

NATIONAL POSTAL MAIL HANDLERS UNION- Local 300
OFFICIAL MINUTES
EXECUTIVE BOARD MEETING
111 John Street, Suite 710
NYC, NY 10038
FEBRUARY 17, 2012

Page 1

The meeting of the Executive Board was officially called to order at 9:01am. In attendance were: Local President Hogrogian, Vice President Blum, Local Treasurer Tabarus, Recording Secretary Yancey, and State Representatives, Tom Ruther, Charles Price, Andrew Piacente.

The minutes from the last Executive Board meeting held on November 18, 2011 were officially read into the record by the Recording Secretary. Note the following additions/corrections:

Page 5/Add: President's Motion: by Price, 2nd by Piacente: Passes/Unanimous

Hearing no further amendments, the following motion was made:

MOTION BY: PIACENTE, 2ND BY PRICE: TO ACCEPT THE MINUTES AS AMENDED.
MOTION PASSES: UNANIMOUS

The review of the financial report began at 8:00am. Local Treasurer Kevin Tabarus provided the Board with a detailed copy of the expenditures for the fiscal period of November 1, 2011 through January 31, 2012. After full review and discussion the following motion was made:

MOTION BY: RUTHER, 2ND BY BLUM: THE EXECUTIVE BOARD GIVES SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE FISCAL PERIOD OF November 1, 2011 through January 31, 2012.

MOTION PASSES: UNANIMOUS

TREASURER (TABARUS)

The Local has developed a responsible financial plan. It is encouraged that we maintain vigilant spending practices. At this time the Local Treasurer submitted the following comprehensive report on various financial matters concerning the Local:

- Updates on Cola and wage increase. No increases to report at this time.
- A review of membership dues both regular and associate, as reported from the dues check-off, noting that the numbers are remaining steady.

EB Meeting

February 17, 2012

Page 2

- An update on the Mail Handlers Benefit Plan (MHBP) giving comparisons of the previous year to this year.
- A review and discussion of revenue related programs such as the Revenue Sharing Program.
- An update on the Year end Tax Forms (990/990T); and CD accounts.
- An update and discussion on Election and Convention costs: Local 300 Officers Elections, the LIUNA Convention, and Salaries for J.O.E (Judges of Elections) 2012 Mail Handlers Convention in Portland, OR. and other spending associated with these venues.
- A review of the Scholarship programs available to the members: Information regarding these Scholarships can be found on the Local 300 website.

The report continued with an update on the Local 300 website, which is updated on a regular basis and the distribution of the next Local 300 Newsletter which has a deadline for articles of interest by May 1st.

Other Duties/Responsibilities

Tabarus also serves as arbitration advocate for the Local when needed and counsels the Branch Presidents and Stewards when necessary.

Ending the Report, the following motion was made:

MOTION BY PRICE, 2ND BY PIACENTE: TO ACCEPT THE TREASURER'S REPORT.

MOTION PASSES: UNANIMOUS

LOCAL PRESIDENT (HOGROGIAN)

Local President Hogrogian provided a comprehensive report beginning with updates on the Postal Service's Optimization plans. Many of these planned service changes affect a number of facilities under Local 300 jurisdiction. The President reports the following:

- Withholding continues in the North East area until further notice.
- A review of the Arbitration Schedule, requiring all Representatives to report any scheduling conflicts, additions or deletions.
- An update on the AMP Studies. Facilities currently under review or impact include: Flushing, Brooklyn, Staten Island, Mid Hudson, Stamford, Monmouth and Kilmer.

- A discussion on Installation Excessings/Function 4 Reviews and Consolidations. The LP states that as with many of the excessing issues there is a concern of involuntarily excessing of clerk to mail handler craft. The Local will ensure that Article 12 is followed in accordance with our National Contract.
- A discussion on the Casual in Lieu: Brooklyn, Mid Island, Teterboro, NJI NDC and NY-LDC all have active cases.
- An update on new automation and FSS.
- A discussion on the privatization of BMC Bed Loads, Empty equipment, and Footlockers. The Local continues to address the issue.
- An update on training as follows:
 1. OWCP/NRP training and Arbitration training which is scheduled for 2012.
 2. Reasonable Accommodation/Medical Privacy; scheduled for 2012.
 3. Arbitration Advocate. Scheduled for 2012.

