

OFFICIAL MINUTES

NPMHU/ Local 300 Executive Board Meeting
111 John Street, Suite 710
New York, NY 10038
Wednesday October 28, 2015

In Attendance

Kevin Tabarus	Local President (LP)
Tom Reid	Vice President (VP)
Wilfredo Delgado	Treasurer (LT)
Linda Yancey	Recording Secretary (RS)
Marcenia Johnson	NYSEBM
Charles Price	NJSEBM

Local Treasurer Delgado provided the Board with a detailed accounting of the Local's expenditures for the period. After review and discussion of the finances, the meeting of the Executive Board was officially called to order at 8:58am by Local President Tabarus.

The meeting proceeded with the reading of the minutes from the last Executive Board meeting held on July 23, 2015. After review of the minutes and hearing no amendments the following motion was made:

MOTION by: Reid, 2nd by Delgado: To accept the minutes as read.

Passed/ Unanimous

FINANCE REVIEW

Continuing his report Treasurer Delgado provided the Board with an overview of the Local's expenditures and discussed in detail Salary and non-Salary disbursements for the period of July 1, 2015 through September 30 2015.

After review and the Treasurer answering all questions the following motion was made:

MOTION by: Yancey, 2nd by Price: The Local 300 Executive Board gives subsequent approval to all legal and lawful expenditures for the period of July 1, 2015 through September 30 2015.

Passed/Unanimous

TREASURER'S REPORT

Treasurer Delgado also provided updates and discussions on various other matters associate with our organization that included:

- an overview of balance sheets, revenue stream changes and all expenses covering meetings, conferences and arbitrations; followed by a detailed analysis related to regular and associate member dues. The Treasurer continued with an update on any foreseeable Cost of Living adjustments and General Wage increases applicable to the Mail Handler wage scale.
- an extensive discussion on our investment interests, specifically our investment in the CDARS program which offers multiple benefits to depositors. Treasurer Delgado also discussed 990-990T and the LM-2 reports.
- an update on the Labor Day Parade; which had a modest but well organized turnout.
- a review and discussion on the MHBP enrollment followed by an update on the MHBP seminar attended in Atlanta Ga.
- a review and discussion on upcoming scholarship awards (check the Local 300 websites for details)
- a discussion related to increasing the allotment regarding “member tributes” related to death, birth or illness of immediate family members. The following motion was made:

MOTION by: Delgado, 2nd by Price: The Executive Board approves to increase the allotment related to the Membership Tributes (Flowers, Fruit Baskets, Etc.) not to exceed \$100. This is for: birth of a member's child, illness or death of a member, or death of their immediate family (*i.e.: mother, father, spouse, son or daughter*), subject to the approval of the Local President. Effective October 28, 2015.

Passed/Unanimous

During this time the Executive Board also discussed Membership Retirement gifts. The following motion was made:

MOTION by: Delgado, 2nd by Reid: The Executive Board approves to increase the Member Retirement Gifts not to exceed \$100. Effective October 28, 2015.

Passed/Unanimous

Having no further business before the Board the following motion was made:

MOTION by: Price, 2nd by Reid: To accept the Treasurer's report.

Passed/Unanimous

PRESIDENT'S REPORT

Over the course of the meeting Local President Tabarus provided the Board with discussion and updates on various important matters including:

- an update on installation excessing, Function 4 reviews and consolidations of facilities under Local 300 jurisdiction that included the completion of the consolidation of the DPS and FSM operations in the Queens consolidated with operations in the Brooklyn Plant. Tabarus continues with an update on the leasing time table for the JFK facility. The JFK lease expires in 2018.

- an update on R.I 399. As previously reported a possible global settlement may be in the works.
- a discussion on retreat rights that included facilities in the Bronx, Patterson NJ, Kilmer NJ, Mid-Hudson and Port Washington and Staten Island. Followed by an update on MHA conversions in facilities under Local 300 jurisdiction.
- an update on various training programs held in 2015 for our Union Representatives; followed by a discussion regarding the next cycle of training sessions for new stewards and advocates.
- a discussion and update relating to staff and operational changes at Local 300 Headquarters.

The Local President also engaged in a discussion regarding Contract negotiations; followed by a discussion on the MHBP.

