

OFFICIAL MINUTES

Executive Board Meeting - Mail Handlers Local 300
111 John Street, Room 710
New York, NY 10038
Thursday, March 5, 2015

In Attendance

Paul Hogrogian	Local President (LP)
Tom Reid	Vice President (VP)
Kevin Tabarus	Treasurer (LT)
Linda Yancey	Recording Secretary (RS)
Marcenia Johnson	NYSEBM
Charles Price	NJSEBM
Donald Utz	CTSEBM

The Local 300 Executive Board began the meeting with a Finance Review at 8:00am. After reviewing and discussing all documents submitted by Local Treasurer Tabarus, Local President Hogrogian officially called the meeting to order at 9:06am.

The meeting proceeded with the reading of the minutes from the last Executive Board meeting held on December 10, 2014. After review and discussion of the minutes, and hearing no objections the following motion was made:

MOTION-by Utz, 2nd by- Price, "To accept the Minutes as read."

Passed-Unanimous

FINANCE REVIEW

Over the course of the meeting, Local Treasurer Tabarus provided the Board with detailed Reports and Printouts regarding Salary and non-Salary disbursements for the period of December 1, 2014 through January 31, 2015.

After reviewing all information and the Local Treasurer answering all questions, the following motion was made:

MOTION-by Reid, 2nd by Price: The Local 300 Executive Board gives subsequent approval to all legal and lawful expenditures for the period of December 1, 2014 through January 31, 2015.

Passed: Unanimous

TREASURER'S REPORT (TABARUS)

Local Treasurer Tabarus provided updates and reviews of the Local's financial statements for the quarter that included an overview of balance sheets, revenue stream changes and all expenses covering conventions, meetings, conferences and arbitrations. Tabarus also gave an analysis on regular and associate member dues and its projection to our revenue stream. Tabarus continued to discuss and review various other matters including:

- A projection of the scheduled COLA and General Wage increases applicable to the Mail Handler wage scale.
- An update on the Local 300 website which is frequently updated, followed by an update on the next Local 300 newsletter.
- An update on the various Scholarship Awards available to our members. Information can be found on our Local 300 website.
- An update and discussion on the MHBP and its comparison to the 2014 and 2015 cycles; followed by a brief projection for 2016.

Tabarus also distribute a hard copy report of his activities in the field that included stations visits, branch meetings and arbitrations. Having no further business and ending the report; the following motion was made:

MOTION-by: Price, 2nd by Reid: To accept the Treasurer's report.

Passed: Unanimous

PRESIDENT'S REPORT (Hogrogian)

Over the course of the meeting Local President Hogrogian provided the Board with a comprehensive report on various matters. Specifically, President Hogrogian started with an update on the USPS efforts and timetables to implement closures and consolidations of many of its mail processing facilities.

All indications is that the Service is moving rapidly with its plans to consolidate many postal facilities. The report included updates on the following matters:

- An update on Withholding/Northeast Area-wide; that included the Triboro district, Connecticut, and the Northern NJ District.
- An update on Function 4's; followed by a discussion on the Mid-Hudson and Stamford Ct. facilities timetable for closure. Both facilities are working on the matrix.
- An update and discussion on the ISC/JFK facility. Some JFK mail is currently being redistributed through the Flushing P&DC. The ISC/JFK contract expires in 2018.
- An update on the outgoing letters and FSM mail in the Flushing P&DC to be consolidated with operations in Brooklyn.
- An update on the Teterboro cancellation mail to be consolidate with operations in DVD- NJ.
- An update on the Priority Mail Decentralization plans; including destination areas and possible complement impacts. Western Nassau, Flushing and Bethpage P&DC are reaping the benefits of the decentralization plan.

President Hogrogian also discussed matters concerning in-house preparations and submitted the following updates:

- A discussion regarding Contract Administration changes that included arbitration schedules, Step 3 time limits, and grievance status reports.
- An update on training for new Shop Stewards, and Arbitration Advocate training to strengthen our Representative pool.

