

NATIONAL POSTAL MAIL HANDLERS UNION- LOCAL 300

OFFICIAL MINUTES

EXECUTIVE BOARD MEETING

May 14, 2010

111 John Street, Suite 710

NYC, NY 10038

The meeting of the Executive Board was officially called to order at 9:07am.

In attendance were Local President Paul Hogrogian, Vice President Robert Blum, Local Treasurer Kevin Tabarus, Recording Secretary Linda Yancey and Local 300 State Representatives Andy Piacente, Charles Price and Tom Ruther.

After roll call, the minutes from the last Executive Board meeting held on January 14, 2010 were officially read into the record by Recording Secretary Yancey. After the reading the following motion was made:

MOTION BY: BLUM, 2ND BY PRICE: TO ACCEPT THE MINUTES AS READ.

MOTION PASSES: UNANIMOUS

FINANCIAL REVIEW

During the Financial Review which commenced at 7:00am, the Executive Board discussed the expenditures for the fiscal period of January 1, 2010 through April 30, 2010. After full review by Board members and discussion of the expenditures by the Local Treasurer the following motion was made:

MOTION BY: RUTHER, 2ND BY PIACENTE: TO GIVE SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE PERIOD OF JANUARY 1, 2010 THROUGH APRIL 30, 2010.

MOTION PASSES: UNANIMOUS

TREASURER'S REPORT

In addition to the Financial Report, Treasurer Tabarus submitted a written Treasurer's Report that documented all relevant financial obligations, and offered updated information on changes in FDIC coverage, and Certificate of Deposit Registry Service Accounts. After entertaining questions from Board members, the LT suggested that it would be in the best interest of the Local if we reexamined the previous consideration of opening a CDARS. A discussion ensued on the matter and after full consideration the following motions were made:

MOTION BY: TABARUS, 2ND BY PIACENTE: UPON RECONSIDERATION LOCAL 300 HAS DETERMINED NOT TO OPEN A CDARS ACCOUNTS.

MOTION PASSES: UNANIMOUS

In relations to the previous motion the following was made:

MOTION BY: TABARUS, 2ND BY PRICE: The Local 300 Executive Board grants approval to the Local Treasurer and the Local President to deposit funds in the following banks: Signature Bank, Dime Savings Bank of Williamsburg, Apple Bank for Savings, and Ridgewood Savings Bank.

MOTION PASSES: UNANIMOUS

Tabarus continued his report with a discussion on membership dues, (both associate and regular) which are in a declining situation at this time. Today, our regular membership stands at approximately 5,634 (down from last year) at a loss of approximately 300 members. Our number of associate members currently stands at 851, down from 1,085 (from the previous year). The Local Treasurer also discussed the new membership sign-up forms generated by the National Office. The Local Treasurer discussed enrollment in the MHBP within our Local area; and presented information on our reporting requirements with the DOL and the IRS. The yearend forms were explained (LM-2, IRS Forms 990 & 990T).

In conclusion of his report Tabarus discussed scholarship information, website updates and discussed our next newsletter. The following motion was made:

MOTION BY RUTHER, 2ND BY YANCEY: TO ACCEPT THE TREASURER'S REPORT.

MOTION PASSES: UNANIMOUS

PRESIDENT'S REPORT

During his comprehensive report, LP Hogrogian discussed the USPS aggressive consolidation plans and the completion of the NYMA/NE merger. The merging of the NYMA with the North East area has resulted in combining many districts under one umbrella; causing a large shifting of mail between facilities. Further review finds that Function 4's, AMP Studies and excessing issues are rapidly moving through many facilities under Local 300 jurisdiction. Local 300 commits to investigating any infractions made by the Postal Service; including Casual-in-lieu justification. So far Local 300 has prevailed on many of the casual-in-lieu of cases filed. Further discussions included the Service's plans to progressively review the medical limitations of the Limited duty employees through the National Reassessment Program. To assist our members in this area, Local 300 has formed a NRP TASK FORCE. The Task Force will be chaired by President Hogrogian and include Local 300 Branch Presidents: Tom Mullahey of the NJ-NDC, Willie Delgado of Morgan P&DC and Stan Howard of ISC-JFK.

