

**NATIONAL POSTAL MAIL HANDLERS UNION- Local 300**  
**OFFICIAL MINUTES**  
**EXECUTIVE BOARD MEETING**  
**January 14, 2010**  
**111 John Street, Suite 710**  
**NYC, NY 10038**

The meeting of the Executive Board was officially called to order at 8:45am.

In attendance were: the Local President, the Vice President, Local Treasurer, Recording Secretary, and all three Local 300 State Representatives.

The minutes from the last Executive Board meeting held on November 5, 2009 were officially read into the record by Recording Secretary Yancey. After a reading of the minutes the following motion was made:

**MOTION BY: RUTHER, 2<sup>ND</sup> BY PIACENTE: TO ACCEPT THE MINUTES AS READ.**

**MOTION PASSES: UNANIMOUS**

Board members reviewed the expenditures submitted by Local Treasurer Tabarus. After full review and discussion the following motion was made:

**MOTION BY: YANCEY, 2<sup>ND</sup> BY PRICE: TO GIVE SUBSEQUENT APPROVAL TO ALL LEGAL AND LAWFUL EXPENDITURES FOR THE PERIOD OF NOVEMBER 1, 2009 THROUGH DECEMBER 31, 2009.**

**MOTION PASSES: UNANIMOUS**

During his Treasurer's Report, Tabarus provided a detailed financial report and discussed Local 300 business practices for the fiscal period. As Local 300's finances continues to improve, membership dues (both Regular and Associate) continue to decline. Tabarus gave an analysis of the Mail Handler complement and acknowledged that VERA (retirees) will have great impact on our membership pool and resources. Although Local 300 will continue with conservative spending practices; the Local will continue to provide effective union representation to our members.

After further discussion relating to business practices; a motion was made to open a Certificate of Deposit Registry Service account (CDARS) with First Trade Bank.

**MOTION BY: RUTHER, 2<sup>ND</sup> BY TABARUS: LOCAL 300 WILL OPEN A CDARS ACCOUNT WITH FIRST TRADE BANK IN THE AMOUNT OF \$500,000.**

**MOTION PASSES: UNANIMOUS**

In continuing with the report Tabarus discussed the Local 300 Newsletter; the various scholarship programs available to our members, this also includes the Local 300 Scholarship. At this point, Tabarus motions the following:

**MOTION BY TABARUS, 2<sup>ND</sup> BY YANCEY: IN YEAR 2010; LOCAL 300 SHALL AWARD FIVE (5) SCHOLARSHIPS TOTALING \$1000 EACH TO THE WINNERS OF THE LOCAL 300 SCHOLARSHIP.**

**MOTION PASSES: UNANIMOUS**

At the conclusion of the Treasurer's Report, the following motion was made:

**MOTION BY RUTHER, 2<sup>ND</sup> BY BLUM: TO ACCEPT THE TREASURER'S REPORT.**

**MOTION PASSES: UNANIMOUS**

In his comprehensive report, Hogrogian discussed the USPS aggressive plans with Tour Compression/Elimination and Consolidation. As the Northeast/NY Metro Area continues to aggressively implement its plans to consolidate outgoing operations and cancellation operations between installations; the Service's plans also include progressively reviewing the medical limitations of the injured (Limited duty employees) through the Reassessment Program. Local 300 has so far, been successful in keeping our members out of the program, and will continue to monitor the situation. The NYMA/NE merger is now complete; the merger has resulted in combining many districts under one umbrella. As a result, new personnel are at the bargaining table. The merger also resulted in combining all Safety Committees into one (1) Committee. The Local will continue to enforce a safe working environment.

Further review finds that Function 4's, AMP Studies and excessing issues are rapidly moving through many facilities under Local 300 jurisdiction. As matters progress in these areas Local 300 will commit to combating any infractions made by the Postal Service. This report also included our plans to review Casual-in-lieu justification. Hogrogian's report concluded with a discussion on recent arbitrations, arbitration awards; training for Council members and shop stewards, and a full litigation report.

A motion was made and resulted in the following:

**MOTION BY: RUTHER, 2<sup>ND</sup> BY PRICE: TO ACCEPT THE PRESIDENT'S REPORT.**

**MOTION PASSES: UNANIMOUS**

In his detailed report Vice President Blum discussed a variety of topics concerning the Local including; the finalization of the Casual % Division grievance award, and issues currently before the RI-399 Committee. In the coming weeks there will be a meeting of the Dispute Resolution Committee. One of the topics to be addressed will be the selection of new arbitrators.