Citing financial obligations such as the 2012 Delegates elections and the 2012 Mail Handlers Convention and all costs associated with running these elections; and maintaining effective training for our representatives, we must exercise reasonable financial goals. It is to this end that we meet and succeed in our organizational responsibilities.

The President continues with: An update on Contract Negotiations. The Local expects the Postal Service to seek extreme changes in its collective bargaining agreements in order to maximize their Optimization plans. Issues centered on, wage increases, health benefits, casual cap, and the no lay-off clause. Talks are currently at impasse.

• Elections/Conventions: The Executive Board discussed the Delegates Elections and Convention for 2012. Travel, per diem and all other pertinent information will be disseminated to the field upon formulation.

• LITIGATION: No litigation issues pending at this time.

Ending the Presidents report the following motion was made:

MOTION BY: RUTHER, 2ND BY PRICE: TO ACCEPT THE PRESIDENT'S REPORT.
MOTION PASSES: UNANIMOUS

VICE PRESIDENT (BLUM)

Vice President Blum provided a detailed report that included the following:

- An update on the RI-399 Committee. Meeting was held on February 1st. The Committee discussed Arbitrators for the Northeast area and discussed the retro fitting of the ASPBS. The National Resolution Committee will meet again on February 17th.

LEGISLATIVE

Vice President Blum serves as the Locals' Legislative advocate. Blum reports the following:

1. An update on Legislative initiatives before the U.S. Congress and other matters that relate to the NPMHU legislative agenda including: Changes in the Service Standards proposed by the Postal Service. All proposed legislation can be found on the Local 300 website. The Vice President encourages all members to be supportive of Mail Handlers issues.
2. An update on PAC contributions with comparison numbers from previous year. The Vice President encourages member participation in the PAC Fund. PAC helps our legislative agenda.

PASCALL (ENDORSEMENT)

The Executive Board discussed the endorsement of Rep. William Pascall. A motion was submitted as follows:

MOTION BY BLUM, 2ND BY PRICE: Local 300 endorses Representative William Pasqall of the 9th District of New Jersey in the 2012 Primary Election. Yes: Hogrogian, Blum, Tabarus, Piacente Price, Ruther, * *Abstain: Yancey*

MOTION PASSES: BY MAJORITY

- LABOR DAY PARADE: Saturday September 8, 2012. Information will be disseminated upon formulation. The Local has maintained a successful courtship with NYCCLC leaders and will continue to do so in the future. It is our hope that constant intervention on Mail Handlers issues will result in continued member support.

Other Duties/Responsibilities: The Vice President also serves as arbitration advocate for the Local when needed, and also counsels the Branch Presidents and Stewards when necessary. Ending the report, the following motion was made:

MOTION BY: PIACENTE, 2ND BY PRICE: TO ACCEPT THE VICE PRESIDENT'S REPORT.
MOTION PASSES: UNANIMOUS

RECORDING SECRETARY (YANCEY)

Recording Secretary Yancey submitted the following report: It is the responsibility of the Recording Secretary to receive all trial board charges, document and distribute the proper response to all parties concerned.

It should be noted that the Charges filed in the case of Palau vs. Harper were withdrawn by the charging party (Palau). To date the Local is pleased to report that there are no trial boards pending at this time.

The Recording Secretary continued with a discussion on the Rye Playland Family Day Event scheduled for SUNDAY, JULY 15, 2012. RAIN DATE JULY 29TH. The Local 300 Executive Board approves the following:

MOTION BY: YANCEY, 2ND BY: TABARUS:

1. Local 300 will subsidize a social and recreational activity to Rye Playland.
2. Members and guests will be charged \$25 (per person) for ride and BBQ (or) \$10 for BBO only (or) \$15 for rides only.
3. Any Branch or combination of Branches that can fill a bus will be provided a bus. Seats will cost \$10 per person.
4. Local 300 will pay for parking for any member who drives to the Playland event.

