

NPMHU LOCAL 300
EXECUTIVE BOARD MEETING
OFFICIAL MINUTES
APRIL 22, 2016

The meeting of the Executive Board was called to order at 9:50 AM.

- a) roll call was taken.
- b) all Executive Board members were in attendance:
- c) agenda items reviewed
- d) minutes for the last Executive Board meeting were read.

Hearing no objections, the following motion was made:

Motion by Delgado: 2nd by- Reid. To accept the minutes as read. Passed/Unanimous

FINANCIAL REPORT (W. DELGADO)

Treasurer Delgado submitted a detailed report and discussed the finances for the period of January 1, 2016 through March 31, 2016. After full review, the following motion was made:

Motion by Yancey: 2nd by Price: The Executive Board gives subsequent approval to all legal and lawful expenditures for the period of January 1, 2016 through March 31, 2016.

Passed/Unanimous

TREASURER'S REPORT (W. DELGADO)

Treasurer Delgado discussed and updated the Board on various other financial matters including:

- CD accounts, balance sheets, Equities with comparison years.
- Revenue sharing program and diversification of funds.
- Conservative approach to fiscal responsibility.
 - a) expense policy
 - b) reasonable and customary
 - c) aggressive financial efforts for positive gains
- Cost associated with Union Social Activities.
- A review and discussion regarding Scholarship award programs.
- A discussion on recruitment and enrollment for Mail handlers.
- Organizational efforts (2016) Labor Day Parade.

- Brief discussion on the MHBP.
- Conventions cost for delegates to LiUNA and NPMHU 2016.
 - (a) Per Diem
 - (b) Travel
 - (c) Lost time

Having no further business, the following motion was made:

Motion by: Yancey, 2nd by Johnson: To accept the Treasurer's report. Passed/Unanimous

PRESIDENT'S REPORT (TABARUS)

Local President Tabarus discussed and reviewed various issues concerning the Local including:

- Administrative functionality
 - a) office assist
 - b) digital archiving
- Contract administration covering:
 - a) arbitration schedules
 - b) MHA report with comparison years
 - c) casual report with comparison years
 - d) no Step 3 appeal if referred to LDRC
- R.I 399 updates concerning future measures regarding mail handler interests.
- Function 1's and 4s covering:
 - a) installation excessing
 - b) facility consolidations. On hold at this time
 - c) retreats rights for members if any
- SPSS craft jurisdiction and the National grievance related to the issue.
 - a) National grievance in play
- New automation
 - a) deployment of (2) additional SPSS in Queens P&DC.

- Training and Seminars
 - a) NLRB, MSPB, OWCP, LDRC, RI-399
 - b) advance steward training on Article 12 and MHA rights, Deems desirable. 3/31/16
 - c) arbitration advocate (June 21st & 22nd)
 - d) new shop steward (July 19th & 20th)
 - e) FMLA (July 21st & 22nd)
- litigation report. None pending at this time.
- discussion on the upcoming 2016 LiUNA and Mail Handlers Conventions.
- branch meetings and labor management meetings attended.
- consultations with the Branch Presidents and Stewards.
- a discussion on the MHBP.
- labor/safety meeting update.
- Contract negotiations.
 - a) APWU (arbitration)
 - b) NPMHU and NALC (May2016)
- LiUNA and NPMHU convention 2016.
 - a) committees
 - b) constitution suggestions
- Judges of Elections (J.O.E.s)
 - a) ballot mailing
 - b) ballot counting

Having no further business, the following motion was made:

Motion by: Yancey, 2nd by Price. To accept the President's Report. Passed: Unanimous

VICE PRESIDENT'S REPORT (REID)

Vice President Reid discussed and updated the Board on various matters regarding his union activities since the last meeting including:

- Consultations with Branch Presidents and Stewards.

- Branch meetings and Labor management meetings attended.
- Legislative report
 - a) affiliation with the Postal Alliance.
 - b) community meeting held by the Alliance
 - c) facility consolidation concerns (addressed)
 - d) community leaders in attendance with the Alliance
- Member contributions to the PAC fund.
- Update on the Local 300 Website, Member Premiums, and sporting events.
- 2016 calendar regarding member social events.
- Leasing options for Local 300 Headquarters.
 - a) 2-year leased entered.
- Lapel pins for the membership.
- Convention shirts for delegates.

Motion by: Reid, 2nd by W. Delgado: The Executive Board approves the purchase of 5500 lapel pins at the cost of \$1.25 each for the membership. Passed/Unanimous

Motion by Reid, 2nd by Price: The Executive Board approves the purchase of 3 shirts per Local 300 delegate attending the 2016 NPMHU and LiUNA conventions.
Passed/Unanimous

Having no further business, the following motion was made:

Motion by: Price, 2nd by Johnson: To accept the Vice President report. Passed/Unanimous

RECORDING SECRETARY REPORT (YANCEY)

The Recording Secretary reported and discussed the following:

- Trial Boards. None pending at this time.
- Update on the 2015 Health Fairs.
 - a) attended Queens P&DC event. Positive turnout.
 - b) attended JFK event. Positive turnout.