Continuing the President's report, Board members discussed the recent searches conducted by the Postal Service, as well as the Medical Units closed out of Postal facilities nationwide. Union representatives will alert our members to the searches; as well as requesting information from management; regarding the Standard Operating Procedure (SOP) of medical emergencies within the facilities. Hogrogian's report concluded with a review of the arbitration calendar, recent arbitration awards, a full litigation report and a discussion regarding next years Local 300 Elections and Conventions. A motion was made and resulted in the following:

MOTION BY: TABARUS, 2ND BY PIACENTE: TO ACCEPT THE PRESIDENT'S REPORT.

MOTION PASSES: UNANIMOUS

VICE PRESIDENT'S REPORT

In his detailed report Vice President Blum discussed a variety of topics concerning the Local including; the schedule of the NY Metro R.I 399 Committee and the National Dispute Resolution Committee meetings. Some of the cases to be reviewed concern West Jersey, Mid Hudson and the Inventory Dispute for Greenwich CT.

The Vice President went on to discuss the Staten Island Letter Carriers Arbitration case which ruled that performance off spreading mail in the Stations falls under the jurisdiction of the Mail Handler craft. Blum also included in his report a discussion on the Inventories for the Associated Offices. Establishing these Inventories were put on hold as we are awaiting the outcome of several related cases that were presented at the National level of the grievance process.

Continuing the report Vice President Blum discussed our efforts at this years' planned Labor Day Parade with the NYCLC. Information will be disseminated when plans are made more specific. The VP also discussed and gave an updated report on our office equipment leasing options, and membership premiums. Further information on the equipment leasing will be disseminated to the Executive Board upon review of renewal options. The VP continued his report and led a discussion on contributing to the Political Action Committee. The VP submits that member contribution helps our political agenda regarding Mail Handler interests. We encourage our members to contribute to this effort.

In conclusion of the Vice President's Report the following motion was made:

MOTION BY: YANCEY, 2ND BY PRICE: TO ACCEPT THE VICE PRESIDENT'S REPORT.

MOTION PASSES: UNANIMOUS

RECORDING SECRETARY'S REPORT

In giving the Recording Secretary report, it is the responsibility of the RS to receive all trial board charges, document and distribute the proper response to all parties concerned. The Local is pleased to announce that there are no trial boards pending at this time.

Included in the report Yancey discussed her responsibilities as Chairperson of the Local 300 Women's Caucus. As always, in the Committee's efforts to fully address the many inquiries of our members and stewards'; since the last Executive Board meeting Caucus members attended the CUNY Women's Conference in NYC. The Conference brought together women leaders from many unions, and other community based organizations. The Conference discussed ways to increase the presence of women in leadership positions, and grassroots organization. The lessons learned from the workshops and discussion groups will lead to developing more informational resources for our members.

In finalizing the report Yancey gave an update on the distribution of the commemorative for Women's History Month, (which was a pen) that connected to the History Month theme of "*Writing Women back into History*"; and lead a discussion on this year's Family Day Event.

A motion on the social and recreational event was made and seconded as follows:

MOTION BY YANCEY, 2ND BY RUTHER: (1) LOCAL 300 WILL SUBSIDIZE A SOCIAL AND RECREATIONAL ACTIVITY TO RYE PLAYLAND. (2) MEMBERS WILL BE CHARGED \$25 FOR RIDES AND BBQ (OR) \$10 FOR BBQ ONLY.

(3) ANY BRANCH OR COMBINATION OF BRANCHES THAT CAN FILL A BUS WILL BE PROVIDED A BUS. SEATS WILL BE AT A COST OF \$10. (4) ANY MEMBER WHO DRIVES LOCAL 300 WILL PROVIDED A PARKING PASS.

MOTION PASSES: UNANIMOUS

A Core team has been assembled to facilitate the event. Information will be disseminated upon its formulation. In conclusion of the Recording Secretary Report the following motion was made.

MOTION BY BLUM, 2ND BY PIACENTE: TO ACCEPT THE RECORDING SECRETARY'S REPORT.

MOTION PASSES: UNANIMOUS

NY STATE REPORT

After the Recording Report, NY State Representative Andy Piacente gave the NY State Report. The report included an update on Tour compression issues in Westchester and the impact the compression has had on the craft. Piacente discussed any grievances that may have been filed as a result of the

Compression. In addition to his responsibilities as NYS Representative, Piacente has also been active on a number of arbitration cases around the Local and continues to be successful in this area. Most recently, Piacente testified at the Westchester P&DC Casual-in-lieu grievance. We are awaiting the results. The Local expects a positive outcome.

