

NPMHU LOCAL 300
EXECUTIVE BOARD MEETING
OFFICIAL JULY 29, 2016

The meeting of the Executive Board was called to order at 11:11AM.

- a) roll call was taken.
- b) all Executive Board members were in attendance
- c) agenda items reviewed
- d) minutes for the last Executive Board meeting were read.

Hearing no objections, the following motion was made:

Motion by Delgado: 2nd by- Price. To accept the minutes as read. Passed/Unanimous

Financial Report (W. Delgado)

Treasurer Delgado submitted a detailed report and discussed the finances for the period of April 1, 2016 through June 30, 2016. After full review, discussions and amending the report; the following motion was made:

Motion by Johnson: 2nd by Reid: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of April 1, 2016 through June 30, 2016 as amended.

Passed/Unanimous

Treasurer's Report (W. Delgado)

Treasurer Delgado discussed and updated the Board on various other financial matters including:

- CD accounts, balance sheets, Equities with comparison years.
- Revenue sharing program and diversification of funds.

The Local Treasurer continued the report with a discussion on fiscal responsibility that included:

- a) a conservative approach regarding our expense policies
- b) reasonable and customary accommodations regarding arbitration hearings, prep time and travel.
- c) an aggressive discussion regarding our financial efforts to result in positive gains

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Treasurer Delgado discussed our cost associated with Union Social Activities that included updated reports on the following events:

- (a) NY Mets (8/14/16)
- (b) NY Yankees
- (c) NY Jets (9/11/16)
- (d) NY Liberty basket game. (members enjoyed the outing)
- (e) Great Adventures family. To be held on (7/30/16)

Treasurer Delgado continued the report to review and discuss the following:

- Scholarship award programs. Check the Local 300 website for details.
- A discussion on recruitment and enrollment of new and non-member Mail handlers. Aggressive efforts attempted to involve members in our political agenda.
- Organizational efforts for the (2016) Labor Day Parade. Location and march time to be announced.
- Brief discussion on the MHBP. Aggressive efforts underway to boost interest in the program. The report included comparison years of member and associate members.
- Convention cost for delegates to LIUNA and NPMHU 2016 that include the following necessary expenses:
 - (a) Per Diem
 - (b) Travel
 - (c) Lost time

Having no further business, the following motion was made:

Motion by: Price, 2nd by Johnson: To accept the Treasurer's report.

Passed/Unanimous

President's Report (Tabarus)

Local President Tabarus discussed and reviewed various issues concerning the Local including:

- Administrative functionality that include:
 - a) expense policy
 - b) advance approval including: office equipment/supplies; member tributes.

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The LP discussed Contract administration updates that included:

- a) arbitration schedules
- b) MHA report with comparison years
- c) casual report with comparison years
- Function 1's and 4's update that included:
 - a) all installation excessing, if any.
 - b) facility consolidations. On hold at this time.
 - c) retreats rights for members including: Kilmer (now New Brunswick), the Bronx, Paterson NJ, and possibly Stamford CT due to the implementation of the SPSS.
 - d) An update on the SPSS craft jurisdiction and the National grievance related to the issue. Discussions are ongoing.
- New automation update that included:
 - a) The possible deployment of (2) SPSS machines originally slated for the Queens P&DC, now slated for Stamford P&DC. Meeting with management in Westchester and Stamford are scheduled to discuss the matter.
 - b) The possible reinstatement of the CT State Representative position if plans should move forward for SPSS to CT.
- Training and Seminars that included:
 - (a) NLRB, MSPB, OWCP, LDRC, RI-399 (dates TBA)
- litigation report. None pending at this time
- a discussion on the MHBP
- an update and discussion on Contract negotiations that included:
 - a) APWU (settlement)
 - b) NPMHU and NALC. A general discussion on possible items including the no lay-off clause, wage increases and MHA improvements to include benefits and holiday pay.
- an update on the NPMHU convention 2016 that included:
 - a) delegates certification
 - b) committee representation
 - c) delegate teams
 - d) caucus
 - e) group photo

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The Local President followed up on Member events/outings that included:

- (a) transportation if needed (busses)
- (b) cap (per ticket purchase)
- (c) collection of funds. (Check or money order sent to Local Treasurer and payable to NPMHU Local 300)
- (d) receipt will be issued by Local Treasurer
- (e) branch responsible for accurate accounting of funds and distribution

Having no further business, the following motion was made:

Motion by: Price, 2nd by Reid. To accept the President's Report.

Passed: Unanimous

Vice President's Report (Reid)

Vice President Reid discussed and updated the Board on various matters regarding his union activities since the last meeting including:

- Consultations with Branch Presidents and Stewards.
- Branch meetings and Labor management meetings attended.
- Legislative report /Political Report update that includes:
 - a) our affiliation with the Postal Alliance. Alliance has been idle.
 - b) Postal reform
 - c) A discussion on member contributions to the PAC fund with comparison years

Vice President Reid discussed Member Premiums to include:

- (a) distribution of Lapel pins for members and for our delegates for the conventions
- (b) discussed aprons as a member premium. Tom is exploring the items.
- Leasing options: Local 300 Headquarters update
 - a) 2-year leased entered. Possible relocation after expired lease.
- Facility updates
 - (a) An updated discussion regarding the NDC sit/stand stools in testing phase.

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The Vice President's report concluded with a discussion on the MHBP.

