

**NPMHU LOCAL 300  
EXECUTIVE BOARD MEETING  
OFFICIAL MINUTES  
JANUARY 28, 2016**

The meeting was called to order at 9:04 AM, at which time roll call was taken. All Executive Board members were in attendance:

Kevin Tabarus/President, Tom Reid/Vice President, Wilfredo Delgado/Treasurer, Linda Yancey/Recording Secretary, and State Representatives Charles Price/NJ and M. Yvette Johnson/NYC.

Agenda items were reviewed and the minutes for the last Executive Board meeting were read. The following motion was made:

**Motion by Delgado: 2<sup>nd</sup> by Johnson.** To accept the minutes as read.

Passed/Majority      Abstain/Yancey

**FINANCIAL REPORT (DELGADO)**

Treasurer Delgado submitted a detailed report for Board approval and discussed the finances for the period of October 1, 2015 through December 31, 2015. After full review the following motion was made:

**Motion by Price: 2<sup>nd</sup> by Johnson:** The Executive Board gives subsequent approval all legal and lawful expenditures for the period of October 1, 2015 through December 31, 2015.

Passed/Unanimous

**TREASURER'S REPORT (DELGADO)**

Treasurer Delgado discussed and updated the Board on various other financial matters including:

- Reviewed and discussed assets that included CD accounts, balance sheets, Equities with comparison years; Revenue sharing program, Investment funds, and General wage and COLA increases. The Treasurer also discussed future investment programs that will result in positive financial business endeavors.
- Reviewed and discussed the cost associated with Union Social Activities, including member holiday events and family day events.
- A review and discussion regarding open season for Scholarship award programs and information for the (2016) Labor Day Parade, followed by a brief discussion on the MHBP.

Concluding the Report, the following motion was made:

**Motion by: Price, 2<sup>nd</sup> by Reid:** To accept the Treasurer's report.      **Passed/Unanimous**

### PRESIDENT'S REPORT (TABARUS)

Local President Tabarus discussed and reviewed various issues concerning the Local as well as detailing his activities since the last meeting. Items included:

- Contract Administration, Arbitration schedules, digital archiving, MHA and casual reports, along with a discussion regarding Branch meetings and Labor management meetings attended.
- Consultations with the Branch Presidents and Stewards. The President discussed Contract negotiations, new automation deployments, R.I 399 updates concerning future measures regarding mail handler interests. An update regarding installation excessing, facility consolidations and Function 4s; followed by an update regarding retreats rights.
- A discussion regarding future training and seminars for our Union Representatives focusing on Arbitration Advocacy, NLRB, MSPB, OWCP, FMLA, and Advance Shop Steward training.

In conclusion of the report Tabarus discussed and updated the Board on the meeting with Congressman Serrano to discuss mail handler interest regarding postal reform; followed by a brief update on the meeting with Alliant Insurance Co.

Tabarus ended the report with a discussion on the MHBP. The following motion was made:

**Motion by: Reid, 2<sup>nd</sup> by Price.** To accept the President's Report.

Passed: Unanimous

### VICE PRESIDENT'S REPORT (REID)

Vice President Reid discussed and updated the Board on various matters regarding his union activities since the last meeting including:

- An update regarding consultations with Branch Presidents and Stewards; followed by an update regarding Branch meetings and Labor management meetings attended.
- A detailed Legislative report concerning our affiliation with the Postal Alliance to address postal issues; followed by a discussion on the importance of member contributions to the PAC fund.
- An update on the Local 300 Website, Member Premiums, and Member social events updates.

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Vice President Reid also discussed the 2016 calendar regarding member social events. The following motion was made:

**Yankees Event (2016)**

**Motion by: Reid, 2<sup>nd</sup> by Price:**

- (1). The Local 300 Executive Board will subsidize a family event to the NY Yankees vs. Minn. Twins game on Sunday 6/26/16.
- (2). The Executive Board approves the purchase of 200 tickets for the event.
- (3). Members will pay \$20 per member per ticket.

Passed/Unanimous

**Met's Event (2016)**

**Motion by: Reid, 2<sup>nd</sup> by Delgado:**

- (1.) The Executive Board will subsidize a family day event to the Met's vs. San Diego Padres game on Sunday 8/14/16.
- (2). The Executive Board approves the purchase of 300 tickets.
- (3). Members will pay \$25 per member per ticket.

Passed/Unanimous

*\*Information on these events will be disseminated upon formulation.*

**Local 300 Office Lease**

The Executive Board re-evaluated leasing options for Local 300 Headquarters at the 111 John Street location. After full discussion the following is an amended motion from (11/13/15):

**Motion by: Reid, 2<sup>nd</sup> by Johnson:** The Executive Board approves a two (2) year extension of the office lease for Local 300 Headquarters at 111 John Street New York City, NY.

Passed/Unanimous

The Vice President ended the report with an update on the NMO Pilot program. It is reported the issue has been dropped by USPS.

