assigned to DVD Branch President Ray Bermudez.
- b) Women's Caucus Report. JFK BP Lombardo updated the LUC on the distribution of commemorative buttons for Women's History Month and Caucus Newsletter. Also discussed Liberty vs. Ct. Sun event (July 17<sup>th</sup>)
- c) Around the room: Branch Presidents discussed issues in the branches.

At the conclusion of all business before the LUC, the following motion was made to adjourn the meeting:

Motion by Sadero, 2<sup>nd</sup> by Lombardo: To adjourn at 3:00 pm. Passed/Unanimous

Respectfully submitted,

Linda Yancey, Recording Secretary  
NPMHU-Local 300

LUC Meeting  
April 21, 2016  
Addendum - Page 1

Attached please find the reference number of all motions passed by the Executive Board from the meeting held on April 22, 2016.

LUCAPR21-2016-001- To accept the minutes as read.

LUCAPR21-2016-002- To accept President's report.

LUCAPR21-2016-003- To accept Treasurer's report.

LUCAPR21-2016-004- To accept the Vice President's report.

LUCAPR21-2016-005-. To accept the Recording Secretary report.

LUCAPR21-2016-006- To accept the NYS report.

LUCAPR21-2016-007- To accept the NJ report.

LUCAPR21-2016-008- Meeting adjourned at 3:00 pm.

Respectfully submitted by,

Linda Yancey  
Recording Secretary  
NPMHU-Local 300

**Local 300 Local Union Council Meeting**  
**April 21, 2016**  
**Attendance Roster**

**Executive Board Members**

Kevin Tabarus – President

Tom Reid- Vice President

Willie Delgado – Treasurer

Linda Yancey – Recording Secretary

Charles Price – NJSEB

Marcenia (Yvette) Johnson – NYSEB

**Local Union Council Members/Branch Presidents**

Bethpage, (NY) P&DC – Dawn Licata

Brooklyn P&DC - Marcenia (Yvette) Johnson

Flushing P&DC – Trevor Stuart

Greater Newark NJ – Alex Frasier

ISC/JFK – Lucy Lombardo

Morgan, (NYC) P&DC – Willie Delgado

NJ/NDC – Terry Flynn

Stamford (CT) P&DC – Ronald Sodaro

Teterboro NJ – Ricky Gonzales

Westchester P&DC - Tony York

Western Nassau P&DC – Peter Bilotta

Mid-Hudson – James Perkins (Excused)

DVD – Ray Bermudez (Excused)

\*\*Absent: Mid Island – Robert Lussos