

NATIONAL POSTAL MAIL HANDLERS UNION- Local 300  
OFFICIAL MINUTES  
EXECUTIVE BOARD MEETING  
Morgan P&DC  
NYC, NY  
NOVEMBER 19, 2012

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The meeting of the Executive Board was officially called to order at 2:04pm. In attendance were: Local President Hogrogian, Vice President Blum, Local Treasurer Tabarus, Recording Secretary Yancey, and the NY and NJ State Representatives, Yvette Johnson and Charles Price. (\*\*CT State Representative -Vacant)

The minutes from the last Executive Board meeting **held on September 13, 2012** were officially read into the record by the Recording Secretary. After review and discussion; hearing no amendments, the following motion was made:

**MOTION BY: BLUM, 2<sup>ND</sup> BY PRICE: TO ACCEPT THE MINUTES AS READ.**  
**MOTION CARRIES - ABSTAIN: JOHNSON**

Finance Review: Following review of the minutes, Local Treasurer Tabarus provided the Board with detailed copies of the expenditures for the fiscal period of September 1, 2012 through October 31, 2012. Reviewed and discussed; the following motion was made:

**MOTION BY: YANCEY, 2<sup>ND</sup> BY BLUM: THE EXECUTIVE BOARD GIVES SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE FISCAL PERIOD OF SEPTEMBER 1, 2012 THROUGH OCTOBER 31, 2012.**

**MOTION PASSES: UNANIMOUS**

**TREASURER (TABARUS)**

Tabarus gave updates and discussed various financial matters that included:

- An update on the Year end Tax Forms (990/990T); and various CD accounts.
- An update and analysis on Mail Handler compliment, regular and associate membership dues as reported from the dues check-off. Both columns have declined.
- A status report on the damages at Local 300 HQ due to Hurricane Sandy. Daily updates will be provided through electronic messaging. Further reports will be disseminated regarding staff and operations at the Johns Street building when necessary.

The report continues with a brief review of the Scholarship programs available to the members, and discussions on the Local 300 website, followed by the winter edition of the Local 300 Newsletter.

In conclusion of the report, the LT has been an advocate for the Local in arbitration in the Long Island District and counsels the Branch Presidents and Stewards when needed. The following motion was made:

**MOTION BY PRICE, 2<sup>ND</sup> BY JOHNSON: TO ACCEPT THE TREASURER'S REPORT.**  
**MOTION PASSES: UNANIMOUS**

**LOCAL PRESIDENT (HOGROGIAN)**

Hogrogian provided a comprehensive report beginning with updates on the Postal Service's Optimization plans and discussions on the following items:

- An update and discussion on Installation Excessings/Function 4 Reviews and facility consolidations. Some closings seem to be on hold until 2014.
- Withholding continues in the North East area until further notice.
- A discussion on the incoming Military Mail (JFK). Removal of mail due to Privatization plans.
- **AFC 200**: The new automation has been deployed at DVD, Westchester, Morgan and Brooklyn. Jobs were assigned to the Clerks. There is a National grievance filed on the issue.
- **Lead Clerks**: There is a National grievance filed on the issue.
- An update on the New FSS service talks regarding new safety policy has been distributed.
- An update on casual-in-lieu grievances. Bethpage has prevailed with a 1.4 million settlement. Likewise a pending settlement in the NJ-NDC awaiting formulation of settlement language.
- A discussion on the training programs that have been held or to be held. Upcoming sessions include: OWCP/NRP Training, Shop Steward Training, and LMOU training.

The report continues with a discussion on the new Arbitration panel followed by a review of the Arbitration Schedule, with focus on any scheduling conflicts, additions or deletions.

Talks continue in the Contract Negotiations with emphasis on wages, casual percentage and leave usage. The Union continues to seek a resolution. It is expected that the Union may go to the selection of a neutral arbitrator who may decide contractual terms.

Hogrogian continued the report with an update on the status of Local 300 HQ due to Hurricane Sandy; stating that Executive Board members are working from other locations throughout the tri-state area. Daily updates will be provided through electronic messaging that relate to staff and operations at the John Street building.

The discussion continued with Leave request/Administrative Leave for employees due to Hurricane Sandy. Union representatives are addressing the issue.

