

OFFICIAL MINUTES

Executive Board Meeting - Mail Handlers Local 300
111 John Street, Room 710
New York, NY 10038
Monday May 18, 2015

In Attendance

Kevin Tabarus	Local President (LP)
Tom Reid	Vice President (VP)
Wilfredo Delgado	Treasurer (LT)
Linda Yancey	Recording Secretary (RS)
Marcenia Johnson	NYSEBM
Charles Price	NJSEBM

The Executive Boards welcomes Kevin Tabarus to his first meeting as Local President and Wilfredo Delgado as Local Treasurer.

The Local 300 Executive Board began the meeting with a Finance Review at 8:00 am. After reviewing and discussing all documents submitted by Local Treasurer Delgado, Local President Tabarus officially called the meeting to order at 8:53am.

The meeting proceeded with the reading of the minutes from the last Executive Board meeting held on April 17, 2015. After review and discussion of the minutes, and hearing no objections the following motion was made:

MOTION-by Reid, 2nd by: Price, "To accept the Minutes as read."

Passed-Majority Abstain: Delgado

FINANCE REVIEW

Over the course of the meeting, Local Treasurer Delgado provided the Board with detailed Reports and Printouts regarding Salary and non-Salary disbursements for the period of April 1, 2015 through April 30, 2015.

After reviewing all information and the Local Treasurer answering all questions, the following motion was made:

MOTION-by Yancey, 2nd by Johnson: The Local 300 Executive Board gives subsequent approval to all legal and lawful expenditures for the period of April 1, 2015 through April 30, 2015.

Passed: Unanimous

TREASURER'S REPORT (Delgado)

Local Treasurer Delgado provided updates and reviews that included an overview of balance sheets, revenue stream changes and all expenses covering conventions, meetings, conferences and arbitrations:

Delgado also gave an analysis on regular and associate member dues and continued with discussions and reviews on various other matters including:

- An update on any foreseeable COLA and General Wage increases applicable to the Mail Handler wage scale.
- An update on the various Scholarship Awards available to our members. Information can be found on our Local 300 website.

In addition to the various scholarships offered; the Executive Board discussed, motioned and approved the following:

MOTION by: Delgado, 2nd by Price: The Local 300 Executive Boards approves to provide five (5) \$1000 scholarship awards to the "certified" winners of the Local 300 Scholarship award.

Passed: Unanimous

At the conclusion of the report Delgado discussed the MHBP.

Having no further business the following motion was made:

MOTION-by: Price, 2nd by: Reid: To accept the Treasurer's report.

Passed: Unanimous

PRESIDENT'S REPORT (Tabarus)

Over the course of the meeting Local President Tabarus provided the Board with discussion and updates on various matters including:

- An update on Withholding/Northeast Area-wide; that included the Triboro, Connecticut, and the Northern NJ Districts.
- A discussion regarding Contract Administration changes that included arbitration schedules, Step 3 time limits, and grievance status reports. Information was disseminated to the Branches.
- An update on installation excessing, Function 4 reviews and Consolidations that included the DPS mail and FSM operations in Flushing to be consolidated with operations in Brooklyn. A projection date is on the table for July 2015.
- An update on the Mid-Hudson mail to consolidate with that of Albany; Teterboro NJ outgoing mail to consolidate with operations in DVD (complete) and the Stamford Ct. mail to consolidate with operations in the Westchester P&DC.
- An update on R.I 399. There are reports that a possible global settlement may be in the works.
- A discussion on retreat rights that included facilities in the Bronx, Patterson NJ, Kilmer, Mid-Hudson, Port Washington, NY and Stamford Ct.

- A discussion on Delegates concerning the LI Federation of Labor and the NYC Central Labor Council. Western Nassau Shop Steward Stan Howard will represent the LI district and Morgan Chief Shop Steward Joe Palau and Branch President of Flushing, Trevor Stuart will represent NYC/CLC.
- An update on any pending Litigation Reports. There are no litigation cases pending at this time.

Concluding the report the Executive Board discussed the “digital archiving” of office files and staffing changes at Local 300 Headquarters. Office assistance duties will be divided among various Local 300 field personnel.

Having no further business; the following motion was made:

MOTION-by Delgado, 2nd by Reid: To accept the President’s Report.”

