

NATIONAL POSTAL MAIL HANDLERS UNION- Local 300
OFFICIAL MINUTES
EXECUTIVE BOARD MEETING
111 John Street, Suite 710
NYC, NY 10038
Saturday, November 6, 2010

The meeting of the Executive Board was officially called to order at 8:40am. In attendance were: Local President Hogrogian, Vice President Blum, Local Treasurer Tabarus, Recording Secretary Yancey, and State Representatives, Tom Ruther, Charles Price, Andrew Piacente.

The minutes from the last Executive Board meeting held on July 29, 2010 were officially read into the record by the Recording Secretary. Hearing no additions or corrections the following motion was made:

MOTION BY: TABARUS, 2ND BY BLUM: TO ACCEPT THE MINUTES AS READ

MOTION PASSES: UNANIMOUS ABSTAIN: PIACENTE (absent/excused from last meeting)

The review of the financial report commenced at 8:00am. Board members discussed the expenditures for the fiscal period of July 1, 2010 thru October 31, 2010. After full review and a question and answer period, the following motion was made:

MOTION BY: RUTHER, 2ND BY PRICE: TO GIVE SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE PERIOD OF JULY 1, 2010 THROUGH OCTOBER 31, 2010.

MOTION PASSES: UNANIMOUS

TREASURER (TABARUS)

Tabarus provided a detailed financial report and discussed Local 300 business practices for the fiscal period. The report included updates on arbitration expenses, pension funds, interest from CD accounts, this years LM-2 report, and the IRS 990 and 990T. The LT went on to discuss the current MHBP enrollment numbers; and discussed Membership dues both Regular and Associate as reported from the dues check off. Continuing on, Tabarus discussed the spending practices in association with office supplies, office equipment and other various materials related with running an organization of this nature.

In addition to his general duties as Treasurer, Tabarus also assists and consults with the Branch Presidents and Stewards regarding grievances and is responsible for the Local's webpage and the Local 300 Newsletter. Tabarus is also tasked with tracking new member sign-ups; and processing the mutual agreements regarding transfers from other crafts to the MHU. The LT also attends the various Branch meetings serves as Arbitration Advocate on behalf of the Local when needed.

In conclusion of the report, Local 300 will continue with conservative spending practices and will continue to provide effective union representation to our members. Ending the Treasurer's report following motion was made:

MOTION BY YANCEY, 2ND BY PIACENTE: TO ACCEPT THE TREASURER'S REPORT.

MOTION PASSES: UNANIMOUS

LOCAL PRESIDENT (HOGROGIAN)

The overall view of the Compressions and Elimination plans have been the worst seen in the history of this postal organization. With at least three facilities closing in the past few months (Bronx, HASP, Carteret, and West Jersey) in his comprehensive report, updating the USPS Tour Compression/Elimination and Consolidation initiative, President Hogrogian stated that the Postal Service is determined, to put forth more changes including "right-sizing" which means a possible restructure of job assignments and reduced overtime.

The LP also discussed the Postal Services pilot program of privatizing the BMC Bed loads. Continuing the report Hogrogian gave an update on AMP studies, future excessing and Function 4 reviews; with Morgan currently under assessment. The LP also discussed Postal Management's increased efforts in the National Reassessment Program; now in Phase 2. The Program targets Limited duty employees. Recently, Local 300 formed a NRP Task Force to assist in this area. An NRP Guideline Manual has been developed by the Task Force and distributed to the Branches.

In discussion of other Union Business, the President's report continued with a detailed summation of the Local 300 Elections of Officers, the LIUNA Convention and the selection of the Judges of Elections. After full consideration based upon the information provided by the LP, the Board motioned the following:

Motion by Blum, 2nd by Price: The Local 300 Executive Board will pay up to 4-days lost time ("actual attendance") to the delegates attending the LIUNA Convention.

MOTION PASSES: UNANIMOUS

Itinerary will be distributed upon formulation.

MOTION BY: TABARUS, 2ND BY RUTHER: The Local 300 Executive Board appoints: Minerva Fuentes/Steward, Morgan P&DC, Ronald Money/Steward, Stamford CT P&DC, and Tom Reid/Steward, NJ-NDC to serve as Judges of Elections for both the Local 300 Officers Elections and the LIUNA Elections. *** (Pending qualification)

MOTION PASSES: UNANIMOUS

Ending the report the Local President updated the Board on any pending litigation.