Having no further business; and ending the report the following motion was made:

MOTION by: Price, 2nd by Delgado: To accept the President's Report."

Passed/Unanimous

VICE PRESIDENT REPORT

Over the course of the meeting, Vice President Reid provided an overview of his activities regarding Mail Handler interests that included:

- an update on the Postal Union Alliance. The Alliance continues to work towards positive solutions regarding Postal issues. Vice President Reid will keep us informed of the Alliance's progress.
- an update regarding the Local's administrative operations. Reid continues to research various options that will fiscally benefit our organizational needs. This will include our office leasing options.

- an update and discussion regarding the Local 300 website. The site is updated frequently with the latest information regarding union and legislative activity.
- an update on the Yankees and Mets events. Members enjoyed a memorable outing. Followed by an update on the NY Jets game scheduled for November 2015.
- an update and discussion on activities relating to training, branch meetings, arbitrations and stations visits attended.

Having no further business and ending the report, the following motion was made:

MOTION-by: Delgado, 2nd by Yancey: To accept the Vice President report.

Passed: Unanimous

RECORDING SECRETARY REPORT

Over the course of the meeting Recording Secretary Yancey informed and updated the Board on the following matters:

- an update on any pending Trial board assembly. There are no Trial Boards pending at this time.
- a brief discussion regarding the 2015 Health Fairs. The Recording Secretary will be the representative for the Local at the Queens P&DC and JFK events.
- a brief discussion on the consolidation efforts relating to the Queens DPS and FSM operations with the Brooklyn Plant.
- an update and discussion on Executive Board electronic polls.

Having no further business and ending the report, the following motion was made:

MOTION-by: Reid, 2nd by Delgado: To accept the Recording Secretary report.

Passed: Unanimous

NY STATE REPORT

Over the course of the meeting NYS Representative Johnson provided the Board with the following updates and discussion:

- an update and discussion on various matters relating to RI-399 negotiations in the Queens and Brooklyn Plants. Discussion are ongoing. Further meetings will be scheduled.
- an update and discussion related to the completion of the consolation event of the Queens outgoing DPS mail and FSM operations with operations in the Brooklyn Plant.
- an update and discussion regarding arbitrations advocated for JFK, Staten Island and Brooklyn P&DC. Followed by updates and discussions regarding Branch meetings and Labor management meetings attended.

In conclusion of the report Johnson discussed the upcoming Veteran's day Celebration at the Brooklyn plant. Also Johnson will be looking into a Family Picnic event for the members.

Having no further business, the following motion was made:

MOTION by: Delgado, 2nd by: Price: To accept the NYS Report.

Passed-Unanimous

NJ STATE REPORT

Over the course of the meeting NJS Representative Price provided reports and discussions on the following matters:

- an update on disciplinary issues in the Associate Offices. Price continues to address all matters concerned.

- an update and discussion on the Reversion notice involving facilities in the Northern New Jersey District. Price is addressing the issue.
- an update on the MHBP relating to the new “Self-Plus One” plan. Price gave a comprehensive discussion on the difference between the new “Plus-One Plan” and Self and Family Plan. Price continued with an update on the MHBP Seminar attended in Atlanta Ga. followed by a brief discussion on the upcoming 2015 health fairs.

Having no further business and ending the report, the following motion was made:

MOTION by: Reid, 2nd by Johnson: To accept the NJ State Report.

Passed/Unanimous

NPMHU DELEGATES CONVENTION

At the meeting on October 27, 2015 the Local Union Council established that 29 delegates plus the Local President (total of 30 delegates) will attend the 2016 NPMHU Convention. The Executive Board discussed and approves the following expenses.

MOTION: by: Price, 2nd by Reid: The Executive Board approves to compensate the Delegates for the 2016 NPMHU Convention the following:

1. Lost time: 5 days per delegate.
2. Travel Expenses: Not to exceed \$550 per delegate to include airfare and other transportation cost (Receipt must be provided.)
3. Registration Fees: Local shall pay per delegate.
4. Lodging: 7 nights lodging at the Fairmont Chicago Millennium Park Hotel.
5. Per Diem: Applicable non-taxable per diem rates will apply.

