

**NATIONAL POSTAL MAIL HANDLERS UNION- Local 300**

**OFFICIAL MINUTES**

**EXECUTIVE BOARD MEETING**

**111 John Street, Suite 710**

**NYC, NY 10038**

**Friday, September 2, 2011**

Page 1

The meeting of the Executive Board was officially called to order at 9:16am. In attendance were: Local President Hogrogian, Vice President Blum, Local Treasurer Tabarus, Recording Secretary Yancey, and State Representatives, Tom Ruther, Charles Price, Andrew Piacente.

The minutes from the last Executive Board meeting held on May 23, 2011 were officially read into the record by the Recording Secretary. Note the following additions/corrections:

The Local 300 Scholarship Award: Bernard Holloway, John A. Orchard, Edward J. Miller, Wally Merwin, and Aaron Preston Memorial Scholarship Awards. The Minutes will reflect the following:

Addition/Correction: Motion by Tabarus, 2<sup>nd</sup> by Blum: The Local 300 Executive Board approves the five (5) winners of the Local 300 Scholarship. Each of the five (5) winners will receive a \$1000 scholarship. Motion passes: Unanimous

Hearing no further amendments, the following motion was made:

MOTION BY: PIACENTE, 2<sup>ND</sup> BY RUTHER: TO ACCEPT THE MINUTES AS AMENDED.

MOTION PASSES: UNANIMOUS

The review of the financial report began at 8:00am. Local Treasurer Kevin Tabarus provided the Board with a detailed copy of the expenditures for the fiscal period of May 1, 2011 thru July 31, 2011. After full review and discussion the following motion was made:

MOTION BY: RUTHER, 2<sup>ND</sup> BY PRICE: THE EXECUTIVE BOARD GIVES SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE FISCAL PERIOD OF MAY 1, 2011 THRU JULY 31, 2011. MOTION PASSES: UNANIMOUS

**TREASURER (TABARUS)**

Local Treasurer Tabarus also provided an update on various other financial matters including the following:

- An update on Cola calculations noting the \$0.47 an hour increase. (\$978 a year annual)
- A review of the Local's membership dues both regular and associate, as reported from the dues check-off, noting a slight decrease in both columns.

- An update on the Mail Handlers Benefit Plan (MHBP) giving comparisons of the previous year to this year.
- A review and discussion of revenue related programs such as the Revenue Sharing Program.
- An update on the Year end Tax Forms (990/990T); and CD accounts.
- An update on Election costs such as the Local 300 Officers Elections, the LIUNA Convention, and Salaries for J.O.E (Judges of Elections) and other spending associated with this venue; including the 2012 Mail Handlers Convention in Portland. OR.
- A review of the scholarship programs available to the members: Information regarding these scholarships can be found on the Local 300 website. The Local Treasurer also discussed the round of entries for the next Local 300 Scholarship Awards.

The Local Treasurer ended the report with a brief discussion on the Local 300 website and the distribution of the next Local 300 Newsletter.

The following motion was made: MOTION BY PIACENTE, 2<sup>ND</sup> BY BLUM: TO ACCEPT THE TREASURER'S REPORT. MOTION PASSES: UNANIMOUS

#### LOCAL PRESIDENT (HOGROGIAN)

During the meeting Local President Hogrogian provided the Board with comprehensive report and discussed the following:

- A discussion on the Local's continued efforts in securing financial stability: Giving a snapshot of future financial obligations such as: 2011 LIUNA Convention, 2012 Mail Handlers Convention and all costs associated with running these elections.
- A discussion on Membership dues both regular and associate and discussed the recent declines.
- A review of scheduled meetings and planned training sessions by the Local such as shop steward training for new stewards; OWCP/NRP training and Arbitration training and training in Reasonable Accommodation/Medical Privacy.
- A discussion on the National Reassessment Program: The (NRP) concluded on January of 2011. Guidelines have been distributed by the Postal Service for assigning limited duty and rehabilitation employees. Assignments must follow the National Agreement and the Employee and Labor Relations Manual (ELM 546).

