

OFFICIAL MINUTES

**Executive Board Meeting
Mail Handlers Local 300
111 John Street, Room 710
New York, NY 10038**

In Attendance 31 January 2013:

Paul Hogrogian	Local President (LP)
Robert Blum	Vice President (VP)
Kevin Tabarus	Treasurer (LT)
Donald Utz	Connecticut State Executive Board Member (CTSEBM)
Charles Price	New Jersey State Executive Board Member (NJSEBM)
Marcenia Johnson	New York State Executive Board Member (NYSEBM)
Linda Yancey	Recording Secretary (RS) Absent (Excused)

The Local 300 Executive Board held its Finance Review from 8:00am until 9:00am. LP Hogrogian called the meeting to order at 9:28am. The Agenda was then reviewed by the EB. LP Hogrogian welcomed new CTSEBM Don Utz to his first meeting of the Local 300 Executive Board. The EB then reviewed the Agenda. The Minutes from the last Executive Board Meeting held on November 19, 2012, were then read and reviewed.

MOTION- by Blum, 2nd by Price, "To accept the Minutes as read."

Passed-Unanimous.

TREASURER'S REPORT

FINANCE REVIEW

LT Tabarus provided the EB with detailed Reports and Printouts of Salary and non-Salary disbursements for the period November 1, 2012 through December 31, 2012. These documents were reviewed and LT Tabarus answered questions and inquiries.

MOTION- by Blum, 2nd by Utz, "The Local 300 Executive Board gives subsequent approval to all legal and lawful expenditures for the period November 1, 2012 through December 31, 2012."

Passed-Unanimous

FINANCE REPORT

LT Tabarus submitted a thirty-five (35) page Finance Report for the period through December 31, 2012, consisting of balance sheets, income and fiscal comparisons. Kevin further reported that although income declined expenses were down also. LT Tabarus gave the EB a comprehensive explanation of his entire written report including Delegate and Convention Expenses, a dues comparison, Charts showing an Assets Summary and Income and Expense Summaries broken down month by month through December, 2012.

LT Tabarus led a lengthy discussion of the Mail Handlers Benefit Plan and provided the EB with statistics on enrollment as well as his participation in the MHBP Seminar and Open Season

LT Tabarus informed the EB that through pay period 2 of 2013 Local 300 had 4,875 Regular Members. This was down from SPLY which showed 5,356 Regular Members. Kevin also reported that as per the NPMHU Constitution, Article XIV, Section 3 as amended during the 2012 National Convention this past August, beginning with Pay Period 25 of calendar year 2012 and continuing for three (3) years (through and including Pay Period 24 of calendar year 2015), the National Union shall provide each Local Union with an additional eighty cents (\$.80) per pay period for each Local's regular member who pays regular membership dues in each covered pay period. Kevin gave the example that in pay period 2 of 2013 there were 4,581 Mail Handlers paying regular membership dues times \$.80 = \$3,664.80 for this pay period.

LT Tabarus informed the EB that the next edition of the Local 300 Newsletter was projected to come out in June and gave an update on the Local 300 website.

Kevin reported on Scholarships available to Local 300 Members. Treasurer Tabarus informed the EB that as of January 1, 2013 the mileage rate for Union Business related travel increased one cent per mile. The LT report concluded with a discussion of a Local 300 sponsored trip to a NY Mets game including available dates and cost. LP Hogrogian said the EB would be electronically polled regarding this event.

MOTION- by Price, 2nd by Johnson, "To accept the Treasurer's Report."

Passed-Unanimous.

PRESIDENT'S REPORT

LP Hogrogian gave the EB an in-depth report on a broad array of issues facing Local 300 and the NPMHU. These topics included declining Regular Membership and Associate Member losses, training programs, Excessing events, Function 4 Reviews, Consolidations, Grievance activity, Privatization, PTF Conversions, FSS Sites and National Contract Negotiations.

LP Hogrogian pointed out that Regular Membership in Local 300 was down approximately 33% in the last six years and the VERA last August accounted for a loss of around 300 Members alone. Associate Membership has also significantly declined. LP Hogrogian and the EB held a discussion of the MHBP.

Paul said our austerity has paid off and we have the resources to represent our Members fully and we will continue to be fiscally conscientious.

Training

Shop Steward- February 13, 14, 2013.

LMOU- This year after National Contract Arbitration completed.

OWCP/NRP- Date to be announced for this year.