Having no further business, the following motion was made:

Motion by: Delgado, 2nd by Yancey: To accept the Vice President report.

Passed/Unanimous

Recording Secretary Report (Yancey)

The Recording Secretary reported and discussed the following:

- Trial Boards. None pending at this time.
- Discussion regarding representatives for the 2016 Health Fairs in Queens P&DC and JFK
- Electronic Polls passed by the Executive Board. All polls are logged and filed.
 - a) 5/16/16 – increase in ticket purchase policy for Great Adventure for 4 per member to 10 per member
 - b) 6/22/16 – New Computer for Greater Newark NJ
 - c) 6/30/16 – Approval of 100 additional tickets for Great Adventure
 - d) 7/22/16 – Approval of 590 additional tickets for Great Adventure
 - e) 7/28/16 - Approval of 18 additional tickets for Great Adventure

Having nothing further, the following motion was made:

Motion by: Price, 2nd by Reid: To accept the Recording Secretary Report.

Passed/Unanimous

NYS State Report (Johnson)

NYS Representative Johnson discussed the following activities since the last meeting:

- RI-399/LDRC- Meetings held in Bethpage, Western Nassau and Brooklyn
- Member events (update)
 - (a) NY Liberty. Members had an enjoyable outing
 - (b) Great Adventure 2016. Date of outing (7/30/16). Tickets distributed.

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- Breast Cancer Walk October 16, 2016. Information will be disseminated upon formulation.

Having no further business, the following motion was made:

Motion by: Reid, 2nd by: Delgado: To accept the NYS report.

Passed/Unanimous

NJ State Report (Price)

The NJS Representative updated and discussed the following:

- Excessing and Function 4 reviews that included:
 - (a) Kearny and Summit. PTF positions being negotiated to fill any positions. The Union is upholding all arbitration awards and grievances filed.
- Station visits
 - (a) Piscataway
 - (b) Kearny
 - (c) Summit
- Responsibilities and duties performed in the NJ District that includes assisting the NJ Branch Presidents and attending Branch meetings.
- A discussion on the MHBP 2016.
 - (a) Discussed representation for facilities in our jurisdiction. A list will be compiled and forwarded regarding the matter.

Having no further business, the following motion was made:

Motion by: Yancey, 2nd by Johnson: To accept the NJ report.

Passed/Unanimous

The Executive Board discussed and motioned the following Renewal/Subscription

Motion by: Reid, 2nd by Price: The Executive approves renewal of a 1-year subscription of the Steward Update newsletter.

Passed/unanimous

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• OPEN FORUM

Website and Newsletter responsibilities will be assigned to DVD Branch President Ray Bermudez.

The Executive Board discussed the Reinstatement of CT State Representative Position. The following Articles and Sections in the Mail Handler Constitution applies in the decision:

Article IV, Section 1 states in part:

The officers of this Local Union shall consist of a Local President, Vice President, Recording Secretary, Treasurer, Executive Board Members for each state within this Local's territorial jurisdiction with a mail handler complement in excess of 100, and a Branch President. Local Unions that have jurisdiction over mail handlers in only one state, in which state the mail handler compliment is 100 or less—may, at any discretion of the Local Executive Board, establish or eliminate a State Executive Board member position for that state.

After full deliberations, the following motion was made:

Motion by: Johnson, 2nd by Delgado: The Local 300 Executive Board approves the reinstatement of Don Utz to the CT. State Representative position.

Passed/Unanimous

Local President Tabarus discussed the loss of Marian Lerner, mother of General Counsel Bruce Lerner. It is with sorrow that we make this announcement. The following information includes where to send condolences:

- (a) In lieu of flowers, any donations can be made to the charity or political campaign of your choice, or
- (b) to the Montgomery Hospice at 1355 Piccard Drive, Suite 100 - Rockville, MD 20850.
- (c) Messages and condolences can be sent to Bruce Lerner in care of Bredhoff & Kaiser, PLLC 805 Fifteen Street N.W. Washington, DC 20005

At the conclusion of all business before the Executive Board the following motion was made to adjourn the meeting:

Motion by Johnson, 2nd by Reid: To adjourn the meeting at 3:22 pm.

Passed/Unanimous

Respectfully submitted, Linda Yancey, Recording Secretary
NPMHU-Local 300

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Addendum - Page 1

Attached please find the reference number of all motions passed by the Executive Board from the meeting held on July 29, 2016.

EBJUL29-2016-001- To accept the minutes as read.

EBJUL29-2016-002- To give subsequent approval to all legal and lawful expenditures for the period of April 1, 2016 to June 30, 2016.

EBJUL29-2016-003- To accept Treasurer's report

EBJUL29-2016-004- To accept President's report

EBJUL29-2016-005- To accept the Vice President's report.

EBJUL29-2016-006- To accept the Recording Secretary report.

EBJUL29-2016-007- To accept the NYS report.

EBJUL29-2016-008- To accept the NJ report.

EBJUL29-2016-009- Renewal of a 1-year subscription of the Steward Update newsletter.

EBJUL29-2016-010- The Local 300 Executive Board approves the reinstatement of Don Utz to the CT. State Representative position. As per the provisions under Article IV Section 1 of the Mail Handler Constitution.

EBJUL29-2016-011- To adjourn the meeting at 3:22 pm.

Submitted by,

Linda Yancey, Recording Secretary

NPMHU-Local 300