At the conclusion of the report, the following motion was made:

MOTION BY: BLUM, 2ND BY PRICE: TO ACCEPT THE PRESIDENT'S REPORT.

MOTION PASSES: UNANIMOUS

VICE PRESIDENT (BLUM)

In his detailed report Vice President Blum discussed a variety of topics concerning the Local starting with the meeting of R.I. 399 Dispute Resolution Committee. The Committee has met three times and discussed the cases of Mid Hudson, at which the Committee has signed off on the case of Custodians doing Mail Handler work. The results in the case of the Bulk Mail-NJ (NDC): Clerks spreading mail behind SPBS operation; was remanded back to the Local parties.

Concerning the NY Metro RI-399: The cases of: Brooklyn - Low Cost Tray Sorter and CT --spreading mail in shared operation were appealed.

In addition to his general duties as Vice President, Blum also assists and consults with the Branch Presidents and Stewards regarding grievances; serves as Political & Legislative Coordinator for Local 300; and servers as PAC Coordinator. The VP discussed any pending legislation and Blum has developed and distributed "A call to action" message to the membership regarding PAC donations. Rounding off his other duties Blum also serves as MHBP Representative for the Local and is the Coordinator of member premiums and office equipment. The VP also attends various Branch Meetings, Stations visits and serves as Arbitration Advocate and Technical advisor when needed.

Ending the report the following motion was made:

MOTION BY; YANCEY, 2ND BY PIACENTE; TO ACCEPT THE VICE PRESIDENT REPORT

MOTION PASSES: UNANIMOUS

RECORDING SECRETARY (YANCEY)

It is the responsibility of the Recording Secretary to receive all trial board charges, document and distribute the proper response to all parties concerned. The Local is pleased to report that there are no trial boards pending at this time.

Recording Secretary Yancey included and discussed in the report the ongoing efforts of the Women's Caucus to create additional resources that help our members cope with the Postal Services restructure plans. Continuing along this line of discussion, the RS discussed the "Letter of Encouragement and Appreciation" presented to Branch Presidents during the Local Union Council meeting. The RS feels that because of the Postal Services aggressive plans to restructure, a new approach in addressing today's issues is necessary. The more assistance and resources that are developed and provided to our members through this Local will benefit the membership in the long haul.

In addition to the duties of Recording Secretary Yancey gave an update on the Rye Playland family outing. The event was deemed successful. Ending the report a motion was made and seconded as follows:

MOTION BY TABARUS, 2ND BY BLUM: TO ACCEPT THE RECORDING SECRETARY'S REPORT.

MOTION PASSES: UNANIMOUS

NEW YORK (PIACENTE)

After the Recording Secretary's Report, NY State Representative Andy Piacente gave the NY State Report. The report included an update on Tour compression issues in Westchester and the impact the compression has had on the craft. Piacente discussed grievances that may have been filed as a result of Compression. In addition to his responsibilities as NYS Representative, Piacente also serves as Arbitration Advocate for the Local. Piacente has either arbitrated; served as technical advisor or has testified on behalf of the Local. Recently, Piacente testified at the Westchester P&DC Casual-in-lieu grievance. As a result Westchester prevailed in the case which reaped a large dollar amount for the Mail Handlers in the facility. In updating the Executive Board on the Port Washington excessing issue, the Local still awaits a conclusion from postal management.

Ending the report the following motion was made:

MOTION BY: BLUM, 2ND BY PRICE: TO ACCEPT THE NYS REPORT.

MOTION PASSES: UNANIMOUS

NEW JERSEY (PRICE)

Price continues to address a variety of issues concerning the Local, specifically in the New Jersey District. Price updated the Board on all RI-399 Inventory grievances previously filed and/or appealed to Step 3 and gave an update on the numerous grievances filed regarding violation of bid assignments or assignments not offered to the Mail Handler craft.

Price continues to address excessing issues around New Jersey and in the Associate Offices. Price has been successful in keeping the number of those being excessed down to a minimum. Price also discussed the aggressive upswing in disciplinary action in the Associate Offices. In addition to his responsibilities as NJ State Representative, Price also serves as Representative for the Local during the Open Season and the MHBP. As soon as results are in, Price will update the Board.

Ending the report a motion was made and resulted in the following:

MOTION BY: BLUM, 2ND BY RUTHER: TO ACCEPT THE NJ STATE REPORT.

