

## **OFFICIAL MINUTES**

Local 300 Local Union Council Meeting  
111 John Street, Room 710  
New York, NY 10038  
April 16, 2015

The meeting of the Local 300 Council was called to order at 10:05am. The Council welcomes newly appointed NJ/NDC Branch President Terry Flynn to the table.

The minutes from the last Council meeting held on December 9, 2014 were read into the record by Recording Secretary Yancey. Hearing no objections the following motion was made:

**MOTION** by: Reid, 2<sup>nd</sup> by Licata: To accept the minutes as read.

Passed: Unanimous

### **PRESIDENT'S REPORT (HOGROGIAN)**

Over the course of his report Local President Hogrogian provided the Council with a comprehensive discussion on various issues that included:

- Changes in the USPS Rationalization Plans, including any excessing, closures or consolation of mail. As a reminder to the Branches; be extra vigilant on Article 12 and the protocols thereof.
- A status report on the Mail Handler Assistants (MHAs) that included reappointments, conversions and work hours.
- A discussion regarding Contract Administration changes that included arbitration schedules, Step 3 time limits, and grievance status reports.
- An update on Withholding/Northeast Area-wide; that included the Triboro, Connecticut, and the Northern NJ Districts.

- An update on Retreat Rights for the Bronx, and Paterson NJ Mail Handlers.
- An update on USPS efforts and timetables to implement closures and/or consolidations of operations that included the Mid Hudson, Stamford and Flushing facilities.
- A discussion on the ISC/JFK facility. The ISC/JFK contract expires in 2018. The Flushing facility is already managing some of the JFK parcels. Also included in the report an update on the DPS and FSM operations in Flushing to be consolidated with operations in Brooklyn. Projection date is July 2015.
- An update on the Priority Mail Decentralization plans. So far Flushing, Bethpage, NJ/NDC and Western Nassau are benefiting from the operational changes.
- R.I 399 update. Hogrogian reports that a possible global settlement may be in the works.
- An update on any pending Litigation Reports. There are no litigation cases pending at this time.

As discussed, this will be Local President Hogrogian's last Local 300 Council meeting. During the course of the meeting Paul thanked the Council and Executive Board members for their efforts and team work. Paul moves on as National President of the Mail Handlers Union in Washington, DC. We wish him all the best in his future endeavors.

Having no further business and ending the report the following motion was made:

**MOTION**-by Yancey, 2<sup>nd</sup> by Price: "To accept the President's Report."

Passed: Unanimous

### **TREASURER'S REPORT (TABARUS)**

Local Treasurer Tabarus discussed and reviewed the Local's financial statements for the quarter that included an overview of balance sheets, revenue stream changes and all expenses covering conventions, meetings, conferences and arbitrations. Kevin also gave an analysis on regular and associate member dues and its projection and importance to our revenue stream. The LT continued to discuss and review various other matters including:

- A projection of the scheduled COLA and General Wage increases applicable to the Mail Handler wage scale.
- The Local 300 website which is frequently updated, followed by an update on the next Local 300 newsletter.
- An update on the MHBP enrollment and a discussion on the Health Fairs for 2015.
- An update on the field trip to the Flushing facility to view the new SBSS operations.

Tabarus also distribute a hard copy report of his activities in the field that included stations visits, branch meetings and arbitrations.

Answering all questions and concerns; and having no further business the following motion was made:

**MOTION** by: Stuart, 2<sup>nd</sup> by Sodaro: To accept the Treasurer's report.

Passed: Unanimous

### **VICE PRESIDENT REPORT (REID)**

Over the course of the meeting, Vice President Reid provided the Council with an overview of his activities regarding Mail Handler interests that included:

- An update on the “*National Day of Action*” 2014. The movement addressed the USPS Rationalization plans and its impact on mail distribution. As a result the four Unions will form a Postal Union Alliance to address the Postal Service’s plans.
- An update on member premiums. Followed by updates on Yankees and Mets outing 2015. Information on the events were disseminated to the Branches.

Continuing his report VP Reid discussed our political agenda that included encouraging our members to support our political platforms.

Reid also distributed a hard copy report regarding station visits and branch meetings attended.

Having no further business and ending the report, the following motion was made:

**MOTION** by: Price, 2<sup>nd</sup> by Delgado: To accept the Vice President report.

Passed: Unanimous

### **RECORDING SECRETARY REPORT (YANCEY)**

Over the course of the meeting Recording Secretary Yancey informed and updated the Council on the following matters:

- An update on any pending Trial board assembly. There are no Trial Boards pending at this time.

- An update on the MHBP and the 2015 Health Fairs.
- An update on Branch meetings attended in Morgan and Westchester facilities. The meetings were informative.

During the course of the meeting Yancey discussed the matter of Dignity and Respect regarding management. The issues was the topic of discussion at the Morgan meeting. Yancey implores all Union representatives to remain vigilant on the issue; filing the appropriate grievances.

Having no further business, and ending the report the following motion was made:

**MOTION:** by: Reid, 2<sup>nd</sup> by Johnson: To accept the Recording Secretary report.

Passed: Unanimous

### **NY STATE REPORT (JOHNSON)**

Over the course of the meeting NYS Representative Johnson discussed the following:

- An update on Plant and Station visits to Morgan, JFK, Staten Island, Westchester, Western Nassau and Flushing.
- A discussion on the R.I 399 Committee. Johnson is currently working on the cases scheduled with the Branch Presidents.
- A brief update on the DPS and FSM operations in the Flushing P&DC to be consolidated with Brooklyn. Projected date is July 2015.
- An update on the Liberty basketball game 2015. Information was disseminated to the Branches.