- A discussion on Installation excessings/Function 4 Reviews/Consolidations: Morgan Tour compression is complete. NYC and Brooklyn stations are in Function 4. Staten Island, Mid Hudson, and Stamford are undergoing Area Mail Processing Studies. In Western Nassau, after AMP study it has been determined that incoming letters will go to Mid Island. JFK and NJ-LDC are undergoing internal changes.
- An update on the Bronx Excessing: Local 300 representatives recently met with Postal Management to discuss the excessing and job slots available for the mail handlers affected.
- Pending Impacts: Allendale, Smithtown, Orange, Union, Clifton, Port Washington is complete, and Far Rockaway, Larchmont, Greenwich, Norwalk and Westport are all undergoing restructure.
- Retreat Rights: Are associated with Newark, Paterson, and Flushing.
- A discussion on the Casual in Lieu: Brooklyn, Mid Island, Teterboro, and NY-LDC all have active cases.
- A discussion on PTF Conversions: All Local 300 representatives are working on getting our PTF converted to regular.
- An update on the deployment of the FSS for NJI & BMC, Mid Island, Westchester, Stamford, and Brooklyn. System is online and active.
- An update in the new Automated Parcel Bundle Sorter (APBS): Recently, the Postal Service announced craft jurisdiction. The USPS assigned the 'facing of mail' on the ABPS to the Clerk craft. The NPMHU will be filing a national level dispute. The APBS is a modified SPBS with scanning capabilities.
- A discussion on the privatization of BMC Bed Loads, Empty equipment, and Footlockers. The Local is addressing the issue.
- A discussion on the various issues related to Contract Negotiations. The Local expects the Postal Service to seek extreme changes in its collective bargaining agreements in order to maximize mail processing consolidation plans.
- A discussion on the USPS-FERS Default. A discussion ensued on USPS decision regarding the way it pays into the FERS Retirement plan.
- An update on the MHBP. Comparing the numbers from the previous year, to current enrollment numbers as reported from the LT handout.
- A discussion on AFLAC Insurance.
- A discussion on any pending litigation. No litigation issues pending at this time.

- An update on the recently issued MOU regarding the processing of Step 3 appeals. All step 3 appeals to USPS must be mailed (certified or delivery confirmation) to the following address:

Labor Relations Service Center  
Attention: Appeals  
United States Postal Service  
PO Box 23788  
Washington, DC 20026-3788

- An update on the new priority transfer MOU and the new MOU on excessing issues. Information was disseminated to the field.
- A discussion on the Solicitation for Judges of Election as follows:

The NPMHU Convention is scheduled for August of 2012 in Portland, Oregon. If members are interested in the position for Judges of Elections please forward the names to Local 300 Headquarters by October 31 2011. The Executive Board will select from the pool of nominees at its next scheduled meeting Friday, November 18 2011.

**REQUIREMENTS:**

1. The member must be in continuous good standing.
2. Meet the eligibility requirements for being elected a delegate, and must agree that they will not themselves seek the position as delegate to the 2012 Convention.

Ending the Local President's report the following motion was made: **MOTION BY: YANCEY, 2<sup>ND</sup> BY: PRICE: TO ACCEPT THE PRESIDENT'S REPORT. MOTION PASSES: UNANIMOUS**

**VICE PRESIDENT (BLUM)**

Vice President Blum provided the Board with a detailed report that included:

- An update on the RI-399 Committee. According to the last meeting schedule, no Local 300 business was on the agenda. There have not been any recent appeals to the RDRC from facilities within Local 300's jurisdiction. There is still no Arbitrator(s) for RI399 cases in the Northeast."

Vice President Blum lead a discussion on current Legislative issues and the PAC Fund including:

- An update on the various Legislative initiatives before the U.S. Congress and other matters that relate to the NPMHU legislative agenda. Proposed legislation can be found on the Local 300 website.

- An update on PAC contributions with comparison numbers. The Vice President and the Local, puts out a great effort in getting members to contribute to the Fund.

