

NATIONAL POSTAL MAIL HANDLERS UNION- Local 300  
**OFFICIAL MINUTES**  
**EXECUTIVE BOARD MEETING**  
July 29, 2010  
111 John Street, Suite 710  
NYC, NY 10038

The meeting of the Executive Board was officially called to order at 8:40am.

Roll call was taken. In attendance were: Local President Hogrogian, Vice President Blum, Local Treasurer Tabarus, Recording Secretary Yancey, and State Representatives, Tom Ruther and Charles Price.

\*\*NYS Representative Piacente: Excused/medical.

After roll call, the minutes from the last Executive Board meeting held on May 14, 2010 were officially read into the record by the Recording Secretary.

Correction and additions are as follows:

*Page 2: Treasurer's Report: First paragraph/Add: **On dues check off** (before) "currently stands at".*

*Page 5: NYS Report: First paragraph/Change: Piacente "testified" (to) Served **as technical advisor**"*

*Page: 5: NJ Report: Add: Price gave a report on the MHBP.*

Hearing no other comments the following motion was made:

**MOTION BY: BLUM, 2<sup>ND</sup> BY RUTHER: TO ACCEPT THE MINUTES AS AMENDED.**

**MOTION PASSES: UNANIMOUS**

The review of the financial report commenced at 7:00am. Board members discussed expenditures for the fiscal period of May 1, 2010 thru June 30, 2010. After full review and a question and answer period, the following motion was made:

**MOTION BY: RUTHER, 2<sup>ND</sup> BY BLUM: TO GIVE SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE PERIOD OF MAY 1, 2010 THRU JUNE 30, 2010.**

**MOTION PASSES: UNANIMOUS**

## **Treasurer**

Tabarus provided a detailed financial report and discussed Local 300 business practices for the fiscal period. The report included: • Updates on arbitration expenses, pension funds, income from CD accounts, this years LM-2 report, and the IRS 990 and 990T.

- The MHBP enrollment numbers. A comparison report was submitted for review.
- An update on Membership dues both Regular and Associate as reported from the dues check off.
- An update on spending practices regarding office supplies, office equipment and other various responsibilities associated with running an organization of this nature.
- An update on our Local Newsletter, (due this Fall) the Local webpage, (updated regularly) and a discussion on the various scholarship programs available to our members. All of these items can be found on our Local webpage.

In conclusion of the report Local 300 will continue with conservative practices; and will continue to provide effective union representation to our members. Ending the Treasurer's report following motion was made:

**MOTION BY PRICE, 2<sup>ND</sup> BY BLUM: TO ACCEPT THE TREASURER'S REPORT.**

**MOTION PASSES: UNANIMOUS**

## **Local President**

In his comprehensive report, President Hogrogian discussed the USPS Tour Compression/Elimination and Consolidation initiative. The changes have increased in velocity in facilities under Local 300 jurisdiction. These changes have resulted in the following:

- USPS aggressive plans to consolidate outgoing operations and cancellation operations between installations. This has already happened in Flushing, West Jersey, Kilmer, Staten Island, Western Nassau and Newark just to name a few.
- An update on AMP studies, excessing and Function 4 reviews. Excessing plans are currently moving through, Kilmer, West Jersey, the Bronx STC, and the STC in Carteret NJ.

- An update on the increased efforts in the National Reassessment Program; now in Phase 2. The Service has been reviewing the medical limitations of Limited duty employees. Local 300 formed a NRP Task Force to assist in this area. An *NRP Guideline Manual has been developed.*
- An update on the Casual-in-lieu cases that are either awaiting a decision or whereas the Local has prevailed. A large monetary settlement was recently awarded to Westchester and Mid Island.
- An update on the abolishment of Mail Handler assignments in the stations. The Local is aggressively addressing the issue; filing the appropriate grievances.

The President's report continued with an update on deployment of the FSS. The schedule includes: NJ/NDC and Mid Island in 2010, Westchester, Stamford Ct. and Brooklyn in 2011. Hogrogian's report continued with a discussion on recent arbitrations, arbitration awards and training for Council members and shop stewards. OWCP/NRP training was held on July, 28<sup>th</sup> (the training was very informative). The LP continued and discussed the upcoming Local Elections of Officers, and the LIUNA Convention. Hogrogian concluded with a full litigation report.

A motion was made and resulted in the following:

**MOTION BY: RUTHER, 2<sup>ND</sup> BY TABARUS: TO ACCEPT THE PRESIDENT'S REPORT.**

**MOTION PASSES: UNANIMOUS**

### **Vice President**

In his detailed report Vice President Blum discussed a variety of topics concerning the Local including:

- The meeting of R.I. 399 Dispute Resolution Committee. The Committee recently met in May and June. Topic of discussion included:
  - Mid Hudson: Crossing craft case
  - Greenwich, CT: Dispute spreading mail in shared operation.
  - Bulk Mail-NJ (NDC): Clerks spreading mail behind SPBS operation.
  - Brooklyn: Low Cost Tray Sorter and Apps machine cases.

In other duties and responsibilities the VP discussed the following:

- Political Action Committee (PAC). Discussed how our lobbying efforts and involvement in PAC helps to address Mail Handlers issues. The VP referred to a comparison report of contributions. Blum will send out a message influencing “*A call to action*” to the membership.
- The VP gave an update on the non-binding Resolution 173 supporting 6 day delivery that more than half of the House of Representatives have signed.
- An update on the MHBP. The VP discussed incentives and new materials for the 2010 open season.