Having nothing further, the following motion was made:

**Motion by: Price, 2<sup>nd</sup> by Delgado:** To accept the Vice President's Report.

Passed/Unanimous

**RECORDING SECRETARY REPORT (YANCEY)**

The Recording Secretary reported to the Board that there are no Trial Boards pending at this time. Yancey continued with an update on the 2015 Health Fairs, followed by an update on Electronic Polls passed by the Executive Board.

**Local 300 Electronic Polls Passed by the Executive Board**

- 12/2/15 – EB approves to give each applicable Building Staff at 111 John Street a \$75 Holiday Gratuity.
- 12/29/15 – EB meeting Thursday 1/28/16.
- 2/13/16 - 2,500 buttons to celebrate Women's History Month. Estimated cost \$900.

Having nothing further, the following motion was made:

**Motion by: Johnson, 2<sup>nd</sup> by Price:** To accept the Recording Secretary Report.

Passed/Unanimous

**NYS STATE REPORT (JOHNSON)**

NYS Representative Johnson discussed proposals for member events for 2016; as well as a discussion on exploring various amusement parks for family day events. A motion is entered as follows:

**Motion by: Johnson, 2<sup>nd</sup> by Reid:**

- (1). The Executive Board will subsidize a member event to the Brooklyn Nets vs. New Orleans Pelicans. 4/3/16.
- (2). The Executive Board approves the purchase of 100 tickets.
- (3). Members will pay \$40 per ticket per member.

Passed/Unanimous

*\*Information will be disseminated upon formulation.*

The report concluded with an update on the RI-399 Committee. A meeting is scheduled for NYC-Morgan February 9, 2016. Having nothing further, the following motion was made:

**Motion by Delgado, 2<sup>nd</sup> by Price:** To accept the NY Report.

Passed/Unanimous

**NJ STATE REPORT (PRICE)**

The NJS Representative gave an update and discussion on the recent events in the New Jersey district including:

- An update on the Kearny/Summit NJ - PTF positions. Price is working on filling the vacancies.
- An update on the Reversions Notices. Price is addressing all matters concerned.
- An update on Greater Newark (Apps machine). Price is in discussions with management regarding the new swivel racks and the “band where you scan” issues. A meeting will be scheduled.

Price concluded the report with a brief discussion on the MHBP. The following motion was made:

**Motion by: Reid, 2<sup>nd</sup> by Yancey:** To accept the NJ report.

Passed/Unanimous

**SOLICITATIONS/DONATIONS (ASIAN AMERICAN POSTAL ASSOCIATION)**

The Executive Board discussed a donation to the Asian American Postal Association. The following motion was made:

**Motion by: Delgado, 2<sup>nd</sup> by Reid:** The Executive Board approves to take out a full page Ad in the Asian American Magazine at the cost of \$125.

Passed/Unanimous

**OPEN FORUM**

The Executive Board discussed the NPMHU and the LIUNA Convention. The Board also discussed our strategy regarding Snowstorm Jonas (2016).

At the conclusion of all business before the Executive Board the following motion was made to adjourn the meeting:

**Motion by Yancey, 2<sup>nd</sup> by Price:** To adjourn the meeting at 1:13pm

Passed/Unanimous

Respectfully submitted,

Linda Yancey, Recording Secretary  
NPMHU-Local 300

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Attached please find the reference number of all motions passed by the Executive Board from the meeting held on January 28, 2016.

EBJAN28-2016-001- To accept the minutes as read.

EBJAN28-2016-002- To give subsequent approval to all legal and lawful expenditures for the period of October 1, 2015 to December 31, 2015.

EBJAN28-2016-003- To accept Treasurer's report

EBJAN28-2016-004- To accept President's report

EBJAN28-2016-005- The Local 300 Executive Board approves the purchase of 200 Tickets to the NY Yankees vs. Minn. Twins game. Members will pay \$20 per member per ticket.

EBJAN28-2016-006- The Local 300 Executive Board approves the purchase of 300 tickets to the Met's vs. San Diego Padres game. Members will pay \$25 per member per ticket.

EBJAN28-2016-007- The Local 300 Executive Board approves a two (2) year extension of the office lease for Local 3000 Headquarters at 111 John Street NYC. NY.

EBJAN28-2016-008- To accept the Vice President's report.

EBJAN28-2016-009- To accept the Recording Secretary report.

EBJAN28-2016-010- The Local 300 Executive Board approves the purchase of 100 tickets to the Brooklyn Nets vs. New Orleans Pelicans game.

EBJAN28-2016-011- To accept the NYS report.

EBJAN28-2016-012- To accept the NJ report.

EBJAN28-2016-013- The Local 300 Executive Board approves to take out a full page Ad in the Asian American Magazine at the cost of \$125.

EBJAN28-2016-014- To adjourn the meeting at 1:13pm.

Submitted by,

  
Linda Yancey, Recording Secretary

NPMHU-Local 300