The Vice President's report concluded with updates that included the following:

- An update on the Labor Day Parade to be held on Saturday, September 10th. Information was disseminated to the field.
- An update on the LIUNA Convention shirts. Information was disseminated to the field.
- An update on the MHBP.

Ending the report the following motion was made:

**MOTION BY: YANCEY, 2<sup>ND</sup> BY RUTHER: TO ACCEPT THE VICE PRESIDENT REPORT. MOTION PASSES: UNANIMOUS**

#### **RECORDING SECRETARY (YANCEY)**

It is the responsibility of the Recording Secretary to receive all trial board charges, document and distribute the proper response to all parties concerned. The Local is pleased to report that there are no trial boards pending at this time.

Recording Secretary Yancey provided the Board with updates and discussed the following:

- An update on the Rye Playland Family Day Event. Both the original date of August 14<sup>th</sup> and rain date of August 28<sup>th</sup> were rained out. A refund was given to all who purchased tickets.
- A discussion on the Local 300 Women's Caucus. The group hopes to continue with efforts that help our members cope with the Postal Service's restructure plans.

Concluding the report the following motion was made:

**MOTION BY PIACENTE, 2<sup>ND</sup> BY TABARUS: TO ACCEPT THE RECORDING SECRETARY'S REPORT. MOTION PASSES: UNANIMOUS**

#### **NEW YORK (PIACENTE)**

New York State Representative Andrew Piacente provided updates that included the following:

- An update on the completion of the Port Washington excessing.
- Westchester representatives continue to address any changes in bid assignments; and filing the appropriate grievances. Ending the report the following motion was made:

**MOTION BY: TABARUS, 2<sup>ND</sup> BY BLUM: TO ACCEPT THE NYS REPORT. MOTION PASSES: UNANIMOUS**

**NEW JERSEY (PRICE)**

New Jersey State Representative Charles Price provided the Board with the following updates:

- An update on the rise in attendance discipline in the Associated Offices (AO). Price is filing the appropriate grievances.
- An update on the Rutherford and Westfield bid reversions. After a decision to return bids to the mail handler craft; the Local filed grievances to (force management) to fill the vacancies.
- An update on the Allendale excessing. Local 300 has been notified that management has proposed to excess one FT and one PTF M/H out of Allendale and one FT M/H out of Clifton.
- An update on the Administrative Leave granted in the Associated Offices. *\*\*The Vice President will poll the branches as a follow-up to Administrative Leave (Hurricane Irene).*
- An update and discussion on the Mail Handler Benefit Plan (MHPB) comparing the previous year to this year's enrollment numbers.

The report ended with the following motion:

**MOTION BY: BLUM 2<sup>ND</sup> BY RUTHER: TO ACCEPT THE NJ STATE REPORT. MOTION PASSES: UNANIMOUS**

**CONNECT ICUT (RUTHER)**

Connecticut State Representative Tom Ruther provided a detailed report to the Board on the following:

- NY Met's outing. The event was deemed successful. Local 300 officers were presented with the covenant Met's Spirit Award.
- An update on the OWCP cases. The Local has been successful at the OWCP hearings.

As Representative for the Local on the Regional Safety Committee, Ruther provided updates on the following:

- An update regarding the FSS Verticalizer. Safety is addressing the FSS default mechanism.
- An update regarding the upcoming Town Hall meeting in Brooklyn to address the rash of injuries to mail handlers working on the platform. Injuries may be due to inadequate staffing.
- An update on the rule of "towing" as many as six (6) post cons. The National Office is seeking OSHA input.

- A discussion on the Mail Handler Benefit Plan (MHBP). Local 300 representatives will be attending the Health Fairs.