MOTION PASSES: UNANIMOUS

A core team has been assembled for the event. Information will be disseminated upon formulation.

The RS concluded the report with a discussion on the Local 300 Women's Caucus. The group hopes to continue with efforts that help our members cope with the Service's consolidation plans. Next Caucus meeting TBA. Ending the report the following motion was made:

MOTION BY RUTHER, 2ND BY BLUM: TO ACCEPT THE RECORDING SECRETARY'S REPORT.
MOTION PASSES: UNANIMOUS

NEW YORK (PIACENTE)

New York State Representative Piacente provided the following report:

- Assisting the Westchester Branch Presidents and shop stewards.
- An update on the New Hyde Park grievance regarding, crossing craft and changes in work hours. Piacente also discussed the Archer Avenue (Jamaica, NY) grievance regarding Light duty assignments. Piacente is addressing the issue.

Other Duties/Responsibilities: Acts as technical advisor for advocates and performs arbitrations on behalf of the Local in the Westchester district. Ending the report the following motion was made:

MOTION BY: RUTHER, 2ND BY TABARUS: TO ACCEPT THE NYS REPORT.

MOTION PASSES: UNANIMOUS

NEW JERSEY (PRICE)

New Jersey State Representative Charles Price provided the Board with the following updates:

- Assisting the Branch President in Teterboro.
- An update on the rise in attendance discipline in the Associated Offices (AO). Price is filing the appropriate grievances.
- An update and discussion on possible retreat rights to Mail Handlers at the Dover facility. Price is addressing the matter.
- An update on the (MHPB). Information will be disseminated upon completion of calculations.

The report ended with the following motion:

MOTION BY: BLUM 2ND BY PIACENTE: TO ACCEPT THE NJ STATE REPORT.

MOTION PASSES: UNANIMOUS

CONNECT ICUT (RUTHER)

Connecticut State Representative Tom Ruther provided a detailed report as follows:

- An update on this years Mets outing at Citi Field. Information will be disseminated upon formulation. Executive Board will be polled electronically.

- An update on the OWCP cases. Ruther has been successful at the OWCP the hearings.

As Representative for the Local on the Regional Safety Committee, Ruther provided the following:

- At the last Safety meeting the issue of towing six (6) post cons was not resolved. The matter remains in the testing phase. The next Regional Safety Committee will be held on Wednesday, February 22nd. Topic of discussion will be to update the JSA for the FSS. Any agenda items please forward to Ruther.

OTHER DUTIES/RESPONSIBILITIES: Ruther serves as Representative for the Local at the Health Fairs. The Board discussed the Mail Handler Benefit Plan (MHBP). Ruther also serves as Arbitration Advocate for the Local when needed. Ruther was successful in settling the (snow day) grievance for Mid Hudson. The Report concluded and resulted in the following:

MOTION BY: PRICE, 2ND BY: YANCEY: TO ACCEPT THE CT STATE REPORT.
MOTION PASSES: UNANIMOUS

Member Premiums: Tabled. The Executive Board will discuss at a later date.

SCHEDULED MEETINGS/TRAINING: SAMLU Meetings – San Diego, March 2012 (and) New Orleans, December 2012.

(LUC) Council Meeting - May 31, 2012. Executive Board Meeting – June 1, 2012

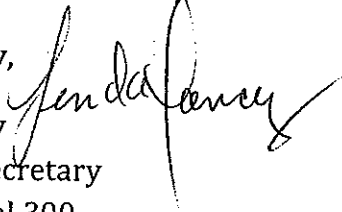
NPMHU Convention (Portland, Ore.) - August 6 through August 11th 2012. Information will be disseminated upon formulation.

At the conclusion of all business related to the meeting of the Executive Board the following motion was made:

MOTION BY: RUTHER, 2ND BY PRICE: TO ADJOURN THE MEETING AT 12:19PM.
MOTION PASSES: UNANIMOUS

Submitted by,

Linda Yancey
Recording Secretary
NPMHU-Local 300



Addendum

Executive Board Meeting
February 17, 2012

Addendum

Page 1

This addendum pages logs/references all motion passed at the Executive Board Meeting on February 17, 2012. A reference number is included for your convenience.

