

OFFICIAL MINUTES

Executive Board Meeting
Mail Handlers Local 300
111 John Street, Room 710
New York, NY 10038

In Attendance Friday, February 14, 2014

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| Paul Hogrogian | Local President (LP) |
| Robert Blum | Vice President (VP) |
| Kevin Tabarus | Treasurer (LT) |
| Linda Yancey | Recording Secretary (RS) |
| Marcenia Johnson | New York State Executive Board Member (NYSEBM) |
| Charles Price | New Jersey State Executive Board Member (NJSEBM) |
| Donald Utz | Connecticut State Executive Board Member (CTSEBM) |

The Local 300 Executive Board held a Finance Review at 8:00am. After reviewing and discussing all documents and handouts submitted by Local Treasurer Tabarus, the Local President Hogrogian officially called the meeting to order at 9:15am. The meeting proceeded with the reading of the minutes from the last Executive Board Meeting held on November 14, 2013. Note the following additions/corrections:

*Page 3: Change Union plus Program to Union plus **Mortgage** Program now associate with Wells Fargo.*

Page 6: Add per month to section of Office Manager Retirement work hours.

MOTION-by Price, 2nd by-Utz, "To accept the Minutes as amended."

Passed-Unanimous.

FINANCE REVIEW

LT Tabarus provided the EB with detailed Reports and Printouts regarding Salary and non-Salary disbursements for the period November 1, 2013 through January 31, 2014. After reviewing all information and the LT answering all questions: the following motion was made:

MOTION-by Blum, 2nd by Price, "The Local 300 Executive Board gives subsequent approval to all legal and lawful expenditures for the period through November 1, 2013 through November 31, 2014". **Passed-Unanimous.**

TREASURER'S REPORT

Over the course of the meeting, Local Treasurer Tabarus provided the Board with reports consisting of balance sheets, fiscal comparisons, revenue stream changes, the MHBP, expenses for attendance to Conventions, meetings, conferences and arbitrations. Kevin also discussed declining income from regular and associate dues and continued with a discussion on the MHA'S connection to the revenue stream.

The LT continued to discuss and review various other matters including:

- A review of the COLA schedule as well as General Wage increases applicable to the Mail Handler wage scale.
- Web Site/Newsletter: The website is frequently being updated. Our next newsletter will be discussed at the next Executive Board meeting.
- Various Scholarship and Award programs available to our members. Information can be found on our Local 300 website.
- Mets Trip: The Executive Board discussed holding an event to the Mets game. The following motion was made:

MOTION by Tabarus, 2nd by Utz: Local 300 will sponsor a Sunday, August 17th 2014 outing to the Mets game (Chicago Cubs vs. Mets). The Executive Board approves the purchase of 250 tickets. Local 300 will charge \$25 per ticket (4 tickets per member). Local 300 will subsidize the cost and provide a bus to **any Branch that can fill a bus.** The charge will be \$10 per member (per seat).

Passed: Unanimous

Ending the report, the following motion was made:

MOTION-by: Price 2nd by Blum, "To accept the Treasurer's Report."

Passed- Unanimous.

PRESIDENT'S REPORT

Financial Situation

Over the course of his report Local President Hogrogian provided the Board with discussions and reviews on various important issues that included:

- A review of The USPS service standards.
- A status report on the declining Regular and Associate Membership compliment.
- A status report on the Mail Handler Assistants (MHAs) including orientations, hours of work and overtime issues.
- An update on the Training session for "new" Shop Stewards held on February 4, 2014, as well as an update on the Steward's list, and Arbitration schedule.
- A discussion on the Local 300 Officer's Election (2014) that included an update on the selected Judges of Elections for Local 300 (currently working), and the contracting with Local has AAA to run the Election.
- An update on Withholding/Northeast Area-wide. Withholding remains in the Triboro district Connecticut, and Northern NJ.
- Training/Retirement Seminar to include: New Arbitration Advocate training slated for summer of 2014. Retirement Seminars that are/were conducted in various Branches throughout Local 300. (The seminars are conducted by an organization called Federal Prep. Members can check with their Branch Presidents for a schedule.
- An update on Installation Excessing/Function 4 Reviews and Consolidations. Events include: Staten Island AMP, Mid-Hudson AMP, Stamford AMP, Kilmer AMP, Monmouth AMP and Brooklyn outgoing mail. Further discussions included JFK, Flushing, Teterboro and NJ L&DC. Orange, NJ, Summit, NJ, Port Washington, NY and Westport, CT.
- An update on Retreat Rights. Bronx- Mail Handlers still retain retreat rights. Paterson NJ- Approximately 20 Mail Handlers still holding retreat rights.