The report ended and resulted in the following:

**MOTION BY: PRICE, 2<sup>ND</sup> BY: PIACENTE: TO ACCEPT THE CT STATE REPORT.  
MOTION PASSES: UNANIMOUS**

### **EQUIPMENT REQUESTS**

**MOTION BY: RUTHER, 2<sup>ND</sup> BY YANCEY: THE LOCAL 300 EXECUTIVE BOARD APPROVES THE PURCHASE OF A NEW COMPUTER FOR THE OFFICE MANAGER NOT TO EXCEED \$600. MOTION PASSES: UNANIMOUS**

**MOTION BY: PRICE, 2<sup>ND</sup> BY TABARUS: THE LOCAL 300 EXECUTIVE BOARD APPROVES THE PURCHASE OF A NEW OFFICE PHONE FOR DVD. MOTION PASSES: UNANIMOUS.**

*\*\*\*DVD BRANCH PRESIDENT WILL SUBMIT A RECEIPT OF PURCHASE TO THE LOCAL TREASURER\*\*\**

**MOTION BY: TABARUS, 2<sup>ND</sup> BY PIACENTE: THE LOCAL 300 EXECUTIVE BOARD APPROVES THE PURCHASE OF A NEW FILE CABINET FOR THE RECORDING SECRETARY NOT TO EXCEED \$400.  
MOTION PASSES: UNANIMOUS.**

**MOTION BY: PRICE, 2<sup>ND</sup> BY TABARUS: THE LOCAL 300 EXECUTIVE BOARD APPROVES THE PURCHASE OF A NEW COMPUTER FOR KILMER NOT TO EXCEED \$600.  
MOTION PASSES: UNANIMOUS.**

**MOTION BY: PIACENTE, 2<sup>ND</sup> BY PRICE: THE EXECUTIVE BOARD APPROVES THE PURCHASE OF A NEW FAX/PRINTER FOR JFK NOT TO EXCEED \$250. MOTION PASSES: UNANIMOUS.**

### **SUBSCRIPTIONS**

**MOTION BY: RUTHER, 2<sup>ND</sup> BY BLUM: THE LOCAL 300 EXECUTIVE BOARD APPROVES A 2-YEAR SUBSCRIPTION TO THE CHIEF NEWSPAPER.  
MOTION PASSES: UNANIMOUS**

### **SCHEDULED MEETINGS/TRAINING**

Westchester Branch –Saturday, September 24, 2011  
Stamford Ct. Branch -TBA  
Bronx GPO Branch – TBA  
Shop Steward Training (new stewards only) - Monday & Tuesday, December 5<sup>th</sup> & 6<sup>th</sup> 2011.  
SAMLU Meetings – San Diego, March 2012 and New Orleans, December 2012.

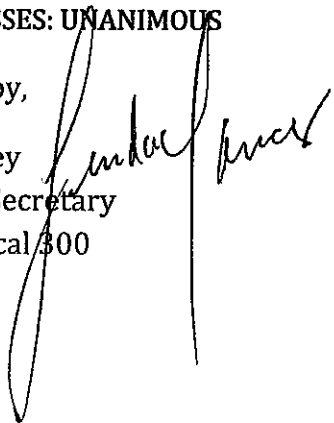
Executive Board Meeting  
September 2, 2011  
Page 8

At the conclusion of all business related to the meeting of the Executive Board the following motion was made: **MOTION BY: RUTHER, 2<sup>ND</sup> BY PIACENTE:** TO ADJOURN THE MEETING AT 1:31PM.

**MOTION PASSES: UNANIMOUS**

Submitted by,

Linda Yancey  
Recording Secretary  
NPMHU-Local 300

A handwritten signature in black ink, appearing to read "Linda Yancey", is written over the typed name and title. The signature is fluid and cursive, with a long vertical stroke extending downwards from the end of the name.



### Addendum

This addendum page logs all motions made at the Executive Board meeting on September 2, 2011. A reference number has been assigned.

EB-SEPT2/2011/001: Motion by: Piacente, 2<sup>nd</sup> by Ruther: To accept the minutes as amended

EB-SEPT2/2011/002: Motion by: Ruther, 2<sup>nd</sup> by Price: To give subsequent approval to all legal and lawful expenditures for the period of July 1, 2010 through October 31, 2010.

