

## OFFICIAL MINUTES

Executive Board Meeting - Mail Handlers Local 300  
111 John Street, Room 710  
New York, NY 10038  
Friday April 17, 2015

### In Attendance

Paul Hogrogian	Local President (LP)
Tom Reid	Vice President (VP)
Kevin Tabarus	Treasurer (LT)
Linda Yancey	Recording Secretary (RS)
Marcenia Johnson	NYSEBM
Charles Price	NJSEBM

The Local 300 Executive Board began the meeting with a Finance Review at 8:00 am. After reviewing and discussing all documents submitted by Local Treasurer Tabarus, Local President Hogrogian officially called the meeting to order at 8:42 am.

The meeting proceeded with the reading of the minutes from the last Executive Board meeting held on March 5, 2015. After review and discussion of the minutes, and hearing no objections the following motion was made:

**MOTION**-by Tabarus, 2<sup>nd</sup> by: Reid, "To accept the Minutes as read."

Passed-Unanimous

### FINANCE REVIEW

Over the course of the meeting, Local Treasurer Tabarus provided the Board with detailed Reports and Printouts regarding Salary and non-Salary disbursements for the period of February 1, 2015 through Mach 31, 2015.

After reviewing all information and the Local Treasurer answering all questions, the following motion was made:

**MOTION**-by Price, 2<sup>nd</sup> by Yancey: The Local 300 Executive Board gives subsequent approval to all legal and lawful expenditures for the period of February 1, 2015 through March 31, 2015.

Passed: Unanimous

### **TREASURER'S REPORT (TABARUS)**

Local Treasurer Tabarus provided updates and reviews of financial statements for the quarter that included an overview of balance sheets, revenue stream changes and all expenses covering conventions, meetings, conferences and arbitrations. Tabarus also gave an analysis on regular and associate member dues and its projection to our revenue stream. Tabarus continued to discuss and review various other matters including:

- A projection of the scheduled COLA and General Wage increases applicable to the Mail Handler wage scale.
- An update on the Local 300 website which is frequently updated, followed by an update on the next Local 300 newsletter.
- An update on the various Scholarship Awards available to our members. Information can be found on our Local 300 website.
- An update and discussion on the MHBP followed by a brief projection for 2015.
- An update on the field trip to the Flushing P&DC to view the new SBSS operations.

Tabarus also distribute a hard copy report of his activities in the field that included stations visits, branch meetings and arbitrations.

Having no further business and ending the report; the following motion was made:

**MOTION**-by: Price, 2<sup>nd</sup> by: Johnson: To accept the Treasurer's report.

Passed: Unanimous

### **PRESIDENT'S REPORT (Hogrogian)**

Over the course of the meeting Local President Hogrogian provided the Board with a comprehensive report on various matters. President Hogrogian discussed the USPS efforts and timetables to implement closures and consolidations of many of its mail processing facilities. The report also included updates on the following matters:

- An update on Withholding/Northeast Area-wide; that included the Triboro, Connecticut, and the Northern NJ Districts.
- A discussion regarding Contract Administration changes that included arbitration schedules, Step 3 time limits, and grievance status reports.
- An update on training for new Shop Stewards, and Arbitration Advocate. Both sessions went well.
- A discussion on the ISC/JFK facility. The ISC/JFK contract expires in 2018. The Flushing facility is already managing some of the JFK parcels.
- An update on the DPS and FSM operations in Flushing to be consolidated with operations in Brooklyn. Projection date is July 2015.
- An update on the Priority Mail Decentralization plans. So far Flushing, Bethpage NJ/NDC and Western Nassau are benefiting from the operational changes.
- R.I 399 update. Hogrogian reports that a possible global settlement may be in the works.

- An update on any pending Litigation Reports. There are no litigation cases pending at this time.

As discussed, this will be Local President Hogrogian's last Local 300 Council meeting. During the course of the meeting Paul thanked the Council and Executive Board members for their efforts and team work. Paul moves on as National President of the Mail Handlers Union in Washington, D.C. We wish him all the best in his future endeavors.

Having no further business; the following motion was made:

**MOTION**-by Yancey, 2<sup>nd</sup> by Reid: To accept the President's Report."

Passed: Unanimous

### **VICE PRESIDENT REPORT (REID)**

Over the course of the meeting, Vice President Reid provided an overview of his activities regarding Mail Handler interests that included:

- An update on the "*National Day of Action*" 2014. The movement addressed the USPS Rationalization plans. Reid reports that the four Unions are developing a Postal Union Alliance to address the USPS Network plans.
- An update on our political agenda including any postal friendly legislation passed by Congress. Followed by a discussion on how we can encourage our members to support our political agenda.
- An update on member premiums. Followed by updates on Yankees and Mets outing 2015. Information on the events were disseminated to the Branches.
- An update on member premiums. Awaiting vendor response.

Continuing the Report, Reid also distributed a hard copy report regarding station visits and branch meetings attended. Having no further business the following motion was made:

**MOTION**-by: Price, 2<sup>nd</sup> by Tabarus: To accept the Vice President report.

Passed: Unanimous

### **RECORDING SECRETARY REPORT (YANCEY)**

Over the course of the meeting Recording Secretary Yancey informed and updated the Board on the following matters:

- An update on any pending Trial board assembly. There are no Trial Boards pending at this time.
- A discussion and update on the MHBP and (2015) Health Fairs.
- An update on Branch meetings attended in Morgan and Westchester facilities. Meetings were informative.

