

Pre-Arbitration Settlement Agreement

Grievance Numbers: B11M-1B-I 14017959 UITEMF, B11M-1B-I 14018096 UITEMI, B11M-1B-I 14018097 UITEMT

The Local Memorandum Of Understanding impasse items below have been resolved. They shall be incorporated as an addendum to the current Local Memorandum Of Understanding.

ITEM "F" - WHETHER EMPLOYEES AT THEIR OPTION MAY REQUEST TWO SELECTIONS DURING THE CHOICE VACATION PERIOD. IN UNITS OF FIVE (5) OR TEN (10)

1. Mail Handlers will pick choice and non-choice vacation slots by seniority order.
 - a. For Choice Vacation Selections, Full Time Regular Mail Handlers shall have the option to request two (2) selections in units of either of five (5) or ten (10) working days. The total not to exceed ten (10) or (15) days, subject to the provisions of Article 10 of the National Agreement. **Mail Handler Assistant** employees will select according to provisions of ITEM "I", 2.

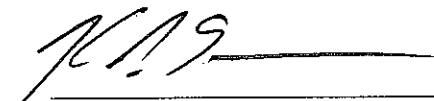
ITEM "I" - THE ISSUANCE OF OFFICIAL NOTICE TO EACH EMPLOYEE OF THE VACATION SCHEDULE APPROVED FOR SUCH EMPLOYEES

2. **Mail Handler Assistants** will make their selections after the Full Time Regular Mail Handlers selections have been completed. The same vacation selection process as outlined in ITEM "F", 1(a), shall apply.

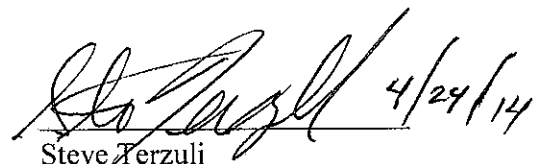
ITEM "T" - LOCAL IMPLEMENTATION OF THIS AGREEMENT RELATING TO SENIORITY, REASSIGNMENTS AND POSTING
POSTING

6. **Management shall make every effort to ensure that no MHA shall be assigned to split days of rest if casuals on the same tour have consecutive days of rest.**

It is understood that Item C #2 of the existing Local Memorandum Of Understanding does not apply to Mail Handler Assistant employees, as in accordance with Article 10.2C of the National Agreement.



Kevin Tabarus
Treasurer
NPMHU Local 300



Steve Terzuli
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