In conclusion, the Local President discussed a possible litigation which includes a (fall) at Local 300 HQ; outside hallway of 7<sup>th</sup> floor.

Ending the following motion was made:

**MOTION BY: TABARUS, 2<sup>ND</sup> BY PRICE: TO ACCEPT THE PRESIDENT'S REPORT.**

**MOTION PASSES: UNANIMOUS**

**VICE PRESIDENT (BLUM)**

Vice President Blum entered into a detailed discussion that included an update on the RDRC meeting. There are no meetings scheduled at this time. Last session the Committee was seeking a 2<sup>nd</sup> arbitrator. Updated information has been distributed to the Branches.

Continuing the report, Blum discussed Legislative initiatives before the U.S. Congress and other matters that relate to the NPMHU legislative agenda. Blum expressed that the Local has engaged in impressive grassroots efforts in bringing public awareness to the mail handler agenda and postal privatization. Blum concludes that the Unions must continue with these efforts in keeping postal workers, in postal jobs. The Labor Day parade was deemed successful in this area.

The discussions continued with an update on PAC contributions with comparison numbers from the previous year to this year. The VP strongly encourages member participation in the fund which helps the Local's legislative agenda.

In closing, Blum discussed the purchase of convention shirts for the membership; and gave an update on the Health Fairs in Mid Hudson and Westchester. Ending the report, the following motion was made:

**MOTION BY; YANCEY 2<sup>ND</sup> BY PRICE,; TO ACCEPT THE VICE PRESIDENT'S REPORT.**

**MOTION PASSES: UNANIMOUS**

**RECORDING SECRETARY (YANCEY)**

Recording Secretary Yancey submitted the following report:

It is the responsibility of the Recording Secretary to receive all trial board charges, document and distribute the proper response to all parties concerned. To date there are no trial boards pending at this time.

The RS concluded the report with congratulations to (Brooklyn) Branch President, Yvette Johnson's appointment as NYS Representative and Executive Board member.

**MOTION BY JOHNSON, 2<sup>ND</sup> BY TABARUS: TO ACCEPT THE RECORDING SECRETARY'S REPORT. ----- MOTION PASSES: UNANIMOUS**

**NYS (JOHNSON)**

Yvette Johnson's introduction as NYS Representative is a welcomed addition to the Executive Board. Yvette brings a wealth of experience to the position. She looks forward to the opportunity to serve as NYS Representative.

**MOTION BY: TABARUS, 2<sup>ND</sup> BY YANCEY: TO ACCEPT THE NYS REPORT**

**MOTION PASSES: UNANIMOUS**

**NEW JERSEY (PRICE)**

New Jersey State Representative Charles Price provided the following updates:

- An update on the excessing in the Associated Offices (AO); followed by updates on Stand-by time. Price is filing the appropriate grievances.

Price concludes his report with an update and discussion on administrative leave for employees impacted by Hurricane Sandy; followed by an update on the (MHPB). The following motion was made:

**MOTION BY: BLUM 2<sup>ND</sup> BY JOHNSON: TO ACCEPT THE NJ STATE REPORT.**

**MOTION PASSES: UNANIMOUS**

NEW BUSINESS

•CT STATE REPRESENTATIVE (VACANCY)

The Executive Board votes to approve the following:

MOTION BY: TABARUS, 2<sup>ND</sup> BY BLUM: THE EXECUTIVE BOARDS VOTES TO APPROVE THE APPOINTMENT OF DON UTZ TO FILL THE UNEXPIRED TERM OF CT STATE REPRESENTATIVE.

MOTION PASSES: UNANIMOUS

The Executive Board discussed in-house responsibilities at 111 John Street. The following motions are made:

MOTION BY: TABARUS, 2<sup>ND</sup> BY BLUM: THE EXECUTIVE BOARD VOTES TO APPROVE A \$50 HOLIDAY BONUS TO RELEVANT BUILDING STAFF AT 111 JOHN STREET.

MOTION PASSES/ UNANIMOUS

MOTION BY: YANCEY, 2<sup>ND</sup> BY JOHNSON: THE EXECUTIVE BOARD VOTES TO APPROVE A \$300 HOLIDAY BONUS TO THE LOCAL 300 OFFICE MANAGER.