During the course of the meeting Yancey discussed the matter of Dignity and Respect. The issues was the topic of discussion at the Morgan meeting. Yancey implorres all union representatives to remain vigilant on the issue; filing the appropriate grievances.

Having no further business, the following motion was made:

**MOTION**-by: Johnson, 2<sup>nd</sup> by Price: To accept the Recording Secretary report.

Passed: Unanimous

### **NY STATE REPORT (JOHNSON)**

Over the course of the meeting NYS Representative Johnson discussed the following:

- A discussion on the R.I 399 Committee meeting. Johnson is in discussion with Branch Presidents to review items pending on the RI-399 schedule.
- A brief update on the outgoing DPS and FSM operations in the Flushing P&DC to be consolidated with operations in Brooklyn.
- An update on Plant and Station visits to Morgan, JFK, Staten Island, Westchester, Western Nassau and Flushing.

Having no further business, the following motion was made:

**MOTION**-by: Reid, 2<sup>nd</sup> by: Tabarus: To accept the NYS Report.

Passed-Unanimous

### **NJ STATE REPORT (PRICE)**

Over the course of the meeting NJS Representative Price provided reports on the following matters:

- Disciplinary issues in the Associate Offices continue for Mail Handlers in the NJ district. Price reports that Management is less willing to rescind disciplinary action. Charlie is addressing all matters concerned.
- An update on the Jersey City (*break time issue*). Management has issued an order for employees to use a “non-productive code” when taking breaks. Charlie is addressing the matter.
- New Jersey L&DC- Price is working on overtime, reversion and reassignment issues. An update will be provided at the next meeting.

- An update on the Kilmer and Paterson NJ Retreat rights. Price is addressing the issue.
- An update on the meeting with management in the Edison Associate Office regarding Piscataway mailhandlers. Management has split the assignment into (Edison/Piscataway). Price is addressing the issue.

Also in Piscataway there is a one (1) full time position pending a District decision. Union is awaiting the response.

- An update on the Teterboro Expedited bidding. The matter is complete.

Charlie ended the report with a discussion on the MHBP. Having no further business the following motion was made:

**MOTION** by: Tabarus, 2<sup>nd</sup> by: Reid: To accept the NJ State Report.

Passed/Unanimous

### **LOCAL 300 TREASURER (VACANCY)**

Continuing with the meeting, the Executive Board discussed the Local Treasurer vacancy. The Executive Board in its capacity to fulfill the obligation regarding vacancies proceeded as follows:

In Pursuit of Article IV, Section 4 of the Uniform Local Union Constitution (ULUC) states: *“In the event of a vacancy in any office of this Local Union, the vacancy...shall be filled by a majority vote of the Local Union Executive Board. Such vacancies shall be filled only for the unexpired term of office.”*

After full discussion of the candidates; the following motion was made:

**MOTION**-by: Tabarus, 2<sup>nd</sup> by: Yancey: It is the decision of the Executive Board to appoint Wilfredo Delgado the new Local 300 Treasurer effective May 2, 2015.

Passed/Majority

Abstained: Hogrogian

Continuing with the meeting, the Executive Board in its capacity to approve requests from the Branches for necessary equipment upgrades, or solicitations discussed and approved the following:

**MOTION by: Tabarus, 2<sup>nd</sup> by: Johnson:** The Local 300 Executive Board approves to take out a full page Ad in the Long Island Area APWU 2015 Christmas Journal.

Passed/Unanimous

### **ADJOURNMENT**

At the conclusion of all business before the Local 300 Executive Board, the following motion was made:

**MOTION:** by Yancey, 2<sup>nd</sup> by: Reid: To adjourn the meeting at 10:08 am. .

Passed-Unanimous.

Respectfully Submitted,

Linda Yancey, Recording Secretary  
NPMHU-Local 300



**ADDENDUM**

This Addendum to the Executive Board Meeting minutes is established to assist the Local Union members and Representatives in keeping a file of any passed motion of the meeting held on April 17, 2015. Each motion has an identification/reference number.

EB APR 17 2015-001- “To accept the Minutes as read.”

EB APR 17 2015-002- “The Executive Board gives subsequent approval to all legal and lawful expenditures for the period February 1, 2015 through March 31, 2015.”

EB APR 17 2015-003- To accept the Treasurer’s Report.

EB APR 17 2015-004- To accept the President’s Report.

EB APR 17 2015-005- To accept the Vice President Report.

EB APR 17 2015-006- To accept the Recording Secretary’s Report

EB APR 17 2015-007- To accept the NY State Report

EB APR 17 2015-008- To accept the NJ State Report.

EB APR 17 2015-009 - It is the decision of the Executive Board to appoint Wilfredo Delgado the new Local 300 Treasurer effective May 2, 2015.

EB APR 17 2015-010- To take out a full page Ad in the Long Island Area APWU 2015 Christmas Journal.

EB APR 17 2015-011 -To adjourn the meeting at **10:08am.**

Respectfully submitted by,  
Linda Yancey Recording Secretary  
NPMHU-Local 300