

**NATIONAL POSTAL MAIL HANDLERS UNION
EXECUTIVE BOARD MEETING - OFFICIAL MINUTES**

May 29, 2009

**111 John Street, Suite 710
NYC, NY 10038**

**In attendance: Hogrogian, (LP), Blum, (VP), Tabarus (LT), Yancey,
(RS), Ruther (CT), Price, (NJ),
NY (Vacant)**

FINANCIAL REVIEW: The EB held the Finance Review at 7:00am. EB members reviewed documents pertaining to the Local's financial responsibility.

The meeting of the Executive Board was officially called to order at 9:20am. The RS read the minutes from the last Executive Board meeting held on January 14, 2009.

The following corrections/additions were made:

Page 1: Treasurer's report: Change DOL to IRS.

Multi/pages: Change: VP early departure; To: VP Excused.

Page 4: 2nd/paragraph/last line. Add: on the Union website.

MOTION BY, RUTHER 2ND BY PRICE: To accept the minutes as amended.

Passed: Majority Abstain: Blum

FINANCIAL REPORT

After review of the financial report the following motion was made:

MOTION BY: BLUM, 2ND BY RUTHER: To give subsequent approval to all legal and lawful expenditures for the period of January 1, 2009 through April 30, 2009.

Passed: Unanimous

TREASURER'S REPORT (TABARUS)

Local Treasurer Tabarus submitted a written report detailing the Local's financial obligation. The LT discussed our current membership dues (associated and regular); and how they relate to our financial stability. Regular membership dues have decreased slightly. Included in his report Tabarus discussed the various Scholarship programs that are available to our members. Further information will be available on the Local's

website. Brother Tabarus concluded his report with a discussion on the Local 300 newsletter. Those wishing to submit articles of interest may do so by June 11, 2009.

MOTION BY PRICE, 2ND BY YANCEY: To accept the Treasurer's report.

Passed: Unanimous

PRESIDENT'S REPORT (HOGROGIAN)

As always the LP gave a comprehensive report on the state of the Local and issues confronting the Union. Brother Hogrogian discussed and entertained questions and comments on a variety of topics including: issues related to mail volume decline, and the possible impact on mail handler operations; arbitration schedules, recent training sessions and seminars, recent changes in regulations by the DOL regarding FMLA, the Postal Service's Tour/Elimination/Compression plans, and our immediate involvement in responding to these changes. AMP studies, facility closings, as in the case of Newark AMC, which will close its doors on June 6, 2009. Deployment of new automation such as the FSS; active litigation, and the Bulk Mail Centers, and their proposed conversion to the new Network Distribution Centers (NDCs). The LP also discussed management's scaling back of the Ergonomics and the Voluntary Protection Programs; which may be due to the postal service's financial misfortunes. In closing the LP discussed the Legislative Conference held from May 20th to May 21st. in Washington, DC. MHU Representatives from around the country met with Congressional leaders to discuss issues affecting the Mail Handler craft, such as, H.R. 22 - Change the prefunding of retiree health benefits, FERS Sick Leave Crediting for Retirement (H.R. 1256), and the Employee Free Choice Act (S. 560 & H.R. 1409). The LP also commended many of the Branch Presidents, Chief Stewards, and members who attended public hearings protesting the Postal Services' proposal to consolidate outgoing mail operations, which could have serious impact on mail delivery.

MOTION BY: BLUM, 2ND BY TABARUS: To accept the President's report.

Passed: Unanimous

VICE PRESIDENT'S REPORT (BLUM)

The VP report began with an update on the RI-399 Committee. The Committee is presently reviewing cases involving procedural arguments, West Jersey's SPBS operation, and cases formally appealed to arbitration. The VP report also included our involvement in this

years' Labor Day Parade, which is tentatively scheduled for Saturday, September 12, 2009. Information will disseminate upon its formulation. Further into the report the VP discussed membership premiums. The availability of items will vary as usual; t-shirt will be black in color, with white lettering, large logo in front, lettering of NY, NJ, CT added. The EB will be electronically polled after the VP researches with vendor. The VP concluded his report with an update on the recent Legislative Conference. Executive Board members, Tabarus, Ruther, Hogrogian and the VP attended the Conference in May of this year. Blum submitted that the Local has always been politically active on behalf of the Mail Handlers; and that we have strong Congressional support. In conclusion of his report the VP discussed the importance of contributing to the Political Action Committee Fund (PAC). Participation in the Political Action Committee results in positive congressional support.

