

## OFFICIAL MINUTES

Executive Board Meeting  
Mail Handlers Local 300  
111 John Street, Room 710  
New York, NY 10038

### In Attendance Thursday, June 12, 2014

Paul Hogrogian	Local President (LP)
Robert Blum	Vice President (VP)
Kevin Tabarus	Treasurer (LT)
Linda Yancey	Recording Secretary (RS)
Marcenia Johnson	New York State Executive Board Member (NYSEBM)
Charles Price	New Jersey State Executive Board Member (NJSEBM)
Donald Utz	Connecticut State Executive Board Member (CTSEBM)

The Local 300 Executive Board held a Finance Review at 8:00am. After reviewing and discussing all documents submitted by Local Treasurer Tabarus, Local President Hogrogian officially called the meeting to order at 9:04am. The meeting proceeded with the reading of the minutes from the last Executive Board Meeting held on February 14, 2014. Note the following additions/corrections:

Page 1: Motion of Subsequent approval of expenditures: Correct to reflect date of: November 1, 2013 thru January 31, 2014.

Page 2: Motion of approval of Mets game. (Cost per ticket). Correct to reflect the charge of \$20 per ticket. \*Also corrected in Addendum page1 - under EB/FEB14/2014/010.

**MOTION**-by Johnson, 2<sup>nd</sup> by-Utz, "To accept the Minutes as amended."

Passed-Unanimous.

### FINANCE REVIEW

LT Tabarus provided the EB with detailed Reports and Printouts regarding Salary and non-Salary disbursements for the period of February 1, 2014 through May 31, 2014. After reviewing all information and the LT answering all questions, the following motion was made:

**MOTION**-by Blum, 2<sup>nd</sup> by Price, "The Local 300 Executive Board gives subsequent approval to all legal and lawful expenditures for the period of February 1, 2014 through May 31, 2014.

Passed: Unanimous

### **TREASURER'S REPORT**

Over the course of the meeting, Local Treasurer Tabarus provided the Board with reports consisting of balance sheets, fiscal comparisons, revenue stream changes, the MHBP, expenses covering Conventions, meetings, conferences and arbitrations. Kevin also discussed declining income from regular and associate dues and continued with a discussion on the MHA'S connection to the revenue stream.

The LT continued to discuss and review various other matters including:

- A review of the COLA schedule as well as General Wage increases applicable to the Mail Handler wage scale.
- Web Site/Newsletter: The website is frequently updated. Deadline for articles of interest for the next newsletter in August 2014.
- An update on the various Scholarships available to our members. Information can be found on our Local 300 website.

In discussion of the Local 300 Scholarship awards the following motion was made:

**MOTION**: by Tabarus, 2<sup>nd</sup> by Johnson; *The Local 300 Executive Board approves to award FIVE (5) \$1000 scholarship awards to the certified winners of the 2014 Local 300 Scholarship awards.*

Passed: Unanimous

Tabarus continued the report, with a discussion on the increase of retirement tributes. The following motion was made:

**MOTION** by: Tabarus, 2<sup>nd</sup> by Price: *The Local 300 Executive Boards approves to increase the membership Retirement tributes not to exceed \$90.*

Passed- Unanimous

Answering all questions and concerns; ending the Treasurer's report the following motion was made:

**MOTION** by: Yancey, 2<sup>nd</sup> by Blum: To accept the Treasurer's report.

Passed: Unanimous

## **PRESIDENT'S REPORT**

### Financial Situation

Over the course of his report Local President Hogrogian provided the Board with discussions and reviews on various issues that included:

- A review of The USPS service standards.
- A status report on the declining Regular and Associate Membership complement.
- A status report on the Mail Handler Assistants (MHAs) including orientations, hours of work and overtime issues, and included a discussion on the MHA reappointments and conversions.
- The next training session for "new" Shop Stewards and for new Arbitration Advocate (Planned for year 2015)
- A review and discussion of the Steward's list, and Arbitration schedule.
- A discussion on the Local 300 Officer's Election (2014) that included a scheduled date of June 18 2014 for the ballot count; followed by a discussion on the Installation of officers scheduled for July 17, 2014.
- An update on Withholding/Northeast Area-wide. Withholding remains in the Triboro district Connecticut, and Northern NJ.
- A discussion on the Retirement Seminars conducted by Federal Prep. Members can check with their Branch Presidents for a schedule.
- An update on Installation Excessing/Function 4 Reviews and Consolidations. Events include: Staten Island AMP, Mid-Hudson AMP, Stamford AMP, Kilmer AMP, Monmouth AMP and Brooklyn outgoing mail. Further discussions included JFK, Flushing, Teterboro and NJ L&DC. Orange, NJ, Summit, NJ, Port Washington, NY and Westport, CT.