In conclusion of the report the following motion was made:

MOTION BY: TABARUS 2ND BY YANCEY: TO ACCEPT THE NEW YORK STATE REPORT.

MOTION PASSES: UNANIMOUS

NEW JERSEY REPORT

In continuing the various reports from members of the Executive Board, NJ State Board member Charles Price addressed a variety of issues concerning the New Jersey district. Specifically, Price has aggressively addressed all RI-399 grievances previously filed or appealed to Step 3. Price continues to address the excessing issues in the New Jersey district and has successfully kept the excessing down to a minimum. Price also continues to address the upswing in disciplinary action in the Associated Offices. In addition to his responsibilities as NYS Representative, Price is also one of the representatives working on behalf of the Local for the Mail Handler Benefit Plan. Price continues to disseminate updated information upon formulation.

In conclusion of the New Jersey report, the following motion was made:

MOTION BY: RUTHER, 2ND BY BLUM: TO ACCEPT THE NJ STATE REPORT.

MOTION PASSES: UNANIMOUS

CONNECTICUT REPORT

In giving the CT Report, State Representative Tom Ruther offered a comprehensive review on a number of issues concerning the Local. In addition to his State Representative duties, Tom serves as OWCP Representative for the Local. Tom has reviewed a number of cases and discussed with the Board how Postal management has been targeting those who have been out of work for one-year or more. As always, Ruther advises our members that with any type of on the job injury to notify the Union immediately. Any member having difficulty in maneuvering through the Compensation arena can contact Tom Ruther at Local HQ. Tom also discussed his affiliation as representative for the Regional Joint Labor/Management Safety and Health Committee. The Committee has been combined into 1 unit and now meets in Windsor CT. Any safety concerns or agenda items please contact Tom at Local 300 Headquarters.

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In finalizing his report Tom also discussed this year's planned family day activity at Citi Field. After a full discussion the following motion was made:

MOTION BY: RUTHER, 2ND BY PRICE: (1) LOCAL 300 WILL SUBSIDIZE TICKETS TO A METS GAME AT CITI FIELD ON AUGUST 29, 2010. (2) TICKETS COST \$36 PER PERSON AND LOCAL 300 WILL SUBSIDIZE \$6 PER SEAT. MEMBERS CAN PURCHASE UP TO 4 TICKETS. (3) LOCAL 300 WILL PROVIDE A BUS TO ANY BRANCH OR COMBINATION OF BRANCHES THAT CAN FILL A BUS AT THE COST OF \$10 PER MEMBER.

MOTION PASSES: UNANIMOUS

At the conclusion of the CT Report the following motion was made:

MOTION BY: PRICE, 2ND BY PIACENTE: TO ACCEPT THE CT STATE REPORT.

MOTION PASSES: UNANIMOUS

After the various Board Reports, The Executive Board discussed and motioned the following:

MOTION BY BLUM, 2ND BY RUTHER: TO APPROVE THE PURCHASE OF A NEW FAX MACHINE FOR LOCAL 300 HEADQUARTERS NOT TO EXCEED \$400.

MOTION PASSES: UNANIMOUS

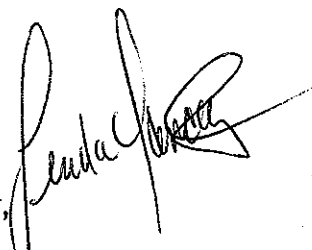
MOTION BY: PIACENTE, 2ND BY YANCEY: LOCAL 300 WILL DONATE \$150 TO THE VETERANS OF AMERICA MEMORIAL DAY CEREMONY IN BROOKLYN.

MOTION PASSES: UNANIMOUS

At the conclusion of all business relating to the meeting the following motion was made to adjourn.

MOTION BY: RUTHER, 2ND BY PIACENTE: TO ADJOURN THE MEETING AT 12:01PM.

MOTION PASSES: UNANIMOUS

Submitted by,

Linda Yancey,
Recording Secretary - NPMHU/Local 300

Executive Board Electronic Polls

The following items are motions passed via electronic poll:

EB POLL: 03/15/10 – The Executive Board approves Membership Premiums (T-Shirts and aprons)

EB POLL: 02/12/10 – The Executive Board approves Women's History Month Commemorative (Pens) at the cost of \$748.34.