Motion by: Ruther, 2nd by Tabarus: To accept the Vice President's Report.

Passed: Unanimous

RECORDING SECRETARY'S REPORT (YANCEY)

The EB discussed the matter of charges brought against an officer from Newark". The matter was tabled in order for the EB to process additional, related charges. Yancey's report included a discussion on the "Impact Questionnaire" offered at the LUC meeting to the Branch Presidents. Due to the Postal Services' consolidation and compression plans, the Women's Committee offered the questionnaire as a "voluntary" opportunity to have the members identify how these changes have impacted their lives; as well as lending a point of reference or "snapshot" of the impacted member to the losing or gaining facility. The RS also discussed the latest issue of the Caucus newsletter and in conclusion, discussed plans for the RYE Playland Family activity. A Core Team has been established.

Motion by: Yancey, 2nd by Blum: Local 300 will subsidize a social and recreational activity to Rye Playland. Members and guests will be charged \$25 for ride and BBQ or \$10 for BBO only. Any branch or combination of branches that can fill a bus will be provided a bus. Seats will cost \$15. Any member who drives will be provided a parking pass.

Passed: Unanimous

MOTION BY RUTHER, 2ND BY PRICE: To accept the Recording Secretary's Report.

Passed: Unanimous

NY REPORT (VACANT POSITION)

NJ STATE REPORT (PRICE)

The NJ report included an update on the RI-399's. All RI-399 grievances previously filed have been appealed to Step 3, except one Jersey City grievance. Management has throughout these proceedings; have delayed scheduling at Step 2 and have delayed in rendering decisions. Price is working aggressively to reverse the inconvenience that management has placed upon the grievance process. Price also reported; an increase in disciplinary action in the Associated Offices.

In discussing the Open Season, Price submits that due to the economic crisis, employees spent more time comparing health plans. The MHBP faired well with members in cost for coverage. Final numbers were positive for the Local showing a slight increase. Price reported that there were a few calls to his office from members regarding medical and dental bills. These problems were resolved through the Chicago office of the Plan. It is our hope to see an increase in the MHBP every open season.

MOTION BY: YANCEY, 2ND BY BLUM: To accept the NJ State Report.

Passed: Unanimous

CT STATE REPORT (RUTHER)

Ruther offered a report on the Legislative Conference. Tom met with (D) Senator Chris Dodd regarding FMLA changes and pre-taxed health benefits. The Senator also talked of looking into repealing acts issues by the former Bush Administration. Ruther's report continues with a review of OWCP cases; and discussed a significant initiative by postal management against individuals who have been out for one-year or more. Any Branch President with a member experiencing problems in this area should contact Ruther at Local 300 HQ. In closing, Ruther will be meeting with METS officials to discuss our outing for the game.

MOTION BY: BLUM, 2ND BY TABARUS: To accept the CT State Report.

Passed: Unanimous

NYS REPRESENTATIVE (VACANCY)

The EB discussed the NYS Representative vacancy. The candidates are as follows:

Joseph Cappucchio Jr. - Steward, Tour 3/Mid Island GMF

John Dausner - Former Administrative Vice President/JFK;
former Recording Secretary/Local 300; currently Chief Steward-Tour 1/JFK.

Joe Palau - Steward, Tour 3/Morgan P&DC.

Andrew Piacente - Former Branch President of Westchester GMF
currently Steward Tour 2/Westchester GMF.

Alberta Prieto - Served as a Judge of Election for Local 300,
currently Chief Seward - Westchester GMF/Tour 3.

Trevor Stuart - Branch President/Queens P&DC.

As outlined under Article IV, Section 4 of the Uniform Local Union Constitution (ULUC):

"In the event of a vacancy in any office of this Local Union, the vacancy...shall be filled by a majority vote of the Local Union Executive Board. Such vacancies shall be filled only for the unexpired term of office."

