



July 29, 2011

Mr. John Hegarty  
President  
National Postal Mail Handlers  
Union (NPMHU)  
1101 Connecticut Avenue NW  
Suite 500  
Washington, DC 20036-4304

Sent by Certified Mail  
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Dear John:

This letter is in regard to the jurisdictional craft determination for operation of the Automated Parcel Bundle Sorter (APBS).

The APBS is a retrofit of the current Small Parcel and Bundle Sorter (SPBS) fleet. The retrofit includes the addition of an overhead camera subsystem to support the Bar Code and Optical Character Recognition. With APBS machines, all but one induction station will be modified so that mail pieces can be inducted with no keying required. The exact number of induction stations with keying may vary by location, however. Where no keying is required, the operators face and place mail pieces on the belt for subsequent reading by the Bar Code Reader/Optical Character Reader.

After reviewing the equipment operation, carefully considering the input from the American Postal Workers Union (APWU), AFL-CIO and the National Postal Mail Handlers Union (NPMHU), and applying the principles of RI-399 and the assignment of new or additional work, the Postal Service has determined that the primary craft for performing duties on the APBS are as follows:

- |  |              |
|--|--------------|
| 1. Transporting empty equipment.                         | Mail Handler |
| 2. Obtaining Mail from staging area.                     | Mail Handler |
| 3. Dumping sacks, pouches or containers.                 | Mail Handler |
| 4. Culling by type/characteristic and rewrap of bundles. | Mail Handler |
| 5. Facing mail   | Clerk        |
| 7. Keying  | Clerk        |
| 8. Inserting labels.                                     | Clerk        |
| 9. *Pulling containers.                                  | Mail Handler |
| 10.*Containerizing and transporting.                     | Mail Handler |

\* Clerks will key and/or face mail for no more than 2 hours before rotating to other duties. When not keying, clerks will perform these duties. Personnel assigned to perform these duties in addition to the minimum number required to implement the rotation will be from the primary craft.

The actual number of employees required to perform these duties on the APBS at any time will be determined, applying these determinations, based on operational needs.

If you have any questions or concerns, please contact me at (202) 268-5421.

Sincerely,



Patrick M. Devine  
Acting Manager  
Contract Administration (APWU)