

OFFICIAL MINUTES

**NPMHU- Local Union Council Meeting
111 John Street, Suite 710
New York, NY 10038
Tuesday October 27, 2015**

The meeting was called to order at 9:54am. The Council proceeded with introductions of new Council members. The Council welcomes Irene Delgado, Branch President of NYC-Morgan to the table. Also welcomed was visiting Contract Administration Representative Tom Ruther.

The meeting proceeded with the reading of the minutes from the last Council meeting held on April 16, 2015. After review and amending the minutes. the following motion was made:

MOTION by: Licata, 2nd by (Willie) Delgado: To accept the minutes amended.
***(amended actions are recording on last page of minutes)*

Passed/ Unanimous

PRESIDENT'S REPORT

Over the course of the meeting Local President Tabarus discussed and updated the Council on various important matters including:

- an update and discussion on the importance of grievance preparation; followed by a discussion on MHA conversion and reverted jobs. Continuing along this topic, Tom Ruther gave a brief and informative discussion on Residual vacancy packages offered to the newly converted and unassigned regulars.
- an update on R.I 399. As previously reported a possible global settlement may be in the works.
- an update on installation excessing, Function 4 reviews and consolidations of facilities under Local 300 jurisdiction that included the completion of the consolidation of the DPS mail and FSM operations in the Queens P&DC with

operations in the Brooklyn Plant. The conversation continued with an update on the leasing time table for the JFK facility. The JFK lease expires in 2018.

- a discussion on retreat rights that included facilities in the Bronx, Patterson NJ, Kilmer NJ, Mid-Hudson and Port Washington and Staten Island.
- an update on various training programs held in 2015 for our Union Representatives followed by a discussion on the next cycle of training sessions for new stewards and advocates.
- A discussion on our affiliation with the LI Federation Labor Council and NYC Central Labor Council. Western Nassau Shop Steward Stan Howard briefed the Council on Long Island Federation and Treasurer Delgado briefed the Council on NYC Central Labor Council.
- a discussion and update relating to staff and operational changes for the Local. Followed by a discussion on the MHBP.

Tabarus also engaged in discussions regarding upcoming Contract negotiations.

Having no further business; and ending the report the following motion was made:

MOTION by: Yancey, 2nd by Price: To accept the President's Report."

Passed/Unanimous

TREASURER'S REPORT

Treasurer Delgado provided updates and discussions on various matters associate with our organization that included:

- an overview of balance sheets, revenue stream changes and all expenses covering meetings, conferences and arbitrations; followed by a detailed analysis related to regular and associate member dues.

- an update on any foreseeable Cost of Living adjustments and General Wage increases applicable to the Mail Handler wage scale.
- a discussion on our investment interests, specifically our investment in the CDARS program which offers multiple benefits to depositors. Treasurer Delgado also discussed 990-990T and the LM-2 reports.
- an update on the Labor Day Parade; which had a modest but well organized turnout.
- a review and discussion on the MHBP enrollment; followed by an update on the MHBP seminar attended in Atlanta Ga.
- a review and discussion on upcoming scholarship awards (check the Local 300 websites for details)

Having no further business, and ending the report the following motion was made:

MOTION by: Bermudez, 2nd by Frasier: To accept the Treasurer's report.

Passed/Unanimous

VICE PRESIDENT REPORT

Over the course of the meeting, Vice President Reid provided an overview of his activities regarding Mail Handler interests that included:

- an update on the Postal Union Alliance. The Alliance continues to work towards finding positive solutions regarding postal issues. Vice President Reid will keep us informed of the Alliance's progress.
- an update regarding the Local's administrative operations. The Vice President continues to research various options that will fiscally benefit our organizational needs. This will include our office leasing options.
- an update and discussion regarding the Local 300 website. The site is updated frequently with the latest information regarding union and legislative activity.

- an update on the Yankees and Mets events. Members enjoyed a memorable outing. Reid also discussed the NY Jets game scheduled for November 2015.
- an update and discussion on activities relating to training, branch meetings, arbitrations and stations visits attended.

Having no further business and ending the report, the following motion was made:

MOTION-by: Stuart, 2nd by Licata: To accept the Vice President report.

Passed: Unanimous

RECORDING SECRETARY REPORT

Over the course of the meeting Recording Secretary Yancey informed and updated the Board on the following matters:

- an update on any pending Trial board assembly. There are no Trial Boards pending at this time.
- a brief discussion regarding the 2015 Health Fairs. The Recording Secretary will be representative for the Local at the Queens and JFK events.
- a brief discussion on the consolidation efforts relating to the Queens DPS and FSM operations with the Brooklyn Plant.
- an update and discussion on Executive Board electronic polls.

Having no further business and ending the report, the following motion was made:

MOTION-by: Johnson, 2nd by Lombardo: To accept the Recording Secretary report.