After discussion and due consideration, the following motion was made:

MOTION BY: RUTHER, 2ND BY PRICE: The Executive Board will appoint Andrew Piacente to serve the remainder of the unexpired term of the NYS Representative.

Passed: Unanimous

EQUIPMENT REQUESTS

MOTION BY TABARUS, 2ND BY YANCEY: To approve the purchase of a new printer for the Bronx GPO not to exceed \$200.

Passed: Unanimous

MOTION BY BLUM, 2ND BY RUTHER: To approve the purchase of a new camera for Local 300 HQ not to exceed \$200.

Passed: Unanimous

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MOTION BY TABARUS, 2ND BY PRICE: To approve the purchase of a new computer for Brooklyn not to exceed \$800.

Passed: Unanimous

MOTION BY RUTHER, 2ND BY YANCEY: To approve the purchase of new computer for Westchester GMF not to exceed \$800.

Passed: Unanimous

BRONX COPIER

It is the consensus of the EB to relocate the Newark AMC copier to the Bronx HASP.

MID HUDSON COMPUTER

It is the consensus of the EB to relocate the Newark AMC computer to Mid Hudson.

SOLICITATIONS - (TOWER INSURANCE-MAILING)

Tower Insurance is supplemental Disability Insurance Company. It is the consensus of the Executive Board to have Tower Insurance provides disability insurance to our members. Tower Insurance will fray any costs of the mailing.

ADJOURNMENT

MOTION BY: RUTHER, 2ND BY TABARUS: To adjourn the meeting at 2:25pm.

Passed: Unanimous

**Submitted by,
Linda Yancey
Recording Secretary
NPMHU-Local 300**

Addendum

This addendum page logs all motions made at the Executive Board meeting held on May 29, 2009. A reference number as been assigned.

EBMAY29-09/001: Motion by Ruther, 2nd by Price: To accept the minutes as amended.

EBMAY29-09/002: Motion by Blum, 2nd by Ruther: To give subsequent approval for all legal and lawful expenditures for the period of January 1, 2009 through April 30, 2009.

EBMAY29-09/003: Motion by Price, 2nd by Yancey: To accept the Treasurer's Report.

EBMAY29-09/004: Motion by Blum, 2nd by Tabarus: To accept the President's Report.

EBMAY29-09/005: Motion by Tabarus, 2nd by Price: To accept the Vice President's Report.

EBMAY29-09/006: Motion by Ruther, 2nd by Price: To accept the Recording Secretary's Report.

EBMAY29-09/007: Motion by Yancey, 2nd by Blum: To accept the NJ State Report.

EBMAY29-09/008: Motion by Blum 2nd by Tabarus: To accept the CT State Report.

EBMAY29-09/009: Motion by Yancey, 2nd by Blum: Local 300 will subsidize a social and recreational activity to Rye Playland. Members and guests will be charged \$25 for ride and BBQ or \$10 for BBO only. Any branch or combination of branches that can fill a bus will be provided a bus. Seats will cost \$15. Any member who drives will be provided a parking pass.

EBMAY29-09/010: Motion by Tabarus, 2nd by Yancey: To approve the purchase of a new printer for the Bronx GPO not to exceed \$200.

EBMAY29-09/011: Motion by Blum, 2nd by Ruther: To approve the purchase of a new camera for Local 300 HQ not to exceed \$200.

EBMAY29-09/012: Motion by Tabarus, 2nd by Price: To approve the purchase of a new computer for Brooklyn P&DC, not to exceed \$800.

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(Addendum)

EBMAY29-09/013: Motion by Ruther, 2nd by Yancey: To approve the purchase of a new computer for Westchester GMF not to exceed \$800.

EBMAY29-09/014: Motion by: Ruther, 2nd by Price: The Executive Board will appoint Andrew Piacente to serve the remainder of the unexpired term of the NYS Representative.

EBMAY29-09/015: Motion by Ruther, 2nd by Tabarus: To adjourn the meeting at 2:25pm.

Submitted by,

Linda Yancey
Recording Secretary
NPMHU- Local 300