Passed: Unanimous

VICE PRESIDENT REPORT (REID)

Over the course of the meeting, Vice President Reid provided an overview of his activities regarding Mail Handler interests that included:

- An update on the four Unions to develop a Postal Union Alliance to address the USPS Rationalization plans. Information will be disseminated upon formulation.
- An update on the recent Legislative Conference attended in Washington DC. The four Unions are working together in support with “postal friendly” Congressional leaders to discuss sensible solutions regarding postal restructuring.
- An update on member premiums. Branches will be contacted upon availability. Followed by updates on Yankees and Mets outing 2015. Information on the events were disseminated to the Branches.

Having no further business the following motion was made:

MOTION-by: Price, 2nd by Yancey: To accept the Vice President report.

Passed: Unanimous

RECORDING SECRETARY REPORT (YANCEY)

Over the course of the meeting Recording Secretary Yancey informed and updated the Board on the following matters:

- An update on any pending Trial board assembly. There are no Trial Boards pending at this time.
- A discussion and update on the MHBP and projections of the (2016) Health Fairs.

NYC CENTRAL LABOR COUNCIL (Delegates)

During the course of the meeting Recording Secretary Yancey discussed the matter of Delegates to the NYC Central Labor Council.

As that the CLC brings over 300 local unions together and is devoted to supporting and advocating for working people; the Recording Secretary submits that the CLC's strong organizational structure will provide useful information to help advocate for responsible development of union jobs as well as strengthen our support in community awareness. We should have the strongest/reliable team of Delegates available to represent the Local in this forum.

Having no further business, the following motion was made:

MOTION-by: Delgado, 2nd by Johnson: To accept the Recording Secretary report.

Passed: Unanimous

NY STATE REPORT (JOHNSON)

Over the course of the meeting NYS Representative Johnson discussed the following:

- A update on the SPSS jurisdictional dispute. The National has presented “position papers” regarding the matter. The Union will keep the field informed.
- An update on the outgoing DPS mail and FSM operations in the Flushing P&DC to be consolidated with operations in Brooklyn. Some FSM operations have currently relocated to the Brooklyn facility. Both operations should be completed by July 2015.
- An update on the Liberty Women’s Basketball outing. Information was disseminated to the fields.

In conclusion of the report Johnson provided updates on any meetings and station visits attended.

Having no further business, the following motion was made:

MOTION-by: Yancey, 2nd by: Reid: To accept the NYS Report.

Passed-Unanimous

NJ STATE REPORT (PRICE)

Over the course of the meeting NJS Representative Price provided reports on the following matters:

- Disciplinary issues in the Associate Offices continue for Mail Handlers in the NJ District. Price reports that Management is less willing to rescind disciplinary action. Charlie is addressing all matters concerned.

- An update on the Jersey City (*break time issue*). As previously reported management had issued an order for employees to use a **“non-productive code”** when taking breaks. In a meeting with management the matter was discussed as the code is used for “training” purposes only. The Union will continue to monitor the situation.
- An update on the New Jersey L&DC. The Union continues to address matters regarding overtime, reversions and reassignment issues. As information becomes available the Union will provide updates to the field.
- An update on retreat rights in Kilmer and Paterson NJ. Approximately 25 Mail Handlers retain retreat rights in Paterson. Price continues to address the issue in Kilmer.
- An update regarding the Edison Associate Office and Piscataway mail handlers. Management has split the assignment between the two facilities. A meeting is scheduled to address the issue. Also in Piscataway, one (1) full time position pending a District decision and one (1) PTF conversion grievance at Step 2. The Union is awaiting a decision.
- An update on the Teterboro Expedited bidding. The matter is complete.
- An update on the Rutherford overtime issue currently at Step 2 and an update on the PTF Conversion grievance. Both matters are awaiting a “make whole remedy”.

Charlie ended the report with a discussion on the MHBP.

Having no further business the following motion was made:

MOTION by: Delgado, 2nd by: Johnson: To accept the NJ State Report.

Passed/Unanimous

NEW YORK CITY BRANCH PRESIDENT (VACANCY)

Continuing with the meeting, the Executive Board discussed the New York City Branch President vacancy. **Let it be noted that Treasurer Delgado recused himself from the discussions and the vote.**

After full deliberations of the six (6) remaining Board members, the following motion was made:

MOTION-by: Johnson, 2nd by: Yancey: It is the decision of the Executive Board to appoint Irene Delgado to fill the unexpired term as Branch President of NYC (Morgan).