EB/FEB17/2012-001: MOTION BY: PIACENTE, 2ND BY PRICE: TO ACCEPT THE MINUTES AS AMENDED.

EB/FEB17/2012-002: MOTION BY: RUTHER, 2ND BY BLUM: THE EXECUTIVE BOARD GIVES SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE FISCAL PERIOD OF November 1, 2011 through January 31, 2012.

EB/FEB17/2012-003: MOTION BY PRICE, 2ND BY PIACENTE: TO ACCEPT THE TREASURER'S REPORT.

EB/FEB17/2012-004: MOTION BY: RUTHER, 2ND BY PRICE: TO ACCEPT THE PRESIDENT'S REPORT.

EB/FEB17/2012-005: MOTION BY: PIACENTE, 2ND BY PRICE: TO ACCEPT THE VICE PRESIDENT'S REPORT

EB/FEB17/2012-006: MOTION BY RUTHER, 2ND BY BLUM: TO ACCEPT THE RECORDING SECRETARY'S REPORT.

EB/FEB17/2012-007: MOTION BY: RUTHER, 2ND BY TABARUS: TO ACCEPT THE NYS REPORT.

EB/FEB17/2012-008: MOTION BY: BLUM 2ND BY PIACENTE: TO ACCEPT THE NJ STATE REPORT.

EB/FEB17/2012-009: MOTION BY: PRICE, 2ND BY: YANCEY: TO ACCEPT THE CT STATE REPORT.

EB/FEB17/2012-010: MOTION BY BLUM, 2ND BY PRICE: Local 300 endorses Representative William Pascall of the 9th District of New Jersey in the 2012 Primary Election. **YES:** Horgogian, Blum, Tabarus, Piacente, Price, Ruther. - **ABSTAIN: Yancey** (MOTION PASSES: BY MAJORITY)

EB/FEB17/2012-011: MOTION BY: YANCEY, 2ND BY: TABARUS:

1. Local 300 will subsidize a social and recreational activity to Rye Playland.
2. Members and guests will be charged \$25 (per person) for ride and BBQ (or) \$10 per person for BBO only (or) \$15 per person for rides only.
3. Any Branch or combination of Branches that can fill a bus will be provided a bus. Seats will cost \$10 per person.
4. Local 300 will pay for parking for any member who drives to the Playland event. (Priced at Playland Park value.)

EB/FEB17/2012-012: MOTION BY: RUTHER, 2ND BY PRICE: TO ADJOURN THE MEETING AT 12:19PM. LY

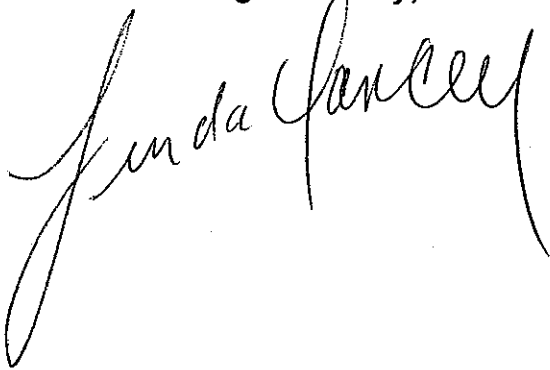
ELECTRONIC POLLS PASSED BY THE EXECUTIVE BOARD

02/02/12 - The Local 300 Executive Board approves the purchase of buttons to commemorate Women's History Month for (March 2012) at the purchase price of \$525.

03/05/12 – 1. The Local 300 Executive Board approves the purchase of 250 tickets for the July 22, 2012 game against the Dodgers.

2. The tickets are \$32.00 each and offered to the membership for \$20.00 a ticket.
3. The Local will also provide a bus for any branch or combination of branches that can fill a bus for the cost of \$10.00 per seat. (Members would be limited to purchase up to 4 tickets at the discounted cost).

Linda Yancey
Recording Secretary, NPMHU-Local 300

A handwritten signature in black ink that reads "Linda Yancey". The signature is written in a cursive style with a large, looping initial "L".