New Arbitration Advocates-2014.

Local 300 Grievance Review

Local 300 Representatives LP Hogrogian, NPMHU NE Area Director Tom Ruther, Local 300 VP Blum & NYSEBM Johnson met with USPS Representatives at Local 300 HQ and successfully settled a significant number of Grievances from all Branches of Local 300.

Installation Excessing/Function 4 Reviews/Consolidations

The LP reviewed the entire spectrum of these events. Paul pointed out that Function 4 Reviews of Stations were continuing all over Local 300. Other events discussed by the LP included:

Staten Island- Incoming Mail to Brooklyn scheduled for 2/23/13.

Kilmer- Incoming Primary to DVD March, 2013 & 37 Mail Handlers to be excessed. Call Center to be opened in Kilmer later this year.

Mid-Hudson- Outgoing/Incoming to Albany currently scheduled for 2014.

Stamford- Outgoing/Incoming to Westchester currently scheduled for 2014.

Brooklyn- Outgoing to Morgan currently scheduled for 2014.

Flushing- Incoming to Brooklyn currently scheduled for 2014.

Teterboro- Outgoing/Incoming to DVD currently scheduled for 2014.

NJ L & DC- Proposed to move facility to the Teterboro plant.

Monmouth- Incoming mail to Trenton completed.

LP Hogrogian discussed Retreat Rights in relation to these events or proposed events: Teterboro, Bronx, Newark, Flushing, Paterson and South Hackensack.

Withholding- Continues for the entire Northeast Area.

Casual in Lieu Grievances

LP Hogrogian informed the EB that settlements have been recently made in the following CILO cases:

NY L & DC \$1.4 million

NYC \$2.3 million

NJ NDC \$2.5 million

Bronx \$100,000

Mid Hudson \$21,000

Paul informed the EB that there were additional cases upcoming for Arbitration in DVD and Mid Hudson.

Privatization

Paul notified the EB that Military Mail was returning to in House processing and that was being done in Chicago.

The LP explained to the EB that facilities the USPS had originally planned to have Hubs-Transfer Points after a consolidation was completed now faced a possibility that these operations might be Sub-Contracted in the future.

PTF Conversions

LP Hogrogian informed the EB of conversions of Mail Handler PFT to fulltime in various installations including, Westchester, Mid Hudson, NJ L & DC, NY L & DC, Stamford & NYC.

2011 National Contract

Paul discussed the pending 2011 National-Contract Arbitration decision with the EB. Paul detailed the settlement the APWU made with the Postal Service as well as the Arbitration award received by the NALC as comparisons.

MOTION- by Price, 2nd by Tabarus, "To accept the President's Report."

Passed-Unanimous.

VICE PRESIDENT'S REPORT

Shirts

VP Blum informed the EB that although T-Shirt distribution to the Membership had been delayed due to Super Storm Sandy we were now moving forward with distribution to the field. Bobby informed the EB that because the shirts could not be delivered to Local HQ they were being stored in a facility in Hackensack, NJ.

Pocket Planners

The Local 300 2013 Pocket Planners that we had purchased for Officers and Shop Stewards have been distributed. The VP asked the EB if there was anyone who did not get one to please let him know so it could be sent out immediately. Bobby said that there was very positive feed back regarding the Planners.

RI399 Committee

The VP gave a detailed report of the RI 399 RDRC Committee. Bobby informed the EB that the last meeting was held on January 4, 2013. At the meeting the Parties reviewed and discussed recent appeals, however there were none from Local 300.

VP Blum announced that the Northeast Area now has a second Arbitrator on the RI 399 Panel. Her name is Elizabeth Neumeier. She has been added in addition to the previously appointed Richard Roth. Arbitrator Roth has given the RDRC dates for Hearings and we are now awaiting dates from Ms. Neumeier. The first NPMHU hearing for Local 300 will consist of various cases out of Brooklyn.

A discussion ensued regarding facilities that had the AFCS 200 machines and the need for Local 300 Officers and Stewards to hold LDRC meetings and adhere to the RI 399 process in order to ensure inclusion in the National Arbitration Award.

The next meeting of the RDRC is scheduled for February 12, 2013 in Windsor, CT.

PAC/Legislative

VP Blum presented the EB a thorough update on PAC contributions. Bobby told the meeting that Local 300 finished 2012 with the fourth highest amount of contributions among all NPMHU Locals exceeding \$10,000. Additionally Local 300 had more PAC Contributors in 2012 than in any previous year.