Politically, economically and certainly within the Postal Service changes are moving through rapidly. Given these facts the VP has been notably active with our political and legislative agenda. Blum discussed the Political Action Committee, and how our lobbying efforts and involvement in PAC helps to address Mail Handlers issues. In conclusion of the report, Blum discussed our efforts at this years planned Labor Day Parade. Information will be disseminated upon formulation. In conclusion of the report the following motion was made:

**MOTION BY: PRICE, 2<sup>ND</sup> BY PIACENTE: TO ACCEPT THE VICE PRESIDENT'S REPORT.**  
**MOTION PASSES: UNANIMOUS**

During the Recording Secretary report, it was announced that there are no trial boards pending at this time.

Yancey included and discussed; the continuing efforts of the Women's Caucus to serve the membership. The Caucus will discuss ways in assisting the members to cope with consolidation and excessing issues. In conclusion of the report the RS discussed the Caucus' plans to again, distribute a commemorative for Women's History Month, and discussed this year's Family Day Event. A Core team has been assembled to facilitate an event to be held at Rye Playland. Information will be given upon its formulation. A motion was made and seconded as follows:

**MOTION BY RUTHER, 2<sup>ND</sup> BY TABARUS: TO ACCEPT THE RECORDING SECRETARY'S REPORT.**

**MOTION PASSES: UNANIMOUS**

During the NYS Report, Piacente continues to aggressively address many issues for the Local. The report included an update on Tour compression issues in Westchester and the impact the compression has had on the craft. Piacente discussed any grievances that may have been filed as a result of Compression. Around the Local, Piacente continues to address the Port Washington excessing matter and will be meeting with Postal management in the coming weeks. Piacente has also been active on a number of arbitration cases around the Local and continues to be successful in this area.

In conclusion of the report the following motion was made:

**MOTION BY: BLUM, 2<sup>ND</sup> BY PRICE: TO ACCEPT THE NYS REPORT.**

**MOTION PASSES: UNANIMOUS**

Giving the NJ Report, Price continues to address a variety of issues concerning the Local, and more specifically the New Jersey district. Price has aggressively addressed all RI-399 grievances previously filed and or appealed to Step 3.

Continuing through the grievance process, numerous grievances have been filed on violation of non-posted bid assignments or assignments not offered to the Mail Handler craft. Price has continued to address the excessing issues in New Jersey; and in the Associated Offices, and continues to address the upswing in disciplinary action.

In conclusion of the New Jersey report, Price gave an update on the numerous Health Fairs he has attended. Numbers are expected in the coming weeks.

The following motion was made:

**MOTION BY: BLUM, 2<sup>ND</sup> BY PIACENTE: TO ACCEPT THE NJ STATE REPORT.**

**MOTION PASSES: UNANIMOUS**

During the CT Report Ruther offered a comprehensive review on a number of issues concerning the local.

Postal management has been targeting those who have been out of work for one-year or more. Tom has addressed these matters, gaining positive results.

In closing, Ruther discussed arbitration cases he has been involved with around the Local; OWCP cases that have come to his attention, with a reminder to our members that with any type of on the job injury, to notify the Union immediately. Tom also discussed this year's planned family day event at the Citi Field.

At the conclusion of the report, the following motion was made:

**MOTION BY: TABARUS 2<sup>ND</sup> BY BLUM: TO ACCEPT THE CT STATE REPORT.**

**MOTION PASSES: UNANIMOUS**

After the various Board Reports, Board members discussed the **Newark Branch President Status**. Currently the complement has fallen "**under 50**" Mail Handlers.

In accordance with the ULUC regarding this issue: **Article IV - Officers/Section 2** states in part:

***"In branches with 50 or less Mail Handlers, the Executive Board shall have the discretion to establish or eliminate the Branch President position".***

It is the full consensus of the Executive Board, that the Newark Branch President position be eliminated.

A motion was made by the following:

**MOTION BY: YANCEY, 2<sup>ND</sup> BY RUTHER: THE LOCAL 300 EXECUTIVE BOARD VOTES TO ELIMINATE THE NEWARK BRANCH PRESIDENT POSITION EFFECTIVE CLOSE OF BUSINESS FRIDAY, JANUARY 15, 2010.**

**MOTION PASSES: UNANIMOUS**

The Executive Board conducted an advisory straw-poll regarding the Stamford CT position. On January 2, 2010 members voted to award the position to Mail Handler Don Utz.

The Executive Board motions the following:

**MOTION BY: TABARUS, 2<sup>ND</sup> BY PRICE: THE LOCAL 300 EXECUTIVE BOARD APPOINTS MAIL HANDLER DON UTZ TO FILL THE UNEXPIRED TERM OF STAMFORD BRANCH PRESIDENT EFFECTIVE JANUARY 16, 2010.**

**MOTION PASSES: UNANIMOUS**

An advisory straw-poll was also held for the **Carteret Branch President position**. On January 2, 2010 members voted to award the position to Mail Handler Shop Steward Megan Ford.