EB POLL: 01/20/10 – The Executive Board appoints Megan Ford to fill the unexpired term of Branch President in Carteret, NJ (Jerome Anderson Retired.)

Addendum

This addendum page logs all motions made at the Executive Board meeting held on May 14, 2010. A reference number has been assigned.

EBMAY14-2010/001: MOTION BY: BLUM, 2ND BY PRICE: TO ACCEPT THE MINUTES AS READ.

EBMAY14-2010/002: MOTION BY: RUTHER, 2ND BY PIACENTE: TO GIVE SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE PERIOD OF JANUARY 1, 2010 THROUGH APRIL 30, 2010.

EBMAY14-2010/003: MOTION BY RUTHER, 2ND BY YANCEY: TO ACCEPT THE TREASURER'S REPORT.

EBMAY14-2010/004: MOTION BY: TABARUS, 2ND BY PIACENTE: TO ACCEPT THE PRESIDENT'S REPORT.

EBMAY14-2010/005: MOTION BY: YANCEY, 2ND BY PRICE: TO ACCEPT THE VICE PRESIDENT'S REPORT.

EBMAY14-2010/006: MOTION BY BLUM, 2ND BY PIACENTE: TO ACCEPT THE RECORDING SECRETARY'S REPORT.

EBMAY14-2010/007: MOTION BY: TABARUS 2ND BY YANCEY: TO ACCEPT THE NEW YORK STATE REPORT.

EBMAY14-2010/008: MOTION BY: RUTHER, 2ND BY BLUM: TO ACCEPT THE NJ STATE REPORT.

EBMAY14-2010/009: MOTION BY: PRICE, 2ND BY PIACENTE: TO ACCEPT THE CT. STATE REPORT.

EBMAY14-2010/010: MOTION BY: TABARUS, 2ND BY PIACENTE: UPON RECONSIDERATION LOCAL 300 HAS DETERMINED NOT TO OPEN A CDARS.

EBMAY14-2010/011: MOTION BY: TABARUS, 2ND BY PRICE: The Local 300 Executive Board grants approval to the Local Treasurer and the Local President to deposit funds in the following banks Signature Bank, Dime Savings Bank of Williamsburg, Apple Bank for Savings, and Ridgewood Savings Bank.

EBMAY14-2010/012: MOTION BY YANCEY, 2ND BY RUTHER: (1). LOCAL 300 WILL SUBSIDIZE A SOCIAL AND RECREATIONAL ACTIVITY TO RYE PLAYLAND. (2) MEMBERS WILL BE CHARGED \$25 FOR RIDES AND BBQ (OR) \$10 FOR BBQ ONLY. (3) ANY BRANCH OR COMBINATION OF BRANCHES THAT CAN FILL A BUS WILL BE PROVIDED A BUS. SEATS WILL BE AT A COST OF \$10. (4) ANY MEMBER WHO DRIVES LOCAL 300 WILL PROVIDED A PARKING PASS.

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EBMAY14-2010/013: MOTION BY: RUTHER, 2ND BY PRICE: (1) LOCAL 300 WILL SUBSIDIZE TICKETS TO A METS GAME AT CITI FIELD ON AUGUST 29, 2010. (2) TICKETS COST \$36 PER PERSON AND LOCAL 300 WILL SUBSIDIZE \$6 PER SEAT. MEMBERS CAN PURCHASE UP TO 4 TICKETS. (3) LOCAL 300 WILL PROVIDE A BUS TO ANY BRANCH OR COMBINATION OF BRANCHES THAT CAN FILL A BUS AT THE COST OF \$10 PER MEMBER.

EBMAY14-2010/014: MOTION BY: BLUM, 2ND BY RUTHER: TO APPROVE THE PURCHASE OF A NEW FAX MACHINE FOR LOCAL 300 HEADQUARTERS NOT TO EXCEED \$400.

EBMAY14-2010/015: MOTION BY: PIACENTE, 2ND BY YANCEY: LOCAL 300 WILL DONATE \$150 TO THE VETERANS OF AMERICA MEMORIAL DAY CEREMONY IN BROOKLYN.

EBMAY14-2010/016: MOTION BY: RUTHER, 2ND BY PIACENTE: TO ADJOURN THE MEETING AT 12:01PM.

Submitted by,



Linda Yancey
Recording Secretary
NPMHU- Local 300