- An update on Retreat Rights. Bronx- Mail Handlers still retain retreat rights. Paterson NJ- Approximately 20 Mail Handlers still holding retreat rights.
- An update on Casual in Lieu Grievances to include: CILO settlements in NJ NDC, NYC, and the NY/ L & DC. Mid-Hudson has (2 settlements). CILO's in JFK, Flushing and DVD. The NJ L&DC prevailed with a \$1. 6 million settlement
- An update on Local Negotiations that included Western Nassau who prevailed with successful language added to the LMOU. The Mid Island negotiations continues.
- An update on the Ergonomics program. There will be one (1) site per District. The program is now underway in Riverhead.
- A discussion the Priority Mail Decentralization plans which included destination areas and possible complement impacts.
- An update on any pending Litigation Reports. The President reports that there are no litigations cases pending at this time.

Continuing the report, the Executive Board discussed to increase the Arbitration Advocates pay for the day of the hearing. The following motion was made:

**MOTION** by: Price, 2<sup>nd</sup> by Tabarus: *The Executive Boards approves to increase the Arbitration Advocates pay to \$300. (For the day of the hearing only).*

*Passed: Unanimous*

In conclusion of the President's report the following motion was made:

**MOTION**-by Blum, 2<sup>nd</sup> by Price, "To accept the President's Report."

*Passed: Unanimous*

### **VICE PRESIDENT'S REPORT**

Over the course of the meeting Vice President Blum provided the Board with reports on various issues and discussed the following:

- RDRC Meeting. Jurisdictional appeals process and matters discussed at the meeting include: the Brooklyn APPS and a Flushing case regarding the 2/c rings. Bobby also informed that there are approximately 15 cases waiting to go forward.

The Vice President's reports continues with a discussion and updates on Legislative matters including:

- Congressional activities related to possible postal reform.
- A review of Local 300's contributions to the NPMHU PAC for 2013 and other matters relating to contributions.
- Information and discussions on various Senate bills that were passed with bipartisan efforts.
- An update on the Retiree Prefunding Relief; the 5-day delivery and maintaining 6-day delivery of packages.

The VP continued the report covering the following items:

- An update and discussion on activities regarding our joint efforts with other postal unions for the Staples campaign.
- An update on the Tee Shirt distribution. Suspended during the Officer's election.
- A discussion on the Labor Day parade scheduled for September 6, 2014. NYC Branch President, Willie Delgado will now serve as Coordinator for the Local regarding these activities.

Ending the report the VP expressed that he had the opportunity to attend the Brooklyn Veteran's Ceremony and described it as a moving tribute to our veterans.

The following motion was made:

**MOTION**-by Yancey, 2<sup>nd</sup> by- Johnson, "To accept the Vice President's Report."

Passed-Unanimous.

### **RECORDING SECRETARY REPORT**

Following the Vice President's report, Recording Secretary Yancey informed and updated the Board on the following matters:

- Trial boards: There are no Trial Boards pending at this time.
- A discussion on a family day event to Rye Playland for next year. (2015)

- A follow-up discussion regarding the Mail Handler Assistants (MHA'S) and the importance to educate them on our political agendas and our union history in connection to their survival as a Craft.

Ending the report, the following motion was made.

**MOTION** by- Tabarus, 2<sup>nd</sup> by-Blum, "To accept the Recording Secretary Report".

Passed: Unanimous

### **NY STATE REPORT**

Over the course of the meeting NYS Representative Johnson discussed the following:

- An updated on the Function 4 in Jamaica Station regarding pool and relief bids.
- An update on an Administrative Leave case in New Hyde Park. Awaiting a response from management.
- An update the Liberty basketball game scheduled for June 29, 2014.

After answering all questions concerned; ending the report the following motion was made:

**MOTION**-by Yancey, 2<sup>nd</sup> by Price, "To accept the NYS Report."

Passed-Unanimous.

### **NJ STATE REPORT**

Over the course of the meeting NJ Representative Price provided reports on the following matters:

- Disciplinary issues continue for Mail Handlers in NJ. Charlie is addressing all issues.
- An update on PTF Conversion in Rutherford NJ. Nearly completed. After completion remainder of 2 PTFs in NNJ.
- LMOU- Violation of vacation percentage by management. Price is addressing all matters concerned.