MOTION PASSES: UNANIMOUS

CONNECTICUT (RUTHER)

In addition to his duties as CT State Representative, Ruther serves as the Local's OWCP Representative. Ruther reports that Postal management continues to aggressively target those who have been out of work one-year or more. Tom has gained positive results for our members in this area, but cautions members to document their medical situation accordingly. Improper documentation result in delays.

In his other responsibilities Ruther serves as Arbitration Advocate for the Local, aggressively arguing cases in Stamford, Mid Hudson and Westchester; Ruther serves as Representative at the Regional Safety and Health Committee meetings; presenting the safety and health agenda on behalf of the Local and serves as Representative for the Local for the MHBP. Ruther gave an update on the Open Season.

Ruther ended with the report with an update on the Mets outing. The outing was deemed successful.

A motion was made and resulted in the following:

MOTION BY: PIACENTE 2ND BY PRICE: TO ACCEPT THE CT STATE REPORT.

MOTION PASSES: UNANIMOUS

Equipment Request: The DVD Branch has requested Caller ID. The LT will investigate the request.


In conclusion of all business related to the Executive Board meeting the following motion was made:

MOTION BY: PIACENTE, 2ND BY RUTHER: TO ADJOURN THE MEETING AT 10:12PM.

MOTION PASSES: UNANIMOUS

Submitted by,

Linda Yancey
Recording Secretary
NPMHU-Local 300



Addendum

This addendum page logs all motions made at the Executive Board meeting held on November 6, 2010. A reference number has been assigned.

EBNOV6-2010/001: MOTION BY: TABARUS, 2ND BY BLUM: TO ACCEPT THE MINUTES AS READ

EBNOV6-2010/002: MOTION BY: RUTHER, 2ND BY PRICE: TO GIVE SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE PERIOD OF JULY 1, 2010 THROUGH OCTOBER 31, 2010.

EBNOV6-2010/003: MOTION BY YANCEY, 2ND BY PIACENTE: TO ACCEPT THE TREASURER'S REPORT.

EBNOV6-2010/004: MOTION BY: BLUM, 2ND BY PRICE: TO ACCEPT THE PRESIDENT'S REPORT.

EBNOV6-2010/005: MOTION BY; YANCEY, 2ND BY PIACENTE; TO ACCEPT THE VICE PRESIDENT REPORT

EBNOV6-2010/006: MOTION BY TABARUS, 2ND BLUM: To accept the Recording Secretary's Report.

EBNOV6-2010/007: MOTION BY BLUM, 2nd by RUTHER: To accept the NJ State Report.

EBNOV6-2010/008: MOTION BY: PIACENTE 2ND BY PRICE: To accept the CT State Report.

EBNOV6-2010/009: MOTION BY BLUM, 2ND BY PRICE: The Local 300 Executive Board will pay up to 4-days lost time ("*actual attendance*") to the delegates attending the LIUNA Convention.

EBNOV6-2010/010: MOTION BY: TABARUS, 2ND BY RUTHER: The Local 300 Executive Board appoints: Minerva Fuentes/Steward, Morgan P&DC, Ronald Money/Steward, Stamford CT P&DC, and Tom Reid/Steward, NJ-NDC to serve as Judges of Elections for both the Local 300 Officers elections and the LIUNA Elections. *** (Pending qualification)

EBNOV6-2010/011: MOTION BY YANCEY, 2ND BY RUTHER: To adjourn the meeting at 12:16pm.

ELECTRONIC POLLS OF THE EXECUTIVE BOARD

ALL WERE APPROVED UNANIMOUSLY

(June) - 6/14/2010 – EB votes to schedule its next meeting on July 29, 2010 (Thursday).

(June) - 6/17/2010 – EB approves to enter into a 48 month master lease agreement with Reliable Office Systems at a cost of approximately \$1,900.00 per month.

(Aug.) - 8/14/2010 – EB votes to eliminate the Carteret Branch President's position effective close of business on Friday, August 20, 2010. ***Eliminated: Megan Ford

(Sept.) - 9/22/2010 - EB approves five \$1000 awards to the (5) winners of the Local 300 Scholarship.

(Sept.) - 9/27/2010 - EB votes to eliminate the West Jersey Branch President's position effective close of business on Friday, October 8, 2010. ***Eliminated: Brian Odums

(Oct.) - 10/11/2010 - EB approves to contribute \$150 to the Brooklyn Veteran's Day Ceremony.

Submitted by,

Linda Yancey
Recording Secretary
NPMHU- Local 300

