

**NATIONAL POSTAL MAIL HANDLERS UNION- Local 300
OFFICIAL MINUTES**

EXECUTIVE BOARD MEETING

111 John Street, Suite 710

NYC, NY 10038

Friday, February 25, 2011

The meeting of the Executive Board was officially called to order **at 8:53am**. In attendance were: Local President Hogrogian, Vice President Blum, Local Treasurer Tabarus, Recording Secretary Yancey, and State Representatives, Tom Ruther, Charles Price, and Andrew Piacente.

The minutes from the last Executive Board meeting held on November 6, 2010 were officially read into the record by the Recording Secretary. Note the following addition/correction:

Page 3 - Vice President Report: Paragraph 1- Change Clerks spreading mail to Clerks sweeping mail.

Page 4- NYS Report: Paragraph 1- Change Piacente testified to serve as Techinal Advisor.

Page 5: Change 10:12pm to 10.12am

Hearing no further changes the following motion was made:

MOTION BY: BLUM, 2ND BY PIACENE: TO ACCEPT THE MINUTES AS AMENDED.

MOTION PASSES: UNANIMOUS

The review of the financial report began at 8:00am. Board members discussed the expenditures for the fiscal period of November 1, 2010 thru January 31, 2011. After full review the following motion was made:

MOTION BY: RUTHER, 2ND BY PRICE: TO GIVE SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE PERIOD OF NOVEMBER 1, 2010 THROUGH JANUARY 31, 2011.

MOTION PASSES: UNANIMOUS

TREASURER (TABARUS)

Tabarus submitted a detailed financial breakdown of Local 300 business practices for the fiscal period. The report included updates on arbitration expenses, interest from CD accounts/new CD accounts; LM-2 reports, and the IRS 990 and 990T which included a brief breakdown of the categories and why it is necessary to provide these documents. An update on the current MHP enrollment numbers were discussed; and the Board discussed Membership dues both Regular and Associate as reported from the dues check off. Essential spending practices in association with office materials, and other various supplies related to this organization were also discussed. Continuing on the LT included scholarship

openings, the next Local 300 Newsletter and expenses for the upcoming LIUNA Elections and the Local 300 Officers Election.

In conclusion, the Local will continue with conservative spending practices and provide effective union representation to our members. Ending the Treasurer's report following motion was made:

MOTION BY BLUM, 2ND BY PIACENTE: TO ACCEPT THE TREASURER'S REPORT.

MOTION PASSES: UNANIMOUS

LOCAL PRESIDENT (HOGROGIAN)

The LP began his report with an update on postal management. With Steve Forte's return as Area Vice President we look for even more changes in postal facilities under Local 300 jurisdiction. The Tour Compression/Facility Consolidations efforts continue as does excessing and aggressive Area Mail Processing Studies. At this time the Bronx GPO is undergoing this process. Postal plans also include possible alignment of Districts, which could lead to a downsizing of upper management as well as supervisory personnel. The Postal Service is also looking into a new "Labor Scheduler" program which could impact platform operations. All of the aforementioned changes have everything to do with the Services plans of "right-sizing/reducing the workforce. Local 300 will continue to aggressively address the impact these changes may have on facilities under our jurisdiction.

Continuing the report Hogrogian gave an update on Function 4 reviews; with Morgan currently addressing excessing issues. The National Reassessment Program continues to target limited duty employees. The NJ Bulk Mail Center is currently undergoing a battle with management on this issue. Any changes information will be updated upon formulation.

The President's report continued with a discussion on the upcoming contract negotiations and a detailed summation of the Local 300 Elections of Officers and the LIUNA Convention. Information on the elections will be disseminated upon formulation.

Ending the report the following motion was made:

MOTION BY: TABARUS, 2ND BY PRICE: TO ACCEPT THE PRESIDENT'S REPORT.

MOTION PASSES: UNANIMOUS

VICE PRESIDENT (BLUM)

Starting with an update of the R.I. 399 Dispute Resolution Committee Vice President Blum discussed the Committee's efforts to resolve the Mid Hudson R.I. 399 Inventory and discussed the results in the case of the Bulk Mail-NJ (NDC): Clerks performing mail handler duties behind SPBS operation. When and if these cases are resolved the VP will keep us informed. Due to the absence of the APWU representatives the business of the Committee was concluded for the day. The Committee is scheduled to meet again in March at which time they will discuss the selection of Arbitrators, and the S.I. Inventory concerning 899 hours owed to the Mail Handlers.