Having no further business; the following motion was made:

MOTION-by Tabarus, 2nd by Johnson: To accept the President's Report."

Passed: Unanimous

VICE PRESIDENT REPORT (REID)

Over the course of the meeting, Vice President Reid provided an overview of his activities regarding Mail Handler interests that included:

- An update on the "*National Day of Action*" rally held on November 14, 2014. The movement addressed the USPS Optimization plans. Reid reports that the four Unions are developing a National Coralition to address the USPS Optimazation plans.
- An update on our political agenda including any postal friendly legislation passed by Congress. Followed by a discussion on how we can encourage our members to support our political agenda.
- An update on member premiums. Waiting for vendor sample.

FAMILY DAY EVENT (YANKEES)

During the Reid report the Executive Board discussed family day outings for 2015 and approved the following:

MOTION-by: Reid, 2nd by Price:

1. Local 300 will subsidize a Sunday, September 13, 2015 outing to the Yankees game. (Yankees vs. Toronto). The Local 300 Executive Board approves the purchase of 200 tickets. Local 300 will charge \$20 per ticket (4 tickets per member).

2. Local 300 will subsidize the cost and provide a bus to any Branch that can fill a bus. The charge will be \$10 per member (per seat).

Passed/Unanimous

FAMILY DAY EVENT (METS)

MOTION-by: Reid, 2nd by Utz:

1. Local 300 will subsidize a Sunday, July 12, 2015 outing to the Mets game (Mets vs. Arizona Diamond Backs). The Local 300 Executive Board approves the purchase of 200 tickets. Local 300 will charge \$20 per ticket (4 tickets per member).

2. Local 300 will subsidize the cost and provide a bus to any Branch that can fill a bus. The charge will be \$10 per member (per seat).

Passed/Unanimous

Continuing the Report, Reid also distributed a hard copy report regarding station visits and branch meetings attended. Having no further business the following motion was made:

MOTION-by: Tabarus, 2nd by Price: To accept the Vice President report.

Passed: Unanimous

RECORDING SECRETARY REPORT (YANCEY)

Over the course of the meeting Recording Secretary Yancey informed and updated the Board on the following matters:

- An update on any pending Trial board assembly. There are no Trial Boards pending at this time.
- A discussion and update on the MHPB and next years (2016) Health Fairs.
- An update on a possible recreational outing planned for 2015. Information will be disseminated upon formulation.

Having no further business, the following motion was made:

MOTION-by: Johnson, 2nd by Price: To accept the Recording Secretary report.

Passed: Unanimous

NY STATE REPORT (JOHNSON)

Over the course of the meeting NYS Representative Johnson discussed the following:

- A discussion on the R.I 399 Committee meeting January 30 2015. Johnson is in discussion with Branch Presidents to review items pending on the RI-399 schedule.

In addition to the NYS report Local President Hogrogian discussed a possible RI-399 Global Settlement.

NYS Representative Johnson continues the report with the following:

- A brief update on the outgoing letters and FSM mail in the Flushing P&DC to be consolidated with operations in Brooklyn.
- An update on Plant and Station visits to Morgan, Staten Island, Great Neck, LIC and Jamaica Main.
- A discussion on the Liberty basketball game 2015. The Executive Board approved the following:

MOTION-by: Johnson, 2nd by Tabarus:

1. Local 300 will subsidize a Liberty Basket Ball outing Sunday, June 28, 2015. - NY Liberty vs. LA Sparks.
2. The Local 300 Executive Board approves the purchase of 75 tickets. Local 300 will charge \$20.00 per ticket (per member).

Passed/Unanimous

Having no further business, the following motion was made:

MOTION-by: Yancey, 2nd by Reid: To accept the NYS Report.