***Please note:*** *Due to special circumstances; the Executive Board elects to table the appointment until a more convenient time arises.*

The following motion was made:

**MOTION BY: BLUM, 2<sup>nd</sup> BY PRICE: DUE TO SPECIAL CIRCUMSTANCES, THE EXECUTIVE BOARD ELECTS TO TABLE THE ISSUE OF THE CARTERET BRANCH PRESIDENT APPOINTMENT.**

**MOTION PASSES: UNANIMOUS**

Near closing of business, the Executive Board entertained a number of equipment requests. These requests progressed as follows:

**MOTION BY PIACENTE, 2<sup>ND</sup> BY TABARUS: TO APPROVE THE PURCHASE OF A NEW COMPUTER FOR THE NYL&DC NOT TO EXCEED \$800.**

**MOTION PASSES: UNANIMOUS**

**MOTION BY YANCEY, 2<sup>ND</sup> BY PIACENTE: TO APPROVE THE PURCHASE OF A NEW COMPUTER FOR WESTERN NASSAU NOT TO EXCEED \$800.**

**MOTION PASSES: UNANIMOUS**

At the conclusion of all business relating to the meeting the following motion was made to adjourn.

**MOTION BY: RUTHER, 2<sup>ND</sup> BY PIACENTE: TO ADJOURN THE MEETING AT 12:04PM.**

**MOTION PASSES: UNANIMOUS**

Submitted by,

Linda Yancey  
Recording Secretary  
NPMHU-Local 300

### Addendum

This addendum page logs all motions made at the Executive Board meeting held on January 14, 2010. A reference number has been assigned

EBJan14-10/001: Motion by RUTHER, 2<sup>ND</sup> BY PIACENTE: To accept the minutes as read.

EBJan14-10/002: Motion by YANCEY, 2<sup>ND</sup> BY PRICE: To give subsequent approval to all legal and lawful expenditures for the period of November 1, 2009 through December 31, 2009.

EBJan14-10/003: Motion by RUTHER 2<sup>nd</sup> by BLUM: To accept the Treasurer's Report.

EBJan14-10/004: Motion by: RUTHER, 2<sup>ND</sup> BY PRICE: To accept the President's Report.

EBJan14-10/005: Motion by: PRICE, 2<sup>nd</sup> by PIACENTE: To accept the Vice President's Report.

EBJan14-10/006: Motion by: RUTHER, 2<sup>ND</sup> BY TABARUS: To accept the Recording Secretary's Report.

EBJan14-10/007: Motion by BLUM, 2<sup>nd</sup> by PRICE: To accept the NYS Report

EBJan14-10/008: Motion by: BLUM 2<sup>ND</sup> BY PIACENTE: To accept the NJ State Report.

EBJan14-10/009: Motion by: TABARUS 2<sup>ND</sup> BY BLUM: To accept the CT State Report.

EBJan14-10/010: Motion by: RUTHER, 2<sup>nd</sup> by TABARUS: Local 300 will open a CDARS account with First Trade Bank in the amount of \$500,000.

EBJan14-10/011: Motion by: TABARUS, 2<sup>nd</sup> by YANCEY: In 2010 Local 300 will award five (5) scholarships totaling \$1000 each to the winners of the Local 300 Scholarship.

EBJan14-10/012: Motion by YANCEY 2<sup>nd</sup> by RUTHER: The Local 300 Executive Board votes to eliminate the Newark Branch President position, effective close of business Friday, January 15, 2010.

EBJan14-10/013: Motion by TABARUS, 2<sup>nd</sup> by PRICE: The Local 300 Executive Board appoints Mail Handler Don Utz to fill the unexpired term for Stamford Branch President effective January 16, 2010.

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EBJan14-10/014: Motion by BLUM, 2<sup>nd</sup> by PRICE: Due to special circumstance, the Executive Board votes to table the issue of the Carteret Branch President appointment.

EBJan14-10/015: Motion by PIACENTE, 2<sup>ND</sup> BY TABARUS: To approve the purchase of new computer for the NYL&DC not to exceed \$800.

EBJan14-10/016: Motion by: BLUM, 2<sup>ND</sup> BY RUTHER: To approve the purchase of a new computer for Western Nassau not to exceed \$800.

EBJan14-10/017: Motion by Yancey, 2<sup>nd</sup> by Ruther: To adjourn the meeting at 12:04pm.

Submitted by,

Linda Yancey

Recording Secretary

NPMHU- Local 300