Moving the discussion to the Bronx GPO letter writing campaign; arguing against the possible closure of the Bronx GPO, a joint communication was developed by Bronx Branch President Spence and Local 300 to Congressional leaders. The Local is doing everything possible to derail management's efforts in closing this facility.

Continuing along the path of Political action, The VP met with New Jersey Senators Lautenberg and Menendez regarding the outsourcing of the Footlocker operation in the NJBMC. Local 300 is doing everything possible to keep these jobs under our jurisdiction. Continuing the report Blum entered into a quick discussion on our PAC efforts; noting that Local 300 was the 6th largest contributor of PAC funds in 2010. Blum also gave an update on this year's Labor Day Parade efforts with the Central Labor Council. Further details will follow as soon plans are established.

In conclusion of the report the VP discussed the HQ leasing options. The following motion was made:

MOTION BY: PIACENTE, 2ND BY RUTHER: LOCAL 300 EXECUTIVE BOARD GIVES THE PRESIDENT, VICE PRESIDENT AND LOCAL TREASURER AUTHORIZATION TO SIGN A 5-YEAR LEASE EXTENSION AT THE 111 JOHN STREET, NYC LOCATION.

MOTION PASSES: UNANIMOUS

Ending the VP report the following motion was made:

MOTION BY; YANCEY, 2ND BY PRICE; TO ACCEPT THE VICE PRESIDENT REPORT

MOTION PASSES: UNANIMOUS

RECORDING SECRETARY (YANCEY)

It is the responsibility of the Recording Secretary to receive all trial board charges, document and distribute the proper response to all parties concerned. The Local is pleased to report that there are no trial boards pending at this time.

Recording Secretary Yancey included and discussed this year's Commemorative for Women's History Month. At this time the following motion was made.

MOTION BY: YANCEY, 2ND BY PRICE: THE LOCAL 300 EXECUTIVE BOARD AUTHORIZES THE DISTRIBUTION OF A SIGNED "PROCLAMATION" BY THE LOCAL 300 EXECUTIVE BOARD HONORING WOMEN'S HISTORY MONTH 2011.

MOTION PASSES: UNANIMOUS

Continuing the report Yancey gave a brief discussion on the Local 300 Women's Caucus. The group continues to research and develop resources that will assist the entire membership through these difficult times of postal reconstruction. In conclusion of the report the RS discussed this years' Family day event to Rye Playland. A core team has been assembled. Information will be disseminated upon formulation. Ending the report a motion was made and seconded as follows:

MOTION BY PIACENTE, 2ND BY RUTHER: TO ACCEPT THE RECORDING SECRETARY'S REPORT.

MOTION PASSES: UNANIMOUS

NY STATE REPORT (PIACENTE)

Piacente gave an update on crossing craft grievances and any grievances pertaining to Tour Compression or excessing. Continuing the report Piacente gave a brief discussion on his recent field trip to Mid Island to observe the new Flat Sorter Sequence machine (FSS). The visit was deemed educating. The report continued with a brief discussion regarding any station visits including a recent visit to the Archer Avenue Station, in Queens for an investigation into a crossing craft violation. The report concluded with an update on the Port Washington excessing.

MOTION BY: BLUM, 2ND BY RUTHER: TO ACCEPT THE NYS REPORT.

MOTION PASSES: UNANIMOUS

NEW JERSEY (PRICE)

Price continues to address a variety of issues specifically in the New Jersey District. Price gave an update on the RI-399 Inventory grievances previously filed and/or appealed to Step 3 and briefly discussed the numerous grievances filed regarding violations of bid assignments and assignments not offered to the Mail Handler craft. Price is also working on getting bids returned to the Rutherford facility.

Price continues to address the excessing issues in the Associate Offices. Price has been successful in keeping the number of those being excessed down to a minimum. The aggressive upswing in disciplinary action in the Associate Offices remains an issue. Price continues to address the problems gaining positive results for our members.

In addition to his responsibilities as NJ State Representative, Price also serves as Representative for the Local during the Open Season and the MHBP. Charlie commended the Branch Presidents and Stewards for a job well done. As soon as results are in, information will be disseminated. Ending the report a motion was made and resulted in the following:

MOTION BY: BLUM, 2ND BY RUTHER: TO ACCEPT THE NJ STATE REPORT.