Passed-Unanimous

NJ STATE REPORT (PRICE)

Over the course of the meeting NJS Representative Price provided reports on the following matters:

- Disciplinary issues continue for Mail Handlers in the NJ district. Charlie is addressing all matters concerned.
- An update on the Jersey City Function 4. No impact to the Mail Handlers.
- Addressing Administrative Leave grievance for January 22, 2015 Snow storm. Price predicts a favorable outcome.
- Updates on Piscataway bid vacancy; and the New Brunswick mail handler position (vacancy). A meeting is scheduled with management.
- An update on Teterboro Expedited bidding process followed by an update on DVD 24-hour Selection process; the NJ Main Function 4 Reviews; and the Rutherford NJ grievances that include crossing craft, and 2 cases at Step 3.
- Updates on the Greater Newark facility crossing craft settlement. Payday awarded was \$8000.

Charlie ended the report with a discussion on the MHBP.

Having no further business the following motion was made:

MOTION by: Yancey, 2nd Utz: To accept the NJ State Report.

Passed/Unanimous

CT. STATE REPORT (UTZ)

Over the course of the meeting CT State Representative Don Utz provided the following updates:

- An update regarding disciplinary grievances in Danbury Ct. Followed by an update on Greenwich bid vacancies.

- An update on the APBS removal from Stamford to Western Nassau and the FSS removal to the Westchester facility. The matter is complete.
- An update on the closing/consolidation of the Stamford Plant. Utz continues to work on the impact Matrix.

Having no further business, the following motion was made:

MOTION-by: Price, 2nd by Tabarus: To accept the CT State Report.

Passed-Unanimous.

Continuing with the meeting, the Executive Board discussed the Local President vacancy. The Executive Board in its capacity to fulfill the obligation regarding vacancies proceeded as follows:

In Pursuit of Article IV, Section 4 of the Uniform Local Union Constitution (ULUC) states: *“In the event of a vacancy in any office of this Local Union, the vacancy...shall be filled by a majority vote of the Local Union Executive Board. Such vacancies shall be filled only for the unexpired term of office.”*

After full discussion of the candidates; the following motion was made:

MOTION-by: Reid, 2nd by Johnson: It is the decision of the Executive Board to appoint Kevin Tabarus the new Local 300 President effective May 2, 2015.

Passed/majority

Abstained: Hogrogian

Continuing with the meeting, the Executive Board in its capacity to fulfill the obligation regarding Executive Board member eliminations proceeded as follows:

Article IV, Section 1 of the Uniform Local Union Constitution (ULUC) states in relevant part:

“The officers of this Local Union shall consist of a Local President, Vice President, Recording Secretary, and Treasurer. *“Executive Board Members from each state within the Local’s territorial jurisdiction with a mail handler complement in excess of 100, and Branch Presidents as provided for herein.” (italics added).*

After full discussion of the matter. The following motion was made:

MOTION-by: Tabarus: 2nd by Reid: In pursuit of Article IV, Section 1; it is the decision of the Executive Board to eliminate the Connecticut State Executive Board position effective close of business (Friday) March 6, 2015.

Passed/Unanimous

The Board thanks Don Utz for his commitment and wishes him good luck in his future endeavors.

Continuing with the meeting, the Executive Board in its capacity to approve requests from the Branches for necessary equipment upgrades, discussed and approved the following:

MOTION by: Price, 2nd by-Reid: The Local 300 Executive Board approves the purchase of a new computer for the JFK facility not exceed \$600.

Passed: Unanimous

MOTION by: Yancey, 2nd by-Johnson: The Local 300 Executive Board approves the purchase of a new computer for the DVD facility not exceed \$600.