- An update on Casual in Lieu Grievances to include: CILO settlements in NJ NDC, NYC, --- the NY/ L & DC, Mid-Hudson (2 settlements). JFK, Flushing and DVD. The NJ L&DC prevailed with a \$1. 6 million settlement
- An update on the FSS to included new FSS in NJ-NDC, Mid Island, and Westchester which was fitted with a 2nd machine, also Stamford and Brooklyn as a possibility.
- Information regarding the AFCS 200, to which a National case is pending.
- An update on Local Negotiations impasses to include: Mid Island impasse (USPS/Union). A date will be scheduled for April or May. Western Nassau (Impasse/Union) - A date has been scheduled for April.
- An update on any pending Litigation Reports. The President reports that there are no litigations cases pending at this time.

LP Hogrogian stated that due do these and other organizational expenses, fiscal responsibilities continues.

In conclusion of the report the following motion was made:

MOTION-by Yancey, 2nd by Johnson, "To accept the President's Report."

Passed: Unanimous

VICE PRESIDENT'S REPORT

Over the course of the meeting Vice President Blum provided the Board with reports on various issues and discussed the following:

- RDRC Meeting. Jurisdictional appeals process and matters discussed at the January 27th RDRC meeting include: the matter in Hopewell Junction and the matter of the AFS 200. Scheduled before the Committee are the Brooklyn APPS and a Flushing case regarding the 2/c rings.

The Vice President's reports continues with a discussion and updates on Legislative matters including:

- Congressional activities related to possible postal reform.

- A review of Local 300's contributions to the NPMHU PAC for 2013 and a comparison of our 2012 totals, noting an increase in the number of individual contributors for the period of 2012 compared to 2013 calculations. (2012 provided us with our highest totals so far.)
- Information and discussions on various Senate bills that were passed with bipartisan efforts.
- An update on the Retiree Prefunding Relief; 5-day delivery and maintaining 6-day delivery of packages.
- An update and discussion on Activities regarding our joint efforts with other postal unions, and discussed our continuing efforts to combat ill-fated initiatives that come from Congress and from the USPS.

The VP continued the report covering the following items:

- An update on the Tee Shirt distribution. Please inform the VP if any Branch requires premiums for "New" members.
- The Board discussed an outing to the Yankee game. The following motion was made:

MOTION by: Blum, 2nd by Price: Local 300 will sponsor a Sunday, June 1, 2014 outing to the Yankees game. (Yankees vs. Minnesota Twins). The Executive Board approves the purchase of 250 tickets. Local 300 will charge \$20 per ticket (4 tickets per member). Local 300 will subsidize the cost and provide a **bus to any Branch that can fill a bus.** The charge will be \$10 per member (per seat).

Passed: Unanimous

The VP report continues and ends with a discussion on the distribution of Pocket Planners for our Officers and Stewards; and provided an update on our office equipment leasing agreements. The following motion was made:

MOTION-by Price, 2nd by- Yancey, "To accept the Vice President's Report."

Passed-Unanimous.

RECORDING SECRETARY REPORT

Following the Vice President's report, Recording Secretary Yancey informed and updated the Board on the following matters:

- Trial boards: There are no Trial Boards pending at this time.
- A discussion on the possibility of family day event to Rye Playland.
- A joint discussion with the Board regarding Women's History Month. The RS asked that Local 300 arrange a commemorative for Women's History Month (March 2014.)
- A follow-up discussion regarding the Mail Handler Assistants (MHA'S). The RS feels that this generation of Mail Handlers are having difficulties adjusting to the postal environment. A need presents itself to mentor this group of individuals.

Concluding the report, the following motion was made.

MOTION by- Johnson, 2nd by-Tabarus, "To accept the Recording Secretary Report".

Passed: Unanimous

NY STATE REPORT

Over the course of the meeting NYS Representative Johnson discussed the following:

- An updated on matters concerning Mail Handler issues at Port Washington Station.
- An update on an Administrative Leave case in New Hyde Park.
- An update on the activities concerning the Local 300 Women's Caucus that included a follow-up discussion of a commemorative for Women's History Month. Yvette will contact the Women's Committee to research this project.