Passed: Unanimous

NY STATE REPORT

Over the course of the meeting NYS Representative Johnson provided the Board with the following updates and discussion:

- an update and discussion on various matters relating to RI-399 negotiations in the Queens P&DC and Brooklyn P&DC. Discussion are ongoing. Further meetings will be scheduled.
- an update and discussion related to the completion of the consolation event of the outgoing DPS mail and FSM operations in the Queens P&DC consolidated with operations in the Brooklyn Plant.

In conclusion of the report Representative Johnson provided updates on arbitrations she advocated in JFK, Staten Island and Brooklyn P&DC. Also Johnson will be looking in a Family Picnic event.

Having no further business, the following motion was made:

MOTION by: Reid, 2nd by: Sodaro: To accept the NYS Report.

Passed-Unanimous

NJ STATE REPORT

Over the course of the meeting NJS Representative Price provided reports and discussions on the following matters:

- an update on disciplinary issues in the Associate Offices. Representative Price continues to address all matters concerned.
- an update and discussion on the Reversion notice involving facilities in the Northern New Jersey District. Price is addressing the issue.
- an update on the MHBP relating to the new “Self-Plus One” plan. Price gave a comprehensive discussion on the difference between the new “Plus-One Plan” and Self and Family Plan. Price continued with an update on the MHBP Seminar.

attended in Atlanta Ga. Followed by a brief discussion on the upcoming 2015 health fairs. Having no further business and ending the report the following motion was made:

MOTION by: Yancey, 2nd by Frazier: To accept the NJ State Report.

Passed/Unanimous

In other business before the Council the number of delegates to the 2016 NPMHU Convention in Chicago, IL was discussed. The following motion was made:

MOTION: by Licata, 2nd by: Johnson: Local 300 will send 29 delegates plus the Local President (total of 30 delegates) to the 2016 NPMHU Convention in Chicago IL.

Passed/Unanimous

Open Forum

1. OWCP Representative Ray Bermudez gave a comprehensive report relating to our member's interest in filing compensation claims. Bermudez also discussed the complexities of maneuvering through the compensation system.
2. JFK Branch President Lucy Lombardo updated the Council on the activities of the Women's Caucus and an update on the WNBA event.
3. Treasurer Delgado and Queens P&DC Branch President Trevor Stuart gave a brief report on the Labor Day Parade.

ADJOURNMENT

At the conclusion of all business before the Council the following motion was made:

MOTION by: Bermudez, 2nd by: Sodaro: To adjourn the meeting at 3:39pm.

Passed-Unanimous.

Respectfully Submitted,
Linda Yancey, Recording Secretary - NPMHU-Local 300

ADDENDUM

This Addendum to the Executive Board Meeting minutes is established to assist the Local Union members and Representatives in keeping a file of any passed motion of the meeting held on October 27, 2015. Each motion has an identification/reference number.

LUC OCT 27 2015-001- To accept the Minutes as read.

LUC OCT 27 2015-002- The Executive Board gives subsequent approval to all legal and lawful expenditures for the period July 1, 2015 through September 30, 2015.

LUC OCT 27 2015-003- To accept the Treasurer's Report.

LUC OCT 27 2015-004- To accept the President's Report.

LUC OCT 27 2015-005- To accept the Vice President Report.

LUC OCT 27 2015-006- To accept the Recording Secretary's Report

LUC OCT 27 2015-007- To accept the NY State Report

LUC OCT 27 2015-008- To accept the NJ State Report.

LUC OCT 27 2015-009- To send 29 plus the Local President (30 delegates) to the 2016 NPMHU Convention in Chicago IL.

LUC OCT 27 2015-010- To adjourn the meeting at 3:39pm.

Respectfully submitted by,

Linda Yancey
Recording Secretary
NPMHU-Local 300

Local Union Council Meeting - Addition and Corrections

Page 3- Change SBSS to SPSS

Local Union Council - Attendance Roster
Tuesday October 27, 2015

Executive Board

Local President, K. Tabarus
Vice President, T. Reid
Treasurer, W. Delgado
Recording Secretary, L. Yancey
NY State, M. Johnson
NJ State, C. Price

Council Members - Branch Presidents

Bethpage, D. Licata
Brooklyn, M. Johnson
DVD, R. Bermudez
Flushing, T. Stuart
Greater Newark, A. Frazier
ISC/JFK, L. Lombardo
NJI/NDC, T. Flynn
NYC, I. Delgado
Stamford, R. Sodaro
Teterboro, R. Gonzales
Westchester, T. York
Western Nassau, P. Billotta

Excused: Mid-Hudson, Perkins

Absent: Mid-Island, Lussos

Late: Greater Newark, Frazier. 10:39am

*FD