- An update on the DUO (Delivery Unit). Downsized unit. No Mail Handler impact.

Charlie ended the report with a discussion on the MHBP informing employees why MHBP is better. The following motion was made:

**MOTION** by: Blum, 2<sup>nd</sup> Utz: To accept the NJ State Report.

Passed/Unanimous

### **CT. STATE REPORT**

Over the course of the meeting CT State Representative Don Utz provided the Board with the following updates:

- An update on the APBS removal from Stamford to Western Nassau. No decision has been made.
- A discussion on the Bridgeport Main P.O. used as a HUB.
- An update regarding the Flat and SAMP prep station. Grievances have been filed for the use of stools out of a growing concern for safety.
- An update on management violations of unexpected illness. Management is recording (consecutive days) as separate instances. Utz is addressing the matter.

At the conclusion of the report, the following motion was made:

**MOTION**-by Yancey, 2<sup>nd</sup> by Blum, "To accept the CT State Report."

Passed-Unanimous.

### **MEETINGS**

For SAMLU's and Branch Meetings. Check the Local 300 Website.

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**OPEN FORUM**

The Executive Board discussed the possibility for RI-399 training.

**ADJOURNMENT**

At the conclusion of all business before the Board, the following motion was made:

**MOTION:** by Yancey, 2<sup>nd</sup> by: Johnson, "To adjourn the meeting at 10:11 am.

**Passed-Unanimous.**

Respectfully Submitted,

Linda Yancey, Recording Secretary  
*NPMHU-Local 300*

### ADDENDUM

This Addendum to the Executive Board Meeting Minutes is established to assist the Local Union Members and Representatives in keeping a file of any passed motion of the Meeting held on June 12, 2014. Each motion has an identification/reference number.

### PASSED MOTIONS

EB JUN 12 2014-001- "To accept the Minutes as amended."

EB JUN 12 2014-002- "The Executive Board gives subsequent approval to all legal and lawful expenditures for the period February 1, 2014 through May 31, 2014."

EB JUN 12 2014-003- "To accept the Treasurer's Report."

EB JUN 12 2014-004- "To accept the President's Report."

EB JUN 12 2014-005- "To accept the Vice President's Report."

EB JUN 12 2014-006- ". "To accept the Recording Secretary's Report"

EB JUN 12 2014-007- "To accept the NY State Report"

EB JUN 12 2014-008- "To accept the NJ State Report."

EB JUN 12 2014-009- "To accept the CT State Report."

EB JUN 12 2014-010- *The Local 300 Executive Boards approves to increase the membership Retirement tributes not to exceed \$90.*

EB JUN 12 2014-011- *The Executive Boards approves to increase the Arbitration Advocate pay to \$300. (for the day of the hearing only).*

EB JUN 12 2014-012- The Local 300 Executive Board approves to award FIVE (5) \$1000 scholarship awards to the certified winners of the Local 300 Scholarship awards.

EB JUN 12 2014-013- To adjourn the meeting at 10:11am.

Respectfully submitted by,  
Linda Yancey, Recording Secretary - NPMHU-Local 300

## Electronic Polls Passed

**8/26/14** - Local 300 Executive Board approves payment of the five (5) Awards to the Local 300 Scholarship winners (\$1,000 apiece).

**8/12/14** - Local 300 Executive Board approves the purchase a 4 drawer locking file cabinet for the DVD Branch.

**4/16/14** - Local 300 Executive Board approves the purchase (75) tickets for the NY Liberty Basketball Outing (June 29) at \$38 each. Members can purchase up to 4 tickets each at \$20 per ticket (the Union would subsidize \$18 per ticket). If (75) tickets is insufficient, additional tickets will be purchased and sold in accordance with the above paragraph.

**4/07/14** - Local 300 Executive Board approves a copier lease for Local Headquarters and the Branches. The lease is with Reliable Office Solutions (our current copier company) for 60 months at \$1,995/month plus tax and insurance.

**4/03/14** - Local 300 Executive Board approves the donation of \$150 towards Brooklyn's Memorial Day ceremony.

**2/06/14** - Local 300 Executive Board approves the purchase of a FAX machine for the NJI NDC branch not to exceed \$250.

**1/06/14** - Local 300 Executive Board (on behalf of JFK Branch President Stan Howard) to purchase a full page (black/white) ad in the Asian American Postal Employees Association magazine. The cost is 125.00.

Linda Yancey,  
Recording Secretary  
NPMHU-Local 300