

OFFICIAL MINUTES

Executive Board Meeting - Mail Handlers Local 300
111 John Street, Room 710
New York, NY 10038
December 10, 2014

In Attendance

Paul Hogrogian	Local President (LP)
Tom Reid	Vice President (VP)
Kevin Tabarus	Treasurer (LT)
Linda Yancey	Recording Secretary (RS)
Marcenia Johnson	NYSEBM
Charles Price	NJSEBM
Donald Utz	CTSEBM

The Local 300 Executive Board began with a Finance Review at 8:00am. After reviewing and discussing all documents submitted by Local Treasurer Tabarus, Local President Hogrogian officially called the meeting to order at 9:40am.

The meeting proceeded with the reading of the minutes from the last Executive Board Meeting held on September 30, 2014. After review and discussion of the minutes, and hearing no objections the following motion was made:

MOTION-by Price, 2nd by-Reid, "To accept the Minutes as read."

Passed-Unanimous.

FINANCE REVIEW

Over the course of the meeting, Local Treasurer Tabarus provided the Board with detailed Reports and Printouts regarding Salary and non-Salary disbursements for the period of September 1, 2014 through November 30, 2014.

After reviewing all information and the Local Treasurer answering all questions, the following motion was made:

MOTION-by Utz, 2nd by Reid, “The Local 300 Executive Board gives subsequent approval to all legal and lawful expenditures for the period of September 1, 2014 through November 30, 2014.”

Passed: Unanimous

TREASURER’S REPORT (TABARUS)

Local Treasurer Tabarus provided updates and reviews of the Local’s financial statements for the quarter that included an overview of balance sheets, revenue stream changes and all expenses covering conventions, meetings, conferences and arbitrations. Kevin also gave an analysis on regular and associate member dues and its projection and importance to our revenue stream. Tabarus continued to discuss and review various other matters including:

- A projection of the scheduled COLA and General Wage increases applicable to the Mail Handler wage scale.
- An update on the Local 300 website which is frequently updated, followed by an update on the next Local 300 newsletter.
- An update on the MHBP, followed by an update on Health Fairs attended in 2014.
- A discussion on upcoming family day events that included Yankee and Met’s outings for 2015. Information will be disseminated upon formulation.

Tabarus also distribute a hard copy report of his activities in the field that included stations visits, branch meetings and arbitrations. Answering all questions and concerns; and ending the report the following motion was made:

MOTION by: Price, 2nd by Johnson: To accept the Treasurer’s report.

Passed: Unanimous

PRESIDENT'S REPORT (Hogrogian)

Over the course of the meeting Local President Hogrogian provided the Board with a comprehensive report on various matters that included:

- An update on the USPS Optimization Plans.
- A status report on the declining Regular and Associate membership complement.
- A status report on the Mail Handler Assistants (MHAs) that included reappointments, conversions and hours of work.
- A discussion regarding Contract Administration changes that included arbitration schedules, Step 3 time limits, and grievance status reports.
- A discussion on Retirement & Financial Planning Seminars. Scheduled per request.
- An update on Withholding/Northeast Area-wide; that included the Triboro district, Connecticut, and the Northern NJ District.
- An update on USPS efforts and timetables to implement closures and consolidations of many of its mail processing facilities. The discussions included an update on Function 4's; followed by a discussion on the Mid-Hudson and Stamford facilities timetable for closure.
- An update and discussion on the ISC/JFK facility. The ISC/JFK contract expires in 2018. Also included in the report was an update on the DPS mail in Flushing moving to Brooklyn.
- An update on the Lead Clerk arbitration award. The Union prevailed in a National award on usage of Lead Clerks supervising craft employees.
- An update and discussion on the Union's "*National Day of Action*" rally in efforts to combat the USPS misadvised efforts to consolidate postal facilities.

- An update on the Priority Mail Decentralization plans which included destination areas and possible complement impacts.
- An update on training for new Shop Stewards, and Arbitration Advocate training scheduled for 2015.
- An update on any pending Litigation. There are no litigation cases pending at this time.

During the course of the President's report a discussion ensued on member premiums. It is the consensus of the Board that the Local will distribute a "*National Day of Action*" commemorative T-Shirt to our members. The following motion was made:

MOTION by: Yancey, 2nd by Johnson: The Local 300 Executive Board approves the purchase 5200 premiums (T-Shirts) for our members not to exceed \$50,000.

Passed: Unanimous

In conclusion of the President's report the following motion was made:

MOTION-by Yancey, 2nd by Reid: To accept the President's Report."

Passed: Unanimous

VICE PRESIDENT REPORT (REID)

Over the course of the meeting, Vice President Reid provided an overview of his activities regarding Mail Handler interests that included:

- An update on the "*National Day of Action*" rally held on November 14, 2014. The movement addressed the USPS Optimization plans.
- An update on our political agenda that included encouraging our members to support our political platforms.

Reid also distributed a hard copy report regarding station visits and branch meetings attended. Having no further business, and ending the report the following motion was made:

MOTION by: Price, 2nd by: Tabarus: To accept the Vice President report.

Passed: Unanimous

RECORDING SECRETARY REPORT (YANCEY)

Over the course of the meeting Recording Secretary Yancey informed and updated the Board on the following matters:

- An update on any pending Trial board assembly. There are no Trial Boards pending at this time.
- An update on the Randall vs. Delgado Article X charges. Charges were determined to be procedurally defective and frivolous; therefore the charges were dismissed.
- A discussion and update on the 2014 Health Fairs attended in the Flushing and ISC/JFK facilities; including distribution of brochures and advising likely participants about the MHBP.
- A discussion on the Family day event planned for 2015, that included many suggestions to family friendly parks and recreational grounds. Information will be disseminated upon formulation.