Passed/Unanimous

Continuing the meeting the Executive Board in its capacity to approve requests for necessary office equipment upgrades, or solicitations discussed and approved the following:

MOTION by: Yancey, 2nd by: Johnson: The Executive Board approves the purchase of a new computer desk and chair for the NYC Plant (Morgan) not to exceed \$300.

Passed/Unanimous

MOTION by: Delgado, 2nd by Reid: The Executive Board approves the renewal of a 2-year subscription to the CHIEF at the cost of \$55 per year.

Passed/Unanimous

MOTION by: Delgado, 2nd by Price: The Executive Board approves a 1-year subscription to the Steward Update newsletter at the cost of \$297 per year.

Passed/Unanimous

JUDGES OF ELECTIONS 2016

The Executive Board discussed the judges of elections for the 2016 NPMHU Convention in Chicago Il. The following motion was made:

MOTION by: Johnson, 2nd by Price: The Executive Board approves the appointment of Minerva Fuentes (Chief Steward/Morgan P&DC), Antonio Sanchez (Steward/Queens P&DC), and Alberta Prieto (Mail Handler/Westchester P&DC) as Judges of Election for the 2016 NPMHU Convention.

Passed/Majority - **Opposed: Yancey**

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ADJOURNMENT

At the conclusion of all business before the Executive Board the following motion was made:

MOTION by: Yancey, 2nd by: Reid: To adjourn the meeting at 12:17 pm.

Passed-Unanimous.

Respectfully Submitted,

Linda Yancey, Recording Secretary
NPMHU-Local 300

ADDENDUM

This Addendum to the Executive Board Meeting minutes is established to assist the Local Union members and Representatives in keeping a file of any passed motion of the meeting held on October 28, 2015. Each motion has an identification/reference number.

EB OCT 28 2015-001- To accept the Minutes as read.

EB OCT 28 2015-002- The Executive Board gives subsequent approval to all legal and lawful expenditures for the period July 1, 2015 through September 30, 2015.

EB OCT 28 2015-003- To accept the Treasurer's Report.

EB OCT 28 2015-004- To accept the President's Report.

EB OCT 28 2015-005- To accept the Vice President Report.

EB OCT 28 2015-006- To accept the Recording Secretary's Report

EB OCT 28 2015-007- To accept the NY State Report

EB OCT 28 2015-008- To accept the NJ State Report.

EB OCT 28 2015-009- The Local 300 Executive Board approves the purchase of a new computer desk and chair for the NYC Morgan facility not to exceed \$300.

EB OCT 28 2015-010- To increase the Member Tribute (for immediate family) not to exceed \$100.

EB OCT 28 2015-011- To increase the Member Retirement Gifts not to exceed \$100.

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EB OCT 28 2015-012- To approve a 1-year subscription to the Steward Update of manual at the cost of \$297 annually.

EB OCT 28 2015-013- The Executive Board approves renewal of the CHIEF at the cost of \$55 per year.

EB OCT 28 2015-014- To approve Delegate expenses: Lost time: 5 days per delegate.

Travel Expenses: Not to Exceed &550 per delegate to include airfare and other transportation cost (Receipt must be provided.) Registration Fee: Local pays per delegate.

Lodging: 7 nights lodging at the Fairmont Chicago Millennium Park Hotel
Per Diem: Applicable non-taxable per diem rates will apply.

EB OCT 28 2015-015- The Executive Board appoints Minerva Fuentes, Antonio Sanchez, Alberta Prieto. as Judges of Elections for the NPMHU 2016 Convention.

EB OCT 28 2015-016- To adjourn the meeting at 12:57 pm.

Respectfully submitted by,

Linda Yancey
Recording Secretary
NPMHU-Local 300

ELECTRONIC POLLS PASSED BY
THE LOCAL 300 EXECUTIVE BOARD

September 15, 2015 – The Local Executive Board approves the 5 certified winners of the Local 300 Scholarship award.

September 23, 2015 – The Local 300 Executive Board approves the purchase of 50 additional Jets tickets.

September 28, 2015 - The Local 300 Executive Board approves the purchase of 100 Jets tickets.

October 5, 2015- The Local 300 Executive Board approves to donate \$150 to the Brooklyn Veterans Day Ceremony.

October 16, 2015 – The Local 300 Executive Board approves the purchase of 25 additional Jets tickets.

Linda Yancey
Recording Secretary
NPMHU-Local 300

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