Ending the report, the following motion was made:

MOTION-by Blum, 2nd by Tabarus, "To accept the NYS Report."

Passed-Unanimous.

NJ STATE REPORT

NJ Representative Price provided reports on the following matters:

- Disciplinary issues have risen among Mail Handlers in NJ. Charlie is addressing all issues.
- An update on PTF Conversion. Management failed to convert PTF's in Rutherford NJ. Grievances were filed on the matter.
- An update on Amazon Mail. Management informed the Local that Amazon Mail done in Rutherford will now move to Hackensack. Charlie will follow up on the issue.
- An update on the CILO grievance in the NJL&DC. Charlie is working with Branch President Alex Frazier to assure the Mail Handlers are properly paid in the settlement.
- An update regarding concerns of suspicious white powder found at three NJ hotels and one post office in February 2014. The FBI launched an investigation finding the substance harmless. Charlie will follow up on behalf of the Local.

Charlie ended the report with a discussion on the MHBP. The following motion was made:

MOTION by: Blum, 2nd Johnson: To accept the NJ State Report.

Passed/Unanimous

CT. STATE REPORT

CT State Representative Don Utz provided the Board with the following updates:

- An update on PTF conversion that included the matter of securing access to clothing allowance. A grievance was filed on the matter.
- An update on the Casual Cap grievance. The matter is still pending.
- An update on the Crossing Craft grievance. The Union prevailed in the matter. Payment will be made to all Mail Handlers affected.

Ending the report, the following motion was made:

MOTION-by Price, 2nd by Yancey, "To accept the CT State Report."

Passed-Unanimous.

MEETINGS

The EB discussed dates for upcoming meetings as follows:

EB - June 11, 2014

LUC – June 12, 2014

SAMLU - Hollywood, FL. (April 2014) and Washington, DC (August 2014)

For Branch Meetings. Check the Local 300 Website.

EQUIPMENT REQUEST

The Executive Board discussed the request of a new computer for the Staten Island office. The matter is tabled upon further research.

ADJOURNMENT

At the conclusion of all business before the Board, the following motion was made:

MOTION-by Yancey, 2nd by-Price, "To adjourn the meeting at 1:08 pm.

Passed-Unanimous.

Respectfully Submitted,

Linda Yancey, Recording Secretary
NPMHU-Local 300

ADDENDUM

This Addendum to the Executive Board Meeting Minutes is established to assist the Local Union Members and Representatives in keeping a file of any passed motion of the Meeting held on February 14, 2014. Each passed motion has an identification/reference number.

PASSED MOTIONS

EB FEB 14 2014-001- "To accept the Minutes as amended."

EB FEB 14 2014-002- "The Executive Board gives subsequent approval to all legal and lawful expenditures for the period November 1, 2013 through January 31, 2014."

EB FEB 14 2014-003- "To accept the Treasurer's Report."

EB FEB 14 2014-004- "To accept the President's Report."

EB FEB 14 2014-005- "To accept the Vice President's Report."

EB FEB 14 2014-006- ". "To accept the Recording Secretary's Report"

EB FEB 14 2014-007- "To accept the NY State Report"

EB FEB 14 2014-008- "To accept the NJ State Report."

EB FEB 14 2014-009- "To accept the CT State Report."

EB FEB 14 2014-010- Local 300 will sponsor a Sunday, June 1, 2014 outing to the Yankees game. (Yankees vs. Minnesota Twin). The Executive Board approves the purchase of 250 tickets. Local 300 will charge \$20 per ticket (4 tickets per member). Local 300 will subsidize the cost and provide a bus **to any Branch that can fill a bus**. The charge will be \$10 per member (per seat).

EB FEB 14 2014-011- Local 300 will sponsor a Sunday, August 17th 2014 outing to the Mets game. (Chicago Cubs vs. Mets). The Executive Board approves the purchase of 250 tickets. Local 300 will charge \$25 per ticket (4 tickets per member). Local 300 will subsidize the cost and provide a bus to **any Branch that can fill a bus**. The charge will be \$10 per member (per seat).

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EB FEB 14 2014-012- To adjourn the meeting at 1:08pm.

Respectfully submitted by,

Linda Yancey
Recording Secretary
NPMHU-Local 300