The VP reviewed legislation that has been introduced in the House of Representatives as well as in the Senate. Bobby informed the EB that 2012 finished without any legislation entered into law although on the Senate side legislation was passed. The EB discussed legislative issues that have put the Postal Service in a precarious financial situation including the continual mandate of pre-funding Retirees Health Benefits and overpayment by the Postal Service into FERS & CSRS.

Further, Local 300 Representatives will be attending the 2013 NPMHU Bi-Annual Legislative Conference in Washington, DC May 7-10, 2013. Scheduled to Represent Local 300 are LP Hogrogian, VP Blum, LT Tabarus, NYSEBM Johnson and CTSEBM Utz.

The EB then discussed the possibility of a Local 300 sponsored trip to a NY Yankee game.

VP Blum informed the EB about his participation in the MHBP Seminar and Open Season.

MOTION- by Utz, 2nd by Price, "To accept the Vice-President's Report."

Passed-Unanimous.

The EB then held discussions regarding a possible trip to Rye Playland and The Local 300 Women's Committee.

The EB was informed that there are no Trial Board Charges pending.

NYSEBM REPORT

NYSEBM Johnson informed the EB that she recently had attended Branch Meetings in Flushing and Staten Island and also was addressing issues in various Stations.

MOTION- by Blum, 2nd by Price, "To accept the NYSEBM Report."

Passed-Unanimous.

NJSEBM REPORT

Charlie updated the EB regarding his grievance activity in various offices in New Jersey. NJSEBM Price told the EB that attendance related discipline had increased significantly.

NJSEBM Price reported on excessing events in New Jersey Stations and Brought the EB up to date concerning RI399 issues around his jurisdiction.

Additionally Charlie discussed his attendance at many MHBP Open Season Events.

MOTION- by Blum, 2nd by Utz, "To accept the NJSEBM Report."

Passed-Unanimous.

CTSEBM REPORT

Don informed the EB about grievance activity in Old Greenwich and Westport. CTSEBM Utz also discussed cross crafting issues in Stations and RI399 Inventories.

Don reported on the Open Season and his participation in the Stamford Health Fair.

MOTION- by Price, 2nd by Tabarus, "To accept the CTSEBM Report."

Passed-Unanimous.

Meetings

LP Hogrogian reviewed dates for future LUC and EB meetings. Paul said the next EB meeting would once again coincide with the LUC meeting and we were looking at May 1 & 2, 2013 as dates.

SAMLU- Las Vegas, April 3-7, 2013 & Chicago, August 21-25, 2013.

Branch Meetings- Kilmer & Staten Island, February 9, 2013
Brooklyn, March 16, 2013.

Equipment Requests

MOTION- by Blum, 2nd by Price, "To purchase a new Computer for the LT at a cost not to exceed \$900."

Passed-Unanimous.

It was agreed that Business Cards would be purchased for newly appointed NJ L & DC Branch President Alex Frazier.

MOTION- by Tabarus, 2nd by Utz, "To adjourn (at 1:24pm)."

Passed-Unanimous.



Respectfully submitted,
Robert Blum Vice President Local 300
for Recording Secretary

ADDENDUM

This Addendum to the Executive Board meeting minutes is established to assist the Local Union Members and Representatives in keeping a file of any passed motion of the Meeting. Note: Each passed motion has an identification/reference number.

PASSED MOTIONS

EB 31 JANUARY 2013 -001- “To accept the Minutes as Read.”

EB 31 JANUARY 2013 -002- “The Executive Board gives subsequent approval to all legal and lawful expenditures for the period November 1, 2012 through December 31, 2012.”

EB 31 JANUARY 2013 -003 “To accept the Treasurer’s Report.”

EB 31 JANUARY 2013 -004 “To accept the President’s Report.”

EB 31 JANUARY 2013 -005 “To accept the Vice-President’s Report.”

EB 31 JANUARY 2013 -006 “To accept the NYSEBM Report.”

EB 31 JANUARY 2013 -007 “To accept the NJSEBM Report.”

EB 31 JANUARY 2013 -008 “To accept the CTSEBM Report.”

EB 31 JANUARY 2013 -009 “To purchase a new Computer for the LT at a cost not to exceed \$900.”

EB 31 JANUARY 2013 -010 “To adjourn (at 1:24pm).”