ADJOURNMENT

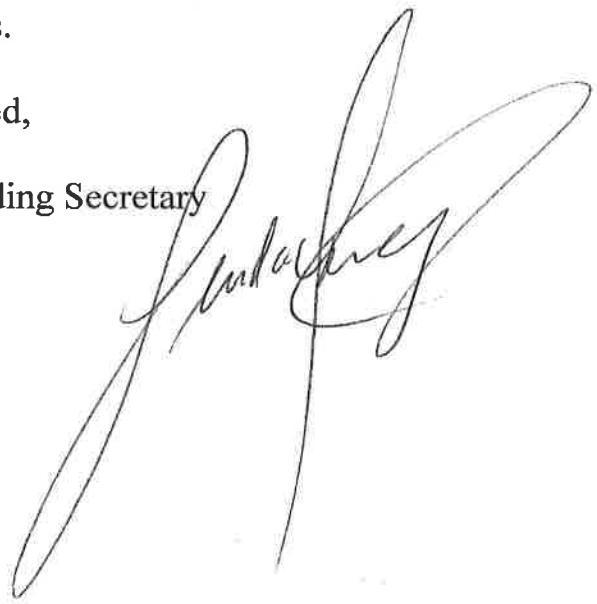
At the conclusion of all business before the Local 300 Executive Board, the following motion was made:

MOTION: by Yancey, 2nd by: Utz: To adjourn the meeting at 1:24pm.

Passed-Unanimous.

Respectfully Submitted,

Linda Yancey, Recording Secretary
NPMHU-Local 300

A handwritten signature in black ink, appearing to read "Linda Yancey", is written over the typed name. The signature is fluid and cursive, with a large loop at the end.

ADDENDUM

This Addendum to the Executive Board Meeting minutes is established to assist the Local Union members and Representatives in keeping a file of any passed motion of the meeting held on March 5, 2015. Each motion has an identification/reference number.

EB MAR 5 2015-001- “To accept the Minutes as read.”

EB MAR 5 2015-002- “The Executive Board gives subsequent approval to all legal and lawful expenditures for the period December 1, 2014 through January 31, 2015.”

EB MAR 5 2015-003- To accept the Treasurer’s Report.

EB MAR 5 2015-004- To accept the President’s Report.

EB MAR 5 2015-005- To accept the Vice President Report.

EB MAR 5 2015-006- To accept the Recording Secretary’s Report

EB MAR 5 2015-007- To accept the NY State Report

EB MAR 5 2015-008- To accept the NJ State Report.

EB MAR 5 2015-009- To accept the CT State Report.

EB MAR 5 2015-010----1. Local 300 will subsidize a Sunday, September 13, 2015 outing to the Yankees game. (Yankees vs. Toronto). The Local 300 Executive Board approves the purchase of 200 tickets. Local 300 will charge \$20 per ticket (4 tickets per member).

2. Local 300 will subsidize the cost and provide a bus to any Branch that can fill a bus. The charge will be \$10 per member (per seat).

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EB MAR 5 2015-011----1. The Local 300 Executive Board will subsidize a Sunday, July 12, 2015 outing to the Mets game (Mets vs. Arizona Diamond Backs). The Executive Board Executive Board approves the purchase of 200 tickets. Local 300 will charge \$20 per ticket (4 tickets per member).

2. Local 300 will subsidize the cost and provide a bus to any Branch that can fill a bus. The charge will be \$10 per member (per seat).

EB MAR 5 2015-012----1. The Local 300 Executive Board will subsidize a Liberty Basket Ball outing Sunday, June 28, 2015 - NY Liberty vs. LA Sparks. The Local 300 Executive Board approves the purchase of 75 tickets. 2. Local 300 will charge \$20.00 per ticket, per member.

EB MAR 5 2015-013- It is the decision of the Executive Board **to appoint** Kevin Tabarus the new Local 300 President effective May 2, 2015.

EB MAR 5 2015-014- It is the decision of the Executive Board **to eliminate** the Connecticut State Executive Board position effective close of business (Friday) March 6, 2015.

EB MAR 5 2015-015- To approve the purchase of a new computer for the JFK facility not exceed \$600.

EB MAR 5 2015-016- To approve the purchase of a new computer for the DVD facility not exceed \$600.

EB MAR 5 2015-017- To adjourn the meeting at **1:24pm**.

Respectfully submitted by,

A handwritten signature in black ink, appearing to be the initials 'DJ' followed by a long, sweeping horizontal stroke.

Linda Yancey,
Recording Secretary
NPMHU-Local 300

A handwritten signature in black ink, appearing to read 'Linda Yancey', written over the typed name.