- Electronic Polls passed by the Executive Board.
 - a) 5/4/16 - Local 300 to award five (5) \$1,000 scholarships this year, totaling \$5,000
 - b) 5/3/16 – 175 Jets tickets (September 11, 2016)
 - c) 4/12/16 – LiUNA 2016 delegate Nomination Meeting (5/16/16)
 - d) 3/31/16 – Selection of J.O.E (telecom) Sanchez, Fuentes, Prieto.
 - e) 3/24/16 – Retirement incentives 25- Local 300 wall clocks.
 - f) 3/22/16 – Sympathy contribution. 111 John Street bldg. staff.
 - g) 3/22/16 - 15 Addition tickets Brooklyn Nets game.
 - h) 3/11/16 - NY Liberty game. Purchase Additional 75 tickets.
 - i) 2/29/16 - Member premiums. Purchase 5,500 aprons. Est. \$55,000
 - j) 2/20/16 - LP laptop. Est. cost \$1,500.
 - k) 2/17/16 - Invest funds with People's Bank.
 - l) 2/13/16 - Women History Month commemorative buttons \$900.

Having nothing further, the following motion was made:

Motion by: Reid, 2nd by Price: To accept the Recording Secretary Report.
Passed/Unanimous

NYS STATE REPORT (JOHNSON)

NYS Representative Johnson discussed the following activities:

- RI-399/LDRC- Tuesday mtg. in Bethpage with Mgmt. and APWU
- Attended L/M mtg. in Queens P&DC.
- Western Nassau walk through regarding RI-399. Mtg. to follow.
- Proposals for member events for 2016. Amusement park for family day events.
- Donation to Bklyn Memorial Day Ceremony.

Motion by: Johnson, 2nd by: Delgado:

1. The Local 300 Executive Board will sponsor a family day event to Great Adventure Amusement Park.
2. Members will pay \$40 per member, per guest.
3. \$10 per member, per guest for bus. (*any facility that can fill a bus will be provided a bus.*)

Motion by W. Delgado, 2nd by Price. The Local 300 Executive Board approves a \$150 donation to the Brooklyn Memorial Day Ceremony. Passed/Unanimous

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Having no further business, the following motion was made:

Motion by: Reid, 2nd by: Delgado: To accept the NYS report. Passed/Unanimous

NJ STATE REPORT (PRICE)

The NJS Representative updated and discussed the following:

- Excessing and Function 4 events in Kearny/Summit NJ. Closed.
- Update on the Assoc. Offices in Parsippany
 - a) Bid conversion
 - b) PTF conversion.
- South Hackensack- MHA conversion to FTR.
- Assisted NJ Branch Presidents and attended Branch mtgs.
- MHBP. Attended Atlanta, Ga. Seminar.
- Review of the 2015 Health Fairs. Discussed the new Self-Plus One Plan. Plan had lack luster results.

Having no further business, the following motion was made:

Motion by: Johnson, 2nd by Reid: To accept the NJ report. Passed/Unanimous

EQUIPMENT REQUESTS

Motion by Price, 2nd by Reid: The Executive Board approves the purchase of a new computer for Teterboro. Passed/Unanimous

Motion by Johnson, 2nd by: Delgado: The Executive Board approves the purchase of a computer/fax equipment for Mid-Hudson. Passed/Unanimous

OPEN FORUM

Website and Newsletter responsibilities will be assigned to DVD Branch President Ray Bermudez.

At the conclusion of all business before the Executive Board the following motion was made to adjourn the meeting:

Motion by Yancey, 2nd by Reid: To adjourn the meeting at 12:45 pm. Passed/Unanimous

Respectfully submitted,

Linda Yancey, Recording Secretary
NPMHU-Local 300

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Addendum - Page 1

Attached please find the reference number of all motions passed by the Executive Board from the meeting held on April 22, 2016.

EBAPR22-2016-001- To accept the minutes as read.

EBAPR22-2016-002- To give subsequent approval to all legal and lawful expenditures for the period of January 1, 2016 to March 31, 2016.

EBAPR22-2016-003- To accept Treasurer's report

EBAPR22-2016-004- To accept President's report

EBAPR22-2016-005- To accept the Vice President's report.

EBAPR22-2016-006- To accept the Recording Secretary report.

EBAPR22-2016-007- To accept the NYS report.

EBAPR22-2016-008- To accept the NJ report.

EBAPR22-2016-009- To purchase convention shirts for Local 300 delegates to the NPMHU and LiUNA conventions. (3 shirts each)

EBAPR22-2016-010- To purchase Lapel Pins for the membership.

EBAPR22-2016-011- To donate \$150 to the Brooklyn Memorial Day Ceremony.

EBAPR22-2016-012- To sponsor a family day event to Great Adventures. July 30th 2016.

EBAPR22-2016-013- Approval of a new computer for Teterboro.

EBAPR22-2016-014- Approval of new computer/fax equipment for Mid-Hudson.

EBAPR22-2016-015- Meeting adjournment at 12:45 pm.

Submitted by,

Linda Yancey, Recording Secretary

NPMHU-Local 300