

NPMHU Local 300

Local Union Council Meeting

Official Minutes

August 18th 2017

- 1) The meeting was called to order by the Local President Kevin Tabarus at 9:51AM.
- 2) Roll call.
- 3) Agenda review.
- 4) Reading of minutes from April 25th 2017 LUC Meeting.
 - a. Additions and corrections made.
 - i. Pg 1, Add "the" before Local President, change "inverting" to investing.
 - ii. Pg 3, Change "22" to 70 after Bronx (about)
 - iii. Pg 6, delete "Flushing, Bethpage are"
 - iv. Pg 8, Change "Lambardo" to Lombardo
 - v. Added page numbers to the April 25th 2017 LUC minutes.

Motion to accept the minutes by LT-Delgado: 2nd by NYS-Howard. Passed Unanimous.

- 5) President's report. (Tabarus)

Local President Tabarus discussed and reviewed numerous issues concerning the Local including:

- a) Local President is chairperson of all meetings. Meetings do not begin without LP.
- b) LP report of activities to follow at later date.
- c) Local 300 assets increase. Credit to all LUC members for their hard work.
- d) Reasonable and customary expenses.
- e) RI-399 arbitration hearing Mid Hudson possibly in October.
- f) Step 3 appeals- 3 copies.
 - a. 1-to NYHQ.
 - i. Copy to NYHQ can be scanned and emailed to step3appeals@local300npmhu.org or faxed to LP direct fax #
 - b. 1-to USPS LR (Tampa), make sure it has delivery tracking.
 - c. 1-to Washington, NE Regional Director Tom Ruther. Fill out all forms completely.
- g) New arbitration panel.
- h) Make sure to advise LP if advocate or witnesses not available on scheduled arbitration date.
- i) NALC contract ratified. Last year 2.1% increase.
- j) MHA holiday pay for Christmas 2016 and New Year 2017 going to national appeal.
- k) Advocate training tentative for October 2017. OWCP, MSPB, and NYCOSH tentative.
- l) Steward information update regularly, very important.
- m) Transfers, none at present voluntary. Priority consideration to those impacted for excessing.
- n) MHA conversions, none.
- o) Health fair seminar. October 4th through October 8th 2017. MHBP.
- p) Installation of officers held at establishment staffed by Local 100 of Unite Here!

- q) Impacts all over Local 300. Some branches worse than others. Excessing pushed back until February of 2018.

Having no further business, a motion was made:

Motion by RS-Bermudez: 2nd by CTS to accept the President's report. Passed Unanimous.

6) Treasurer's report (W Delgado)

Local 300 Treasurer Wilfredo Delgado discussed and reviewed the following items:

- a) Finance report- Local 300 continues strong financial stability and growth
- b) Open season for health insurance, FSA, dental, and vision plans. November 13th through December 11th 2017.
- c) COLA PP 19 2017, \$270. About 13 cents per hour.
- d) General wage increase of 1.3% on November 25th 2017.
- e) Labor Day parade start time 11:15AM.
- f) Strong and spirited debate took place regarding the Mail Handler Benefit Plan.

Having no further business, the following motion was made:

Motion by NJS-Price, 2nd by Stuart: To accept the Treasurer's report. Passed Unanimous.

7) Vice President's Report (Johnson)

Vice President Marcenia Yvette Johnson discussed and updated the council on her duties and activities regarding Union matters as Vice President.

- a) Member events-
 - a. Liberty game 150 tickets sold.
 - b. July-Mets game, 349 tickets sold.
 - c. August-Yankees, 230 tickets sold.
 - d. Great Adventure-September. September 1st cutoff. Bus seats are 20 dollars per seat.
 - e. New bus company.
- b) Labor Day parade attendees will receive a Local 300 orange "Union Strong" T-shirt.
- c) Premiums for members will consist of choice of backpack or tote bag.
- d) RI-399/LDRCs- Bethpage and Flushing.
- e) Local 300 HQ relocation.
- f) Sit/stand stools. DVD still does not have.
- g) Copier lease up in 2019.
- h) Bronx MH bid realignment meeting. 2 MHs impacted, possibly 9-11 more. Tabled.

Having no further business, the following motion was made:

Motion by NYS-Howard, 2nd by RS-Bermudez: To accept the Vice President's report. Passed Unanimous.

8) Recording Secretary Report's (Bermudez)

The Recording Secretary reported on the following:

- a) Trial Board- Charges brought forth from Sister Roberts VS Brother Stuart. EB met on July 20th 2017 to discuss and response sent to Sister Roberts via certified mail.
- b) Newsletter- Summer edition looking to late September publication.
- c) Website: continues to update and post Local events, meetings, and activities.
- d) OWCP specialist. 2 years in position. Thursdays to members only.

Having no further business to discuss, the following motion was made:

Motion by TR-Delgado, 2nd CTS-Utz: To accept the Recording Secretary's report. Passed Unanimous.

9) NY State Report (Howard)

NYS representative Stan Howard discussed the following:

- a) Staten Island arbitration July 17th 2017.
- b) LMOU- Bronx
- c) Station branch visits-Flushing HTPS, Westchester, Brooklyn, Staffing Long Island.