Having no further business and ending the report the following motion was made:

**MOTION**-by Yancey, 2<sup>nd</sup> by Fraiser, “To accept the NYS Report.”

Passed-Unanimous

### **NJ STATE REPORT (PRICE)**

Over the course of the meeting NJS Representative Price provided reports on the following matters:

- Disciplinary issues in the Associate Offices continue for Mail Handlers in the NJ district. Price reports that Management is less willing to rescind disciplinary action. Charlie is addressing all matters concerned.
- An update on the Jersey City (*break time issue*). Management has issued an order for employees to use a “non-productive code” when taking breaks. Charlie is addressing the matter.
- New Jersey L&DC- Price is working on overtime, reversion and reassignment issues. The matter will be updated at the next Board meeting.
- An update on the Kilmer and Paterson NJ Retreat rights. Price is addressing the issue.
- An update on the meeting with management in the Edison Associate Office regarding Piscataway mailhandlers. Management has split the assignment into (Edison/Piscataway).

Also in Piscataway there is one (1) full time position pending a District decision. Union is awaiting the decision.

- An update on the Teterboro Expedited bidding. The matter is complete.

Charlie ended the report with a discussion on the MHBP.

Having no further business the following motion was made:

**MOTION** by: Bermudez, 2<sup>nd</sup> by: Frasier To accept the NJ State Report.

Passed/Unanimous

### **CT. REPORT (SODARO)**

Over the course of the meeting Stamford Branch President Sodaro provided the following updates on the Stamford exessing matrix. The 066/067 operations were consolidated with Westchester P&DC.

### **WOMEN'S CAUCUS UPDATE (LOMBARDO)**

Women's Caucus Chairperson Lucy Lombardo gave a brief update on the Committees activities. The Committee distributed a commemorative for Women's History Month 2015 and will hold an event to the NY Liberty Women's basketball game. Information for event was disseminated to the Branches.

### **LABOR DAY PARADE UPDATE (DELGADO)**

During the course of the meeting NYC/Morgan Branch President Delgado updated the Council on the 2015 Labor Day Parade. Information will be disseminated upon formulation.

### **(OTHER) (FULL TIME OFFICER'S POSITION – NYC/Branch President)**

During the course of the meeting the Council discussed the Full time NYC Officer's position. The following motion was made:

**MOTION** by: Tabarus, 2<sup>nd</sup> by: Yancey.

1. It is the decision of the Local 300 Union Council that the NYC Branch President position revert back to part time status effective May 2, 2015.

2. Salary will be based on same formula used to pay the other Branch Presidents.

Passed/Unanimous

Also discussed during the meeting was the Treasurer's position. The matter will be taken up at the Executive Board meeting on April 17, 2015.

### **ADJOURNMENT**

At the conclusion of all business before the Council, the following motion was made:

**MOTION:** by Price, 2<sup>nd</sup> by: Bilotta: To adjourn the meeting at 2:01pm.

Passed/Unanimous.

Respectfully Submitted,

Linda Yancey, Recording Secretary  
NPMHU-Local 300

LUC Meeting  
April 16, 2015

**Addendum Page 1**

**ADDENDUM**

This Addendum to the Local Union Council Meeting minutes is established to assist the Local Union Members and Representatives in keeping a file of any passed motion of the meeting held on April 16, 2015. Each motion has an identification/reference number.

LUC APR 16 2015-001- To accept the Minutes.

LUC APR 16 2015-002- To accept the President's Report.

LUC APR 16 2015-003- To accept the Treasurer's Report.

LUC APR 16 2015-004- To accept the Vice President

LUC APR 16 2015-005- To accept the Recording Secretary's Report

LUC APR 16 2015-006- To accept the NY State Report

LUC APR 16 2015-007- To accept the NJ State Report.

LUC APR 16 2015-008- To revert the NYC Full time Officer's position back to part time status effective May 2, 2015. Salary based on same formula as other Branch Presidents.

Respectfully submitted by,

Linda Yancey, Recording Secretary - NPMHU-Local 300

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**Attendance Roster**

Executive Board Members

Paul Hogrogian – President  
Tom Reid- Vice President  
Kevin Tabarus – Treasurer  
Linda Yancey – Recording Secretary  
Charles Price – NJSEB  
Marcenia (Yvette) Johnson – NYSEB

Local Union Council Members/Branch Presidents

Bethpage, (NY) P&DC – Dawn Licata  
Brooklyn P&DC - Marcenia (Yvette) Johnson  
Dominic V. Daniels (DVD) – Ray Bermudez  
Flushing P&DC – Trevor Stuart  
Greater Newark NJ – Alex Frasier  
ISC/JFK – Lucy Lombardo  
Mid-Hudson – James Perkins  
Morgan, (NYC) P&DC – Willie Delgado  
NJ/NDC – Terry Flynn  
Stamford (CT) P&DC – Ronald Sodaro  
Teterboro NJ – Ricky Gonzales  
Westchester P&DC - Tony York  
Western Nassau P&DC – Peter Bilotta

*\*\*Absent: Mid Island – Robert Lussos*

End report:

