

OFFICIAL MINUTES

**Executive Board Meeting
Mail Handlers Local 300
111 John Street, Room 710
New York, NY 10038**

In Attendance 2 May 2013

Paul Hogrogian	Local President (LP)
Robert Blum	Vice President (VP)
Kevin Tabarus	Treasurer (LT)
Donald Utz	Connecticut State Executive Board Member (CTSEBM)
Charles Price	New Jersey State Executive Board Member (NJSEBM)
Marcenia Johnson	New York State Executive Board Member (NYSEBM)

Linda Yancey Recording Secretary (RS) Absent (Excused)

The Local 300 Executive Board held its Finance Review from 8:00am until 9:00am. LP Hogrogian called the meeting to order at 9:02am. The Agenda was then reviewed by the EB. The Minutes from the last Executive Board Meeting held on January 31, 2013, were then read and reviewed.

MOTION-by Price, 2nd by Johnson, "To accept the Minutes as read."

Passed-Unanimous.

TREASURER'S REPORT

FINANCE REVIEW

LT Tabarus provided the EB with detailed Reports and Printouts of Salary and non-Salary disbursements for the period January 1, 2013 through March 31, 2013. These documents were reviewed and LT Tabarus answered questions and inquiries.

MOTION-by Blum, 2nd Utz, "The Local 300 Executive Board gives subsequent approval to all legal and lawful expenditures for the period January 1, 2013 through March 31, 2013."

Passed-Unanimous.

FINANCE REPORT

Finance Report

LT Tabarus submitted a forty-one (41) page Finance Report for the period through March 31, 2013, consisting of balance sheets, income and fiscal comparisons. Topics covered by Kevin included Fund Balances, revenue stream changes, the MHBP Partial Reimbursement Program for Local 300 Representatives expenses for attendance at Health Fairs and Membership Premiums cost. Kevin also pointed out that there was less income from Regular and Associate dues. The LT also reviewed costs relating to Conventions, meetings and conferences.

LT Tabarus gave the EB a comprehensive explanation of his entire written report including charts showing an Assets Summary and Income and Expenses Summaries broken down month by month through March 31, 2013 and the EB then held a detailed discussion of Finances.

LT Tabarus led a lengthy discussion of the MHBP and provided the EB statistics on enrollment. The LT then reviewed the Revenue Sharing Program with the EB.

Kevin informed the EB that Local 300 made up approximately 13% of the NPMHU national membership and the Brooklyn Branch currently had the highest percentage of Membership in Local 300.

Newsletter

Next Local 300 Newsletter aiming for end of July publication date.

Web Site

Frequently being updated.

Scholarships

LT Tabarus reviewed scholarships available to Local 300 Members including the National Scholarship Program and the Local 300 Scholarship Program.

Met Trip

Kevin reminded the EB that the Local 300 sponsored trip to the Met's game is June 9, 2013. Tickets are \$20 each.

Other

LT Tabarus informed the EB regarding the COLA schedule as well as General Wage Increases as per the new National Agreement.

MOTION-by Utz, 2nd by Price, "To accept the Treasurer's Report."

Passed- Unanimous.

PRESIDENT'S REPORT

Financial Situation

LP Hogrogian reviewed the declining Regular and Associate Memberships as well as the costs for Membership Premiums and Elections. Paul led a discussion of Mail Handler Assistants (MHAs) including orientations, hours of work and overtime issues. The LP reviewed the Fishgold Award. LP Hogrogian told the EB that cost cutting measures would continue. Paul discussed Headquarters staffing with the EB.

Training

The LP gave a review of training programs.

OWCP/NRP- Being worked on, will be announced.

SHOP STEWARD- February 2014.

LMOU- July 18, 2013

New Contract/MHAs-July 19, 2013

New Arbitration Advocates- Will set date for 2014.

Paul informed the EB that National CAD Representative Tim Dwyer would be assisting in the July training. Training would be one day on the LMOU and one day Fishgold Award highlights including new contract provisions in relationship to the MHAs.

The EB then discussed the upcoming LMOU negotiation period.

Installation Excessing/Function 4 Reviews/Consolidations

LP Hogrogian told the EB that the Postal Service is going forward with some events in 2013 they said would not take place until 2014 such as Brooklyn, Stamford and Mid Hudson.

The LP gave a comprehensive review of many events including the Staten Island AMP, Mid Hudson AMP, Stamford AMP, Kilmer AMP, Monmouth AMP and Brooklyn outgoing mail. Paul talked about other events including JFK, Teterboro and NJ L & DC. LP Hogrogian explained that there were fewer landing spots for excessed Mail Handlers in part due to the hiring of MHAs.

A discussion was held and information exchanged regarding Function 4 reviews including Orange, NJ, Clifton, NJ, Summit, NJ, Port Washington, NY and Westport, CT.

Retreat Rights

Bronx- Many Mail Handlers still have them
Paterson- Approximately 20 Mail Handlers still have them.

Withholding

Still implemented in the entire Northeast Area.

Casual in Lieu Grievances

LP Hogrogian led the EB in a discussion of CILO settlements including NJ NDC, NYC, NY L & DC, Mid Hudson (2 settlements) and JFK. Also discussed were DVD, NJ LDC and Flushing cases.

PTF Conversions

August 10, 2013 is last contractual date for conversion of PTFs to FTR in all 200 man year offices.

Flat Sequencing System

The EB reviewed FSS sites; NJ NDC, Mid Island, Westchester, Stamford and Brooklyn.

LP Hogrogian headed detailed discussion with the EB regarding the Fishgold Award (2011 National Negotiations). The EB also reviewed information about the AFCS 200.

Paul informed the EB that he had been appointed to a new position as National Shop Steward Trainer.

Litigation Report

The EB discussed the 111 John Street Fire Extinguisher case. Paul reported there were no new developments at this time.

MOTION-by Price, 2nd by Utz, "To accept the President's Report."

VICE PRESIDENT'S REPORT

TEE SHIRTS

VP Blum explained that despite the delay due to the closing of Local Headquarters as a result of Superstorm Sandy, the T-Shirts distribution was completed. Blum asked the EB to let him know if anyone in their jurisdiction did not get a shirt and they would be supplied.

Pocket Planners

Distribution to Shop Stewards and Officers previously completed.

RI399 Committee

VP Blum told the EB about the NE Area now having two Arbitrators for the RDRC, Richard Roth and Elizabeth Neumeier. Bobby explained that Arbitrator Roth had provided dates for Hearings and the RDRC was awaiting dates from Arbitrator Neumeier.

The VP said the first Local 300 cases scheduled for Brooklyn were cancelled by the APWU and they would incur all costs and the cases would be rescheduled.

Blum also informed the EB that there was a new APWU Representative on the NE RDRC. Bobby said when Local 300 cases are scheduled they will be notified.

PAC/Legislative

VP Blum reviewed Local 300's contributions to the NPMHU PAC for 2012 & 2013. Bobby informed the EB that Local 300's 2012 total was its highest ever and there was an increase in the number of individual contributors as well. Blum also reviewed other Locals contributions.

Bobby led the EB in a discussion of current proposed Postal Legislation including S. 316, HR 961, HR 630 and S. 1789. The EB talked about the pre-funding obligation of the Postal Service for future Retirees Health Benefits. Bobby informed the EB about rallies attended by himself, LT Tabarus and BPs Delgado & Howard to maintain six day delivery.

The EB then discussed the upcoming NPMHU Legislative Conference in Washington, DC next week being attended by LP Hogrogian, VP Blum, LT Tabarus, SEBMs Johnson and Utz. The EB reviewed the schedule of meetings with the Senators, Congressmen, Congresswomen and their staffs.

Labor Day Activity

VP Blum told the EB that the NYC-CLC had yet decided whether to hold a parade this year or possibly an alternative event. The field will be informed when a decision is made.

Yankee Trip

VP Blum reviewed the details of the Local 300 sponsored trip to the NY Yankees game to be held July 14, 2013.

MOTION-by Johnson, 2nd by Utz, "To accept the Vice President's Report."

Passed-Unanimous.

RECORDING SECRETARY REPORT

The EB discussed a Rye Playland event. After discussion it was the consensus of the EB not to hold a trip this year.

NYSEBM REPORT

NYSEBM Johnson informed the EB about Branch Meetings she had attended. Marcenia also told the EB about the Station visits she had made. Johnson discussed the SAMLU she had recently attended.

NYSEBM Johnson told the EB that she was stepping down as a Member of the Local 300 Women's Caucus. The EB then discussed possible Appointees to the Women's Committee.

MOTION-by Blum, 2nd by Johnson, "To accept the NYSEBM's Report."

Passed-Unanimous.

NJSEBM REPORT

NJSEBM Price informed the EB about various Labor/Management meetings he has attended. Charlie told the EB about his recent Stations visits and disciplinary hearings in behalf of New Jersey Mail Handlers.

Charlie also reviewed safety issues in various NJ Stations. Then Charlie discussed the MHBP.

MOTION-by Tabarus, 2nd by Johnson, "To accept the NJSEBM's Report."

Passed-Unanimous.

CTSEBM REPORT

CTSEBM Utz reviewed the impending AMP at the Stamford facility. Don also reviewed events in various CT. Stations.

MOTION-by Price, 2nd by Blum, "To accept the CTSEBM's Report."

Passed-Unanimous.

MEETINGS

The EB discussed dates for upcoming meetings as follows:

EB- 8/15/13 & 11/14/13
LUC- 11/13/13

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SAMLU- 8/21-25/13
MHBP-10/10-13/13

Branch Meetings

DVD- 5/3/13
Kilmer- 5/11/13
Western Nassau- 5/11/13
NYC- 5/16/13
Flushing- 5/24/13
Brooklyn- 5/26/13
Teterboro- July, 2013 (tentative)

OPEN FORUM

MOTION-by Tabarus, 2nd by Price, "The Local 300 EB approves five (5) Scholarships in the amount of \$1,000 each to be award to the winners of the Local 300 Scholarship competition."

Passed-Unanimous.

MOTION-by Utz, 2nd by Johnson, "To adjourn (at 10:42am)."

Passed-Unanimous.



Respectfully Submitted,
Robert Blum Vice President Local 300
for Recording Secretary

ADDENDUM

This Addendum to the Executive Board Meeting Minutes is established to assist the Local Union Members and Representatives in keeping a file of any passed motion of the Meeting. Note: Each passed motion has an identification/reference number.

PASSED MOTIONS

EB 2 MAY 2013-001- "To accept the Minutes as read."

EB 2 MAY 2013-002- "The Executive Board gives subsequent approval to all legal and lawful expenditures for the period January 1, 2013 through March 31, 2013."

EB 2 MAY 2013-003- "To accept the Treasurer's Report."

EB 2 MAY 2013-004- "To accept the President's Report."

EB 2 MAY 2013-005- "To accept the Vice President's Report."

EB 2 MAY 2013-006- "To accept the NYSEBM's Report."

EB 2 MAY 2013-007- "To accept the NJSEBM's Report."

EB 2 MAY 2013-008- "To accept the CTSEBM's Report."

EB 2 MAY 2013-009- "The Local 300 Executive Board approves five (5) Scholarships in the amount of \$1,000 each to be awarded to the winners of the Local 300 Scholarship competition."

EB 2 MAY 2013-010- "To adjourn (at 10:42am)."