In conclusion of the report the VP gave an update on member premiums; which were distributed to the membership; and discussed the information circulated from the Central Labor Council regarding the Labor Day Parade. The planned date falls on the 911 anniversary therefore, there will be no parade this year.

At the conclusion of the Vice President’s report the following motion was made:

**MOTION BY: PRICE, 2<sup>ND</sup> BY RUTHER: TO ACCEPT THE VICE PRESIDENT’S REPORT.**  
**MOTION PASSES: UNANIMOUS**

### **Recording Secretary**

It is the responsibility of the Recording Secretary to receive all trial board charges, document and distribute the proper response to all parties concerned. The Local is pleased to report that there are no trial boards pending at this time.

In continuing the Report, Yancey included and discussed the continuing efforts of the Women’s Caucus. A meeting of the Caucus will convene in the coming weeks to discuss the excessing and consolidating issues that have deeply impacted our members. The Committee hopes to create additional resources to assist the members through these difficult times. In conclusion the RS discussed this year’s Family Day Event at Rye Playland. Efforts are moving in a positive direction. Event will be held on Sunday, August 1, 2010. Ending the report a motion was made and seconded as follows:

**MOTION BY BLUM, 2<sup>ND</sup> BY PRICE: TO ACCEPT THE RECORDING SECRETARY’S REPORT.**  
**MOTION PASSES: UNANIMOUS**

### New Jersey

Price continues to address a variety of issues concerning the Local, specifically in the New Jersey District including:

- An update on all RI-399 Inventory grievances previously filed and/or appealed to Step 3.
- An update on the numerous grievances filed regarding violation of bid assignments or assignments not offered to the Mail Handler craft.
- Price continues to address excessing issues around New Jersey and in the Associated Offices. Price has been successful in keeping the numbers down to a minimum.
- Price continues to address the upswing in disciplinary action. Most recent issues concern “alleged” improper scanning by the mailhandler.

In conclusion of the New Jersey report, Price gave an update on the Mail Handler Benefit Plan. A motion was made and resulted in the following:

**MOTION BY: TABARUS, 2<sup>ND</sup> BY BLUM: TO ACCEPT THE NJ STATE REPORT.**

**MOTION PASSES: UNANIMOUS**

### Connecticut

During the CT Report Ruther offered a comprehensive review on a number of issues concerning the Local including:

- Postal management continuing to target those who have been out of work for one-year or more. Tom has addressed these matters, gaining positive results.
- An update on OWCP cases. The numbers of cases have increased. Some issues involve improper medical documentation or delays in payment to the member.
- An update on Arbitration cases he has been involved with around the Local. Facilities include Stamford and Westchester. Tom has been an industrious advocate in this area.
- Tom’s involvement on the Regional Safety and Health Committee. The Committee is currently investigating the recent fire at the NDC in NJ.

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In closing, Ruther discussed this year's planned Mets game. Outing is Sunday, August 29<sup>th</sup>. Efforts are moving successfully. Tom concluded the report with an update on the MHBP.

A motion was made and resulted in the following:

**MOTION BY: PRICE 2<sup>ND</sup> BY YANCEY: TO ACCEPT THE CT STATE REPORT.**

**MOTION PASSES: UNANIMOUS**

In conclusion of all business related to the Executive Board meeting the following motion was made:

**MOTION BY: RUTHER, 2<sup>ND</sup> BY YANCEY: TO ADJOURN THE MEETING AT 12:16PM.**

**MOTION PASSES: UNANIMOUS**

Submitted by,

Linda Yancey  
Recording Secretary  
NPMHU-Local 300

### Addendum

This addendum page logs all motions made at the Executive Board meeting held on July 29, 2010. A reference number has been assigned.

EBJUL29-10/001: Motion by BLUM, 2<sup>ND</sup> BY RUTHER: To accept the minutes as read.

EBJUL29-10/002: Motion by RUTHER, 2<sup>ND</sup> BY BLUM: To give subsequent approval to all legal and lawful expenditures for the period of November 1, 2009 through December 31, 2009.

EBJUL29-10/003: Motion by PRICE 2<sup>nd</sup> by BLUM: To accept the Treasurer's Report.

EBJUL29-10/004: Motion by: RUTHER, 2<sup>ND</sup> BY TABARUS: To accept the President's Report.

EBJUL29-10/005: Motion by: RUTHER, 2<sup>nd</sup> by PRICE: To accept the Vice President's Report.

EBJUL29-10/006: Motion by: BLUM, 2<sup>ND</sup> BY PRICE: To accept the Recording Secretary's Report.

EBJUL29-10/007: Motion by: TABARUS 2<sup>ND</sup> BY BLUM: To accept the NJ State Report.

EBJUL29-10/008: Motion by: PRICE 2<sup>ND</sup> BY YANCEY: To accept the CT State Report.

EBJUL29-10/009: Motion by Yancey, 2<sup>nd</sup> by Ruther: To adjourn the meeting at 12:16pm.

Submitted by,

Linda Yancey  
Recording Secretary  
NPMHU- Local 300