MOTION PASSES: UNANIMOUS

CONNECTICUT (RUTHER)

Ruther continues to aggressively work on compensations cases and has been successful in getting positive results for our members. Ruther reports an upswing in 2nd opinion requests from postal management and cautions members to document their medical situation accordingly. Improper documentation result in delays.

Ruther gave a brief update on the Regional Safety and Health Committee meetings. The Committee discussed FSS safety concerns. Next meeting is scheduled for March of 2011. Any agenda items please forward to Tom.

Ruther ended the report with a brief discussion on this years' Mets outing. Outing is scheduled for Sunday, July 17, 2011- Phillies vs. Mets. Information will be disseminated upon formulation.

A motion was made and resulted in the following:

MOTION BY: PRICE 2ND BY YANCEY: TO ACCEPT THE CT STATE REPORT.

MOTION PASSES: UNANIMOUS

Equipment Request: DVD withdrew the request of Caller ID.

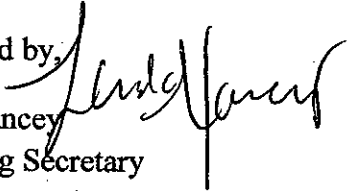
In conclusion of all business related to the Executive Board meeting the following motion was made:

MOTION BY: RUTHER, 2ND BY PIACENTE: TO ADJOURN THE MEETING AT 11:09AM.

MOTION PASSES: UNANIMOUS

Submitted by,

Linda Yancey
Recording Secretary
NPMHU-Local 300

A handwritten signature in black ink, appearing to read "Linda Yancey", is written over the printed name and title. The signature is cursive and somewhat stylized.

Addendum

This addendum page logs all motions made at the Executive Board meeting **held on February 25, 2011**. A reference number has been assigned.

EBFEB25-2011/001: MOTION BY: TABARUS, 2ND BY BLUM: To accept the minutes as amended.

EBFEB25-2011/002: MOTION BY: RUTHER, 2ND BY PRICE: To give subsequent approval to all legal and lawful expenditures for the period of NOVEMBER 1, 2010 through JANUARY 31, 2011.

EBFEB25-2011/003: MOTION BY YANCEY, 2ND BY PIACENTE: To accept the Treasurer's report.

EBFEB25-2011/004: MOTION BY: BLUM, 2ND BY PRICE: To accept the President's report.

EBFEB25-2011/005: MOTION BY; YANCEY, 2ND BY PIACENTE; to accept the Vice President report

EBFEB25-2011/006: MOTION BY TABARUS, 2ND BLUM: To accept the Recording Secretary's Report.

EBFEB25-2011/007: MOTION BY BLUM, 2nd by RUTHER: To accept the NJ State Report.

EBFEB25-2011/008: MOTION BY: PIACENTE 2ND BY PRICE: To accept the CT State Report.

EBFEB25-2011/009: MOTION BY: PIACENTE, 2ND BY RUTHER: Local 300 Executive Board gives the President, Vice President and Local Treasurer Authorization to sign a 5-year lease extension at the 111 John Street, NYC location.

EBFEB25-2011/010: MOTION BY: YANCEY, 2ND BY PRICE: The Local 300 Executive board authorizes the distribution of a signed "proclamation" by the local 300 executive board honoring women's history month 2011.

EBFEB25-2011/011: MOTION BY YANCEY, 2ND BY RUTHER: To adjourn the meeting at 11:09am.

ELECTRONIC POLLS OF THE EXECUTIVE BOARD

ALL WERE APPROVED UNANIMOUSLY

November 29, 2010: Local 300 Executive Board approves a \$300 Christmas Bonus for the Local 300 Office Manager.

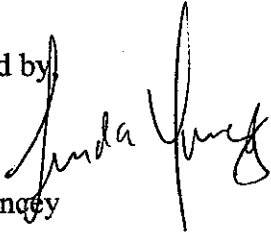
November 29, 2010: Local 300's Executive Board approves \$50 holiday gratuities to relevant building staff at 111 John Street (Local 300 HQ).

January 6, 2011: Local 300 Executive Board votes to appoint a fourth judge for the Local 300 Officers Election. Alberta Prieto to be that fourth judge.

January 6, 2011: Executive Board Members to schedule Local 300's next Local Union Council and Local Executive Board Meetings

January 15, 2011: Local 300 Executive Board votes to obtain authorization to contract with the American Arbitration Association (AAA) to run the 2011 Local 300 Officer elections. The approximate cost is \$20,000 to \$25,000.

Submitted by



Linda Yangcy
Recording Secretary
NPMHU- Local 300