MOTION PASSES/UNANIMOUS

EQUIPMENT REQUESTS

MOTION BY: PRICE, 2<sup>ND</sup> BY TABARUS: THE EXECUTIVE BOARD VOTES TO APPROVE THE PURCHASE FO A NEW COMPUTER FOR DVD NOT TO EXCEED \$500.

MOTION PASSES: UNANIMOUS

MOTION BY: BLUM, 2<sup>ND</sup> BY PRICE: THE EXECUTIVE VOTES TO APPROVE THE PURCHASE OF A COPIER FOR THE STAMFORD BRANCH NOT TO EXCEED \$300. ----- MOTION PASSES: UNANIMOUS

At the conclusion of all business related to the meeting of the Executive Board the following motion was made:

MOTION BY: YANCEY, 2<sup>ND</sup> BY JOHNSON: TO ADJOURN THE MEETING AT 3:17 PM.

MOTION PASSES: UNANIMOUS

Submitted by, Linda Yancey - Recording Secretary, NPMHU-Local 300

**Executive Board Meeting**

**November 19, 2012**

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**Addendum**

This addendum pages logs/references all motion passed at the Executive Board Meeting on November 19, 2012. A reference number is included for your convenience.

EB/NOV-19/2012-001: MOTION BY: BLUM, 2<sup>ND</sup> BY PRICE: TO ACCEPT THE MINUTES AS READ.

EB/NOV-19/2012-002: MOTION BY: YANCEY: 2<sup>ND</sup> BY BLUM THE EXECUTIVE BOARD GIVES SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE FISCAL PERIOD OF SEPTEMBER 1, 2012 TO OCTOBER 31, 2012.

EB/NOV-19/2012-003: MOTION BY PRICE, 2<sup>ND</sup> BY JOHNSON: TO ACCEPT THE TREASURER'S REPORT

EB/NOV-19/2012-004: MOTION BY: TABARUS, 2<sup>ND</sup> BY PRICE: TO ACCEPT THE PRESIDENT'S REPORT.

EB/NOV-19/2012-005: MOTION BY; YANCEY, 2<sup>ND</sup> BY PRICE: TO ACCEPT THE VICE PRESIDENT'S REPORT.

EB/NOV-19/2012-006: MOTION BY JOHNSON, 2<sup>ND</sup> BY TABARUS: TO ACCEPT THE RECORDING SECRETARY'S REPORT.

EB/NOV-19/2012-007: MOTION BY: TABARUS, 2<sup>ND</sup> BY YANCEY: TO ACCEPT THE NYS REPORT.

EB/NOV-19/2012-008: MOTION BY: BLUM 2<sup>ND</sup> BY JOHNSON: TO ACCEPT THE NJ STATE REPORT.

EB/NOV-19/2012-009: MOTION BY: TABARUS, 2<sup>ND</sup> BY BLUM: THE EXECUTIVE VOTES TO APPROVE THE APPOINTMENT OF DON UTZ TO FILL THE UNEXPIRED TERM OF CT STATE REPRESENTATIVE.

EB/NOV-19/2012-010: MOTION BY: TABARUS, 2<sup>ND</sup> BY BLUM: THE EXECUTIVE BOARD VOTES TO APPROVE A \$50 HOLIDAY BONUS TO RELEVANT BUILDING STAFF AT 111 JOHN STREET.

EB/NOV-19/2012-011: MOTION BY: YANCEY, 2<sup>ND</sup> BY JOHNSON: THE EXECUTIVE BOARD VOTES TO APPROVE A \$300 HOLIDAY BONUS TO THE LOCAL 300 OFFICE MANAGER.

EB/NOV-19/2012-012: MOTION BY: PRICE, 2<sup>ND</sup> BY TABARUS: THE EXECUTIVE BOARD VOTES TO APPROVE THE PURCHASE FO A NEW COMPUTER FOR DVE NOT TO EXCEED \$500.

EB/NOV-19/2012-013: MOTION BY: BLUM, 2<sup>ND</sup> BY PRICE: THE EXECUTIVE VOTES TO APPROVE THE PURCHASE OF A COPIER FOR THE STAMFORD BRANCH NOT TO EXCEED \$300.

EB/NOV-19/2012-014: MOTION BY: YANCEY, 2<sup>ND</sup> BY JOHNSON: TO ADJOURN THE MEETING AT 3:17 PM.