Passed/Unanimous

BRANCH PRESIDENT VACANCY – Stamford Ct. & Mid-Hudson

Continuing with the meeting, the Executive Board discussed **the possible elimination** of the Mid-Hudson and Stamford Ct. Branch President positions. It is the decision of the Executive Board to wait until after the July 15, 2015 impact changes.

EQUIPMENT REQUESTS

The Executive Board in its capacity to approve requests from the Branches for necessary office equipment upgrades, or solicitations discussed and approved the following:

MOTION by: Yancey, 2nd by: Delgado: The Local 300 Executive Board approves the purchase of a new computer for the Mid Island facility not to exceed \$800.

Passed/Majority

Oppose: Johnson

OTHER (Alliant Ins. & NILCO Insurance)

The Executive Board discussed Alliant Home and Auto Insurance and the NILCO Death Benefits Insurance for possible interest and mailing to our members. Information will be disseminated upon formulation.

MEETINGS

SAMLU (Boston – August 2015)
Financial Management Training (August 2015)
MHBP Seminar (Atlanta – October 2015)
Teterboro Branch Meeting (June 6, 2015 – 10: am)
SAMLU (New Orleans – February 2015)

ADJOURNMENT

At the conclusion of all business before the Local 300 Executive Board the following motion was made:

MOTION: by Yancey, 2nd by: Price: To adjourn the meeting at 1:20pm.

Passed-Unanimous.

Respectfully Submitted,

Linda Yancey, Recording Secretary
NPMHU-Local 300

Executive Board Meeting of Local 300
May 18, 2015

Addendum Page 1

ADDENDUM

This Addendum to the Executive Board Meeting minutes is established to assist the Local Union members and Representatives in keeping a file of any passed motion of the meeting held on May 18, 2015. Each motion has an identification/reference number.

EB MAY 18 2015-001- To accept the Minutes as read.

EB MAY 18 2015-002- The Executive Board gives subsequent approval to all legal and lawful expenditures for the period April 1, 2015 through April 30, 2015.

EB MAY 18 2015-003- To accept the Treasurer's Report.

EB MAY 18 2015-004- To accept the President's Report.

EB MAY 18 2015-005- To accept the Vice President Report.

EB MAY 18 2015-006- To accept the Recording Secretary's Report

EB MAY 18 2015-007- To accept the NY State Report

EB MAY 18 2015-008- To accept the NJ State Report.

EB MAY 18 2015-009 - It is the decision of the Executive Board to appoint Irene Delgado to fill the unexpired term of Branch President in NYC (Morgan).

EB MAY 18 2015-010 – To approve the purchase of a new computer for the Mid Island facility not to exceed \$800.

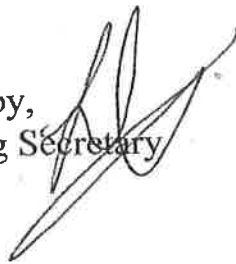
Executive Board Meeting of Local 300
May 18, 2015

Addendum Page 2

EB MAY 18 2015-011 – To provide five (5) \$1000 scholarship awards to the “certified” winners of the Local 300 Scholarship award.

EB MAY 18 2015-012 - To adjourn the meeting at 1:20pm.

Respectfully submitted by,
Linda Yancey Recording Secretary
NPMHU-Local 300

A handwritten signature in black ink, appearing to be 'Linda Yancey', written over the typed name.

ELECTRONIC POLLS PASSED BY THE LOCAL 300
EXECUTIVE BOARD

April 20, 2015 - The Local 300 Executive Board approves the purchase of Laptop for the **new** Local 300 Treasurer, not to exceed \$800.

April 13, 2015 – The Local 300's Executive Board approves the donation of \$150 towards Brooklyn's 2015 Memorial Day ceremony.

February 5, 2015 - The Local 300 Executive Board approves the purchase of 2,500 buttons to commemorate Women's History Month 2015 at the cost of \$712.02.

Linda Yancey
Recording Secretary
NPMHU-Local 300



End-----