

NATIONAL POSTAL MAIL HANDLERS UNION
EXECUTIVE BOARD MEETING – OFFICIAL MINUTES

July 17, 2009

111 John Street, Suite 710
NYC, NY 10038

In attendance: Hogrogian (LP), Blum (VP), Tabarus (LT), Yancey (RS)
Ruther (CT), Price, (NJ), Piacente (NYS)

FINANCIAL REVIEW: The Finance Review was held at 7:00am. EB members reviewed documents pertaining to the Local's finances. Any questions were answered by the LT.

The meeting of the Executive Board was officially called to order at 9:20am. The LP welcomed our "new" NYS Representative Andrew Piacente to his first EB meeting. The RS read the minutes from the last meeting held on May 29, 2009. After which the following motion was made:

MOTION BY, BLUM 2ND BY RUTHER: To accept the minutes as read.

Passed: Unanimous

FINANCIAL REPORT

After review of the financial report the LT entertained any questions the EB members may have had. After which, the following motion was made:

MOTION BY: RUTHER, 2ND BY PRICE: To give subsequent approval to all legal and lawful expenditures for the period of May 1, 2009 through June 30, 2009.

Passed: Unanimous

TREASURER'S REPORT (TABARUS)

Brother Tabarus submitted a written report detailing the Local's financial obligations and offered discussion on a number of topics including: The current situation regarding membership dues (both associated and regular); and how they relate to our financial stability; an update on the Local 300 Newsletter, (which should be distributed in mid July); website upgrades and available Scholarship Programs that are open to our members. At the conclusion of the Treasurer's report the following motion was made:

MOTION BY YANCEY, 2ND BY BLUM: To accept the Treasurer's report.

Passed: Unanimous

PRESIDENT'S REPORT (HOGROGIAN)

As always the LP gave a comprehensive report on the state of the Local and issues confronting the Union. Brother Hogrogian discussed and entertained questions and comments on a variety of topics including:

- An update on the Local's finances, declining membership dues; (both associated and regular); the Revenue Sharing Program and a Litigation report.

- Brother Hogrogian continued his report with a discussion relating to declining mail volume, the Postal Services' Tour Elimination/Compression plans; outlining our immediate involvement in responding to these changes; and an update on the AMP studies conducted in Flushing, Brooklyn, Staten Island and Western Nassau. The LP stated that we can expect a second wave of studies for Newark, West Jersey and Kilmer facilities. Hogrogian continued with a follow-up on our battle with PTF conversions, and the increasing number of Function 4's conducted around our areas. Brother Hogrogian also stressed the importance of Legislative intervention to help resolve some of the issues we have with the Postal Service's processing changes.

In closing President Hogrogian discussed the National Reassessment Program (which is in phase 2 in some districts); the Ergonomics Program (which could be phase out due to the Services financial crisis), and the NY Metro Area/Northeast Area Merger. At the conclusion of the President's report the following motion was made:

MOTION BY: PIACENTE, 2ND BY PRICE: To accept the President's report.

Passed: Unanimous

VICE PRESIDENT'S REPORT (BLUM)

Vice President Blum gave a report on a variety of issues including:

- The recent meetings with the R.I 399 Committee; submitting that the Committee is reviewing among other cases, jurisdictional cases; and patch up work grievances. The next meeting is scheduled for August.

- Brother Blum offered an opinion on Legislative communication, and how important it is for members to solicit their Congressional leader's assistance regarding postal changes.

In conclusion, The VP discussed our efforts in this year's Labor Day Parade. Our efforts will coordinate on 44th street between 6th and 7th avenues at 10:00am in NYC. Further information will be disseminated at the appropriate times.

The EB also discussed the New Jersey Governor's race. The following motion was made:

MOTION BY BLUM, 2ND BY PRICE: Local 300 endorses John Corzine for governor of New Jersey in the 2009 elections.

Passed: Majority Abstained: Piacente

MOTION BY: RUTHER, 2ND BY PIACENTE: To accept the Vice President's Report.

Passed: Unanimous

RECORDING SECRETARY'S REPORT (YANCEY)

• The RS discussed the "Impact Questionnaire" offered as a "voluntary" opportunity for members to express the impact (if any) Tour elimination/consolidation plans may have had on their lives. The questionnaire was specifically developed as a need to indicate any problems that may have occurred if a member was excessed within or outside their facility. So far, there were responses from Kilmer, Teterboro and Flushing. We expect more opinions by the use of these questionnaires as postal changes go into effect.

The RS included in her report an update on RYE Playland efforts, scheduled for Sunday August 23rd; and the latest Caucus newsletter (which was distributed) and well received by the membership. Members appreciated the updated information on postal plans and the union's efforts in combating these issues.