Having no further business, and ending the report the following motion was made:

MOTION by: Utz, 2nd by: Price: to accept the Recording Secretary report.

Passed: Unanimous

NY STATE REPORT (JOHNSON)

Over the course of the meeting NYS Representative Johnson discussed the following:

- An update on the branch meetings attended in Bethpage, Westchester, Morgan and Western Nassau.
- A brief update on the Liberty basketball game 2014. All members enjoyed a memorable outing.
- A discussion on the R.I 399 Committee. There are no scheduled meetings at this time.
- A brief update on the possibility of DPS mail in the Flushing P&DC going to Brooklyn.
- A follow-up discussion on the Local 300 Women's Caucus activities.

Having no further business, the following motion was made:

MOTION-by: Yancey, 2nd by Reid: "To accept the NYS Report."

Passed-Unanimous

NJ STATE REPORT (PRICE)

Over the course of the meeting NJS Representative Price provided reports on the following matters:

- Disciplinary issues continue for Mail Handlers in the NJ district. Charlie is addressing all matters.
- An update on the Jersey City Function 4. No impact to the Mail Handlers.
- An update on the Retreat Rights in the NJ district.

- An update surrounding Tour changes in the DVD facility. Price is working with DVD Branch President Ray Bermudez regarding this issue.
- An update regarding the Kilmer facility impact. The transition is completed.

Charlie ended the report with a discussion on the MHBP and an update on the Health Fairs attended 2014.

Having no further business and ending the report the following motion was made:

MOTION by: Yancey, 2nd Utz: To accept the NJ State Report.

Passed/Unanimous

CT. STATE REPORT (UTZ)

Over the course of the meeting CT State Representative Don Utz provided the following updates:

- An update on the APBS removal from Stamford to Western Nassau and the FSS removal to the Westchester facility.
- A discussion on the closing/consolidation of the Stamford Plant. Utz is working on the impact Matrix.
- An update on the participation of CT members attending *the "National Day of Action rally"*.

Having no further business, and ending the report the following motion was made:

MOTION by: Yancey, 2nd by Reid: To accept the CT State Report.

Passed-Unanimous.

Continuing with the meeting, the Executive Board in its capacity to approve requests from the Branches for necessary equipment upgrades, discussed and approved the following:

MOTION by: Reid, 2nd by Johnson: The Local 300 Executive Board approves the purchase of a new computer for the Bethpage P&DC not exceed \$700.

Passed: Unanimous

Continuing the meeting, the Executive Board discussed holiday gratuities for relevant 111 John Street building staff. The motion is as follows:

MOTION by: Yancey, 2nd by Price: The Local 300 Executive Board approves to distribute a \$75 gratuity to relevant Building staff at the 111 John Street office location.

Passed: Unanimous

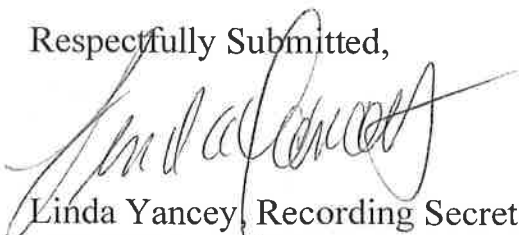
ADJOURNMENT

At the conclusion of all business before the Local 300 Executive Board, the following motion was made:

MOTION: by Yancey, 2nd by: Johnson: To adjourn the meeting at 11:20am.

Passed-Unanimous.

Respectfully Submitted,



Linda Yancey, Recording Secretary
NPMHU-Local 300

ADDENDUM

This Addendum to the Executive Board Meeting minutes is established to assist the Local Union members and Representatives in keeping a file of any passed motion of the meeting held on December 10, 2014. Each motion has an identification/reference number.

EB DEC 10 2014-001- “To accept the Minutes as amended.”

EB DEC 10 2014-002- “The Executive Board gives subsequent approval to all legal and lawful expenditures for the period September 1, 2014 through November 30, 2014.”

EB DEC 10 2014-003- To accept the Treasurer’s Report.

EB DEC 10 2014-004- To accept the President’s Report.

EB DEC 10 2014-005- To accept the Vice President Report.

EB DEC 10 2014-006- To accept the Recording Secretary’s Report

EB DEC 10 2014-007- To accept the NY State Report

EB DEC 10 2014-008- To accept the NJ State Report.

EB DEC 10 2014-009- To accept the CT State Report.

EB DEC 10 2014-010- To approve the Expenditures. From September 1, 2014 through November 30, 2014.

EB DEC 10 2014-011- To approve to purchase 5200 premiums (T-Shirts) for our members not to exceed \$50,000.

EB DEC 10 2014-012- To approve the purchase of a new computer for the Bethpage P&DC not exceed \$700.

Executive Board Meeting
December 10, 2014
Addendum Page 2

EB DEC 10 2014-013- To approve to distribute a \$75 gratuity to relevant Building staff at the 111 John Street office location.

EB DEC 10 2014-014- To adjourn the meeting at 11:20am.

Respectfully submitted by, 
Linda Yancey, Recording Secretary - NPMHU-Local 300

ELECTRONIC POLLS PASSED BY THE EXECUTIVE BOARD

January 13, 2015 – The Local 300 Executive Board approves \$125 for a full page Ad in the Asian American Association Publication. (*The Association covers the Triboro and Long Island Districts*)