EB-SEPT2/2011/003: Motion by: Piacente, 2<sup>nd</sup> by Blum: To accept the Treasurer's report.

EB-SEPT2/2011/004: Motion by: Yancey, 2<sup>nd</sup> by Price: To accept the President's report.

EB-SEPT2/2011/005: Motion by: Yancey, 2<sup>nd</sup> by Ruther: To accept the Vice President report.

EB-SEPT2/2011/006: Motion by: Piacente, 2<sup>nd</sup> Tabarus: To accept the Recording Secretary's Report.

EB-SEPT2/2011/007: Motion by: Tabarus, 2<sup>nd</sup> by Blum: To accept the NYS Report.

EB-SEPT2/2011/008: Motion by: Blum, 2<sup>nd</sup> by Ruther: To accept the NJ State Report.

EB-SEPT2/2011/009: Motion by: Price, 2<sup>nd</sup> by Piacente: To accept the CT State Report.

EB-SEPT2/2011/010: Motion by: Ruther, 2<sup>nd</sup> by Yancey: The Local 300 Executive Boards approves the purchase of a new computer for the office manager not to exceed \$600.

EB-SEPT2/2011/011: Motion by: Price, 2<sup>nd</sup> by Tabarus: The Local 300 Executive Board approves the purchase of a new office phone for DVD. \*\*DVD Branch President will submit proof of purchase to the Local Treasurer\*\*\*

EB-SEPT2/2011/012: Motion by Tabarus, 2<sup>nd</sup> by Piacente: The Local 300 Executive Board approves the purchase of a new file cabinet for the Recording Secretary not to exceed \$400.

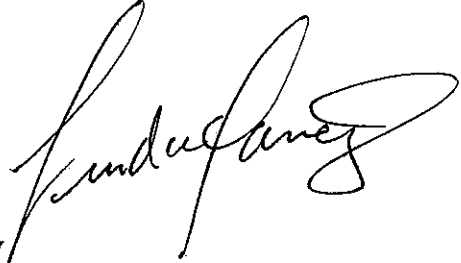
EB-SEPT2/2011/013: Motion by Price, 2<sup>nd</sup> by Tabarus: The Local 300 Executive Board approves the purchase of a new computer for Kilmer not to exceed \$600.

EB-SEPT2/2011/014: Motion by Piacente, 2<sup>nd</sup> by Price: The Local 300 Executive Board approves the purchase of a new fax/printer for JFK not to exceed \$250.

EB-SEPT2/2011/015: Motion by Ruther, 2<sup>nd</sup> by Blum: The local 300 Executive Board approves a 2-year subscription to the Chief Newspaper.

EB-SEPT2/2011/016: Motion by Ruther, 2<sup>nd</sup> by Piacente: To adjourn the meeting at 1:31pm.

Submitted by,  
Linda Yancey  
Recording Secretary  
Local 300 NPMHU

A handwritten signature in black ink, appearing to read "Linda Yancey", written in a cursive style. The signature is positioned to the right of the typed name and title.

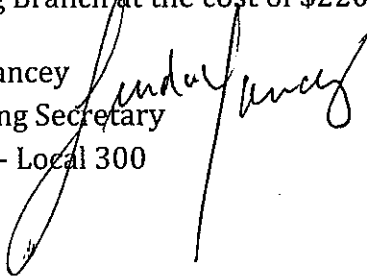
**ELECTRONIC POLLS OF THE EXECUTIVE BOARD**

**ALL WERE APPROVED UNANIMOUSLY**

**8/25/11**: The Executive Board approves the purchase of a new Fax/printer for AMC-JFK not to exceed \$250.

**8/25/11**: Executive Board approves the purchase of three (3) new office chairs for the Flushing Branch at the cost of \$220.76.

Linda Yancey  
Recording Secretary  
NPMHU- Local 300

A handwritten signature in black ink, appearing to read "Linda Yancey", is written over the typed name and title. The signature is fluid and cursive, with a large loop at the end.