In conclusion of the RS report, the EB discussed and reviewed documents received from parties in Newark for trial board. After review, it was the consensus of the EB that the charges are not frivolous or procedurally defective. A trial date has been set; the parties will be notified.

MOTION BY RUTHER, 2ND BY PRICE: To accept the Recording Secretary's Report.

Passed: Unanimous

NY REPORT (PIACENTE)

Brother Piacente reported on a series of issues he has been working on for the Local. Brother Piacente's report included:

- An update on the Postal Services' tour compression efforts in Westchester and the grievances that were filed in reference to these changes.
- Pending arbitration cases; including crossing craft, and removal cases.
- The Melville NRP meeting. The program is in Phase 2 in the Westchester District and other areas. Brother Piacente and Brother Tabarus both agree that the Postal Service has become more aggressive in this area.
- The JFK Level 5 (MVO) compression issue. Brother Piacente attended a meeting with management regarding the situation.

The NYS Representative concluded his report with an update on the Smithtown Function 4 review.

MOTION BY BLUM, 2ND BY PRICE: TO ACCEPT THE NYS REPORT.

Passed: Unanimous

NJ STATE REPORT (PRICE)

Brother Price gave a comprehensive report on issues facing the NJ district. Brother Prices' report began with a discussion on the surge in disciplinary action by management, especially in the Associate Offices. Brother Price feels this is just another method of downsizing by the postal service.

Brother Price concluded his report with a discussion on changes in Tour hours in Allendale; and an update on 2 recent arbitration awards in Bayonne and Secaucus NJ respectively. These cases involved clerks performing MH duties. The Union prevailed on both issues.

MOTION BY: PIACENTE, 2ND BY RUTHER: To accept the NJ State Report.

Passed: Unanimous

CT STATE REPORT (RUTHER)

Brother Ruther began his report with an update on the possible deployment of an FSS in Stamford (which could bring more jobs to the mail handler craft); and an update on "Stand-by time" in the stations. Ruther reports that an investigation by the OIG regarding stand-by time in Stamford is being conducted. The OIG is looking into facts that some Mail handlers were on stand-by while other mail handlers were working. During this time Brother Ruther reported that consolidation efforts in Stamford were postponed until September.

Brother Ruther concluded his report with an update on the Mets game. The game is scheduled for Saturday, September 19, 2009 at 1:00pm in Citi Field; Mets vs. Washington Nationals. Information can be found on the Union website.

MOTION BY PRICE, 2ND BY PIACENTE: To accept the CT State Report.

Passed: Unanimous

EQUIPMENT REQUESTS

MOTION BY PIACENTE, 2ND BY TABARUS: To approve the purchase of a new computer for Morgan not to exceed \$800.

MEETINGS:

SAMLU: Chicago - September 24th through the 26th 2009.

Open Season Seminar: New Orleans - October 8th through 11th 2009.

ADJOURNMENT

MOTION BY: RUTHER, 2ND BY PIACENTE: To adjourn the meeting at 3:15pm.

Passed: Unanimous

Submitted by,

**Linda Yancey
Recording Secretary
NPMHU-Local 300**

Addendum

This addendum page logs all motions made at the Executive Board meeting held on July 17, 2009. A reference number as been assigned.

EBJULY17-09/001: MOTION BY, BLUM 2ND BY RUTHER: To accept the minutes as read.

EBJULY17-09/002: MOTION BY: RUTHER, 2ND BY PRICE: To give subsequent approval for all legal and lawful expenditures for the period of January 1, 2009 through April 30, 2009.

EBJULY17-09/003: MOTION BY YANCEY, 2ND BY BLUM: To accept the Treasurer's Report.

EBJULY17-09/004: MOTION BY: PIACENTE, 2ND BY PRICE: To accept the President's Report.

EBJULY17-09/005: MOTION BY: RUTHER, 2ND BY PIACENTE: To accept the Vice President's Report.

EBJULY17-09/006: MOTION BY RUTHER, 2ND BY PRICE: To accept the Recording Secretary's Report.

EBJULY17-09/007: MOTION BY BLUM, 2ND BY PRICE: To accept the NY State Report.

EBJULY17-09/008: MOTION BY: PIACENTE, 2ND BY RUTHER: To accept the NJ State Report.

EBJULY17-09/009: MOTION BY PRICE, 2ND by PIACENTE: To accept the CT State Report.

EBJULY17-09/010: MOTION BY BLUM, 2ND BY PRICE: Local 300 endorses John Corzine for Governor of New Jersey in the 2009 elections.

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EBJULY17-09/011: MOTION BY PIACENTE, 2ND BY TABARUS: To approve the purchase of a new computer for Morgan not to exceed \$800.

EBJULY17-09/012: MOTION BY RUTHER, 2ND BY PIACENTE: To adjourn the meeting at 3:15pm.

Submitted by,

Linda Yancey
Recording Secretary
NPMHU- Local 300