Having no further business, the following motion was made:

Motion by RS- Bermudez, 2nd by Lombardo: To accept the NYS report. Passed unanimous.

10) NJ State Report (Price)

The NJS representative discussed the following:

- a) Teterboro-roof OSHA violation
- b) RI-399 grievances on Rutherford. 12-13 awaiting payouts.
- c) Many reversion grievance filed locally.
- d) Westfield craft crossing and article 1.6 grievances filed due to PTF hours reduction.
- e) Discipline actions on the rise.
- f) MHBP attendee this October.

Having no further business, the following motion was made:

Motion by NYS-Howard, 2nd by Lombardo: To accept the NJS report. Passed unanimous.

11) CT State Report (Utz)

The CT State representative discussed the following:

- a) Reversion grievances filed.
- b) Oversize mail work to mail handler craft.

Having no further business, the following motion was made:

Motion RS-Bermudez, 2nd by NJS-Price: To accept the CT State report. Passed unanimous.

12) Mailings- Alliant in the mail

13) Elections

- a. NPMHU Convention 2020 Denver CO
- b. LiUNA convention Las Vegas NV

14) Expense policy

- a. August 18th 2017 written expense policy for Local 300 was placed before the LUC for vote..

Motion to accept the August 18th 2017 written expense policy for Local 300:

Motion by RS-Bermudez, 2nd by NJS-Price to accept the expense policy. Passed unanimous.

15) Open Discussion

- a. Non-resident officer salary increase. The LUC discussed non resident officers salary increases. A copy of the proposed salary increases was distributed and reviewed by the LUC. A spirited discussion ensued with all questions and suggestions entertained. At the conclusion of all discussions and questions, the following motion was made:

Motion by Prieto, 2nd by Bilotta; to adopt the proposed increases for the non-resident officers by the formula as outlined by Local 300 Treasurer, Wilfredo Delgado, with an effective date of September 2nd 2017. Passed unanimous.

After all business before the LUC, the following motion was made to adjourn the meeting:

Motion by TR-Delgado, 2nd by Prieto: To adjourn the meeting at 1:40PM. Passed unanimous.

Respectfully submitted,

Raymond Bermudez, Recording Secretary NPMHU-Local 300

Local 300 Local Union Council Meeting

August 18th 2017

Attendance Roster

Executive Board Members

Kevin Tabarus-President

Marcenia Yvette Johnson-Vice President

Wilfredo Delgado-Treasurer

Raymond Bermudez-Recording Secretary

Stan Howard-NYSEBM

Charles Price-NJSEBM

Don Utz-CTSEBM

Local Union Council Members/Branch Presidents

Bethpage P&DC-Alan Sacks

Brooklyn P&DC-Marcenia Yvette Johnson

DVD P&DC-Ray Bermudez

Flushing P&DC-Trevor Stuart

ISC-JFK-Lucy Lombardo

Mid Hudson P&DC-James Perkins

New York City-Irene Delgado

Stamford (CT) P&DC-James Smith

Teterboro P&DC-Robert Nanni

Westchester P&DC-Alberta Prieto

Western Nassau-Peter Bilotta

Greater Newark P&DC-excused

NJ NDC-excused

Mid Island-excused

CURRENT - Since 20	PROPOSED, For 2017			DIFFERENCE		
	Per PP		Yrly	Per PP		Yrly
Local President	\$3,973.43	26	\$103,309.18	\$0.00		\$0.00
Local Vice Pres	\$3,535.85	26	\$91,932.10	\$0.00		\$0.00
Local Treasurer	\$3,535.85	26	\$91,932.10	\$0.00		\$0.00
NY State Rep	\$300.00	26	\$7,800.00	\$56.00	26	\$1,456.00
NJ State Rep	\$300.00	26	\$7,800.00	\$56.00	26	\$1,456.00
CT State Rep	\$300.00	26	\$7,800.00	\$56.00	26	\$1,456.00
Rec. Secretary	\$325.00	26	\$8,450.00	\$60.00	26	\$1,560.00

IF BP PAY INCREASED BY \$50						
CURRENT - Since 20	PROPOSED			DIFFERENCE		
	PP		Gross Yrly	Per PP		\$ Per Yr. Increase
Small Branch Pres	\$275.00	26	\$7,150.00	\$50.00		\$1,300.00

Change Big Branch Formula to add 315 in lieu of 195 (Change ceiling # from 256 to 236 members)							
CURRENT - Since 20	PROPOSED						
	Large Branch Pres.	# Members	+315	= SUM	/ 2	PP	Gross Yrly
	yrly	235	315	550.00	2	\$275.00	\$7,150.00
	\$6,240.00	285	315	600.00	2	\$300.00	\$7,800.00
	\$7,085.00	350	315	665.00	2	\$332.50	\$8,645.00
	\$7,332.00	369	315	684.00	2	\$342.00	\$8,892.00
	\$8,385.00	450	315	765.00	2	\$382.50	\$9,945.00
	\$15,535.00	1,000	315	1,315.00	2	\$657.50	\$17,095.00