

Mail Handler Wage Rates -- Effective November 16, 2013 (PP25-2013)
Table 1 - Applicable to Career Appointments Prior to February 15, 2013

Grade 4						Grade 5					
Weeks in	Step	Annual	Bi-Weekly	Hourly	Overtime	Weeks in	Step	Annual	Bi-Weekly	Hourly	Overtime
88	AA	\$33,303	\$1,281	\$16.01	\$24.02	88	AA	\$34,864	\$1,341	\$16.76	\$25.14
88	A	\$37,720	\$1,451	\$18.13	\$27.20	88	A	\$39,284	\$1,511	\$18.89	\$28.33
88	B	\$43,273	\$1,664	\$20.80	\$31.21	88	B	\$45,217	\$1,739	\$21.74	\$32.61
44	C	\$45,900	\$1,765	\$22.07	\$33.10	44	C	\$47,914	\$1,843	\$23.04	\$34.55
44	D	\$49,764	\$1,914	\$23.93	\$35.89	44	D	\$50,523	\$1,943	\$24.29	\$36.43
44	E	\$50,073	\$1,926	\$24.07	\$36.11	44	E	\$50,861	\$1,956	\$24.45	\$36.68
44	F	\$50,392	\$1,938	\$24.23	\$36.34	44	F	\$51,203	\$1,969	\$24.62	\$36.93
44	G	\$50,699	\$1,950	\$24.37	\$36.56	44	G	\$51,531	\$1,982	\$24.77	\$37.16
44	H	\$51,016	\$1,962	\$24.53	\$36.79	44	H	\$51,872	\$1,995	\$24.94	\$37.41
44	I	\$51,327	\$1,974	\$24.68	\$37.01	44	I	\$52,213	\$2,008	\$25.10	\$37.65
34	J	\$51,647	\$1,986	\$24.83	\$37.25	34	J	\$52,548	\$2,021	\$25.26	\$37.90
34	K	\$51,955	\$1,998	\$24.98	\$37.47	34	K	\$52,883	\$2,034	\$25.42	\$38.14
26	L	\$52,272	\$2,010	\$25.13	\$37.70	26	L	\$53,217	\$2,047	\$25.59	\$38.38
26	M	\$52,584	\$2,022	\$25.28	\$37.92	26	M	\$53,559	\$2,060	\$25.75	\$38.62
24	N	\$52,897	\$2,035	\$25.43	\$38.15	24	N	\$53,898	\$2,073	\$25.91	\$38.87
24	O	\$53,208	\$2,046	\$25.58	\$38.37	24	O	\$54,230	\$2,086	\$26.07	\$39.11
	P	\$53,524	\$2,059	\$25.73	\$38.60		P	\$54,567	\$2,099	\$26.23	\$39.35

Table Three																	
Mail Handlers (RSC M) Schedule																	
Night Shift Differential Hourly Rates																	
Effective February 15, 2013																	
RSC M1 (NPMHU)																	
Full-Time Employees																	
GRADE	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	\$0.90	\$1.02	\$1.22	\$1.31	\$1.45	\$1.46	\$1.48	\$1.49	\$1.50	\$1.51	\$1.52	\$1.53	\$1.54	\$1.55	\$1.56	\$1.58	\$1.59
5	\$0.95	\$1.07	\$1.29	\$1.39	\$1.48	\$1.49	\$1.50	\$1.52	\$1.53	\$1.54	\$1.55	\$1.56	\$1.58	\$1.59	\$1.60	\$1.61	\$1.62
6		\$1.13	\$1.36	\$1.41	\$1.51	\$1.52	\$1.54	\$1.55	\$1.56	\$1.57	\$1.59	\$1.60	\$1.61	\$1.63	\$1.64	\$1.65	\$1.66
7		\$1.15	\$1.39	\$1.44	\$1.54	\$1.56	\$1.57	\$1.58	\$1.60	\$1.61	\$1.63	\$1.64	\$1.65	\$1.67	\$1.68	\$1.70	\$1.71
Part-Time Flexible Employees																	
4	\$0.92	\$1.05	\$1.26	\$1.36	\$1.50	\$1.52	\$1.53	\$1.54	\$1.55	\$1.56	\$1.57	\$1.59	\$1.60	\$1.61	\$1.62	\$1.63	\$1.64
5	\$0.98	\$1.11	\$1.34	\$1.44	\$1.53	\$1.55	\$1.56	\$1.57	\$1.58	\$1.60	\$1.61	\$1.62	\$1.63	\$1.65	\$1.66	\$1.67	\$1.68
6		\$1.17	\$1.41	\$1.46	\$1.56	\$1.58	\$1.59	\$1.60	\$1.62	\$1.63	\$1.65	\$1.66	\$1.67	\$1.69	\$1.70	\$1.71	\$1.72
7		\$1.19	\$1.44	\$1.49	\$1.60	\$1.61	\$1.63	\$1.64	\$1.66	\$1.67	\$1.68	\$1.70	\$1.71	\$1.73	\$1.74	\$1.76	\$1.77
Part-Time Regular Employees																	
4	\$0.90	\$1.02	\$1.22	\$1.31	\$1.45	\$1.46	\$1.48	\$1.49	\$1.50	\$1.51	\$1.52	\$1.53	\$1.54	\$1.55	\$1.56	\$1.58	\$1.59
5	\$0.95	\$1.07	\$1.29	\$1.39	\$1.48	\$1.49	\$1.50	\$1.52	\$1.53	\$1.54	\$1.55	\$1.56	\$1.58	\$1.59	\$1.60	\$1.61	\$1.62
6		\$1.13	\$1.36	\$1.41	\$1.51	\$1.52	\$1.54	\$1.55	\$1.56	\$1.57	\$1.59	\$1.60	\$1.61	\$1.63	\$1.64	\$1.65	\$1.66
7		\$1.15	\$1.39	\$1.44	\$1.54	\$1.56	\$1.57	\$1.58	\$1.60	\$1.61	\$1.63	\$1.64	\$1.65	\$1.67	\$1.68	\$1.70	\$1.71

Mail Handler Wage Rates -- Effective November 16, 2013 (PP25-2013)
Table 2 - Applicable to Career Appointments on or after February 15, 2013

Grade 4						Grade 5					
Weeks in	Step	Annual	Bi-Weekly	Hourly	Overtime	Weeks in	Step	Annual	Bi-Weekly	Hourly	Overtime
52	BB	\$30,739	\$1,182	\$14.78	\$22.17	52	BB	\$32,178	\$1,238	\$15.47	\$23.21
52	AA	\$32,080	\$1,234	\$15.42	\$23.13	52	AA	\$33,495	\$1,288	\$16.10	\$24.16
52	A	\$33,420	\$1,285	\$16.07	\$24.10	52	A	\$34,812	\$1,339	\$16.74	\$25.10
52	B	\$34,760	\$1,337	\$16.71	\$25.07	52	B	\$36,129	\$1,390	\$17.37	\$26.05
52	C	\$36,100	\$1,388	\$17.36	\$26.03	52	C	\$37,446	\$1,440	\$18.00	\$27.00
52	D	\$37,441	\$1,440	\$18.00	\$27.00	52	D	\$38,763	\$1,491	\$18.64	\$27.95
52	E	\$38,781	\$1,492	\$18.64	\$27.97	52	E	\$40,080	\$1,542	\$19.27	\$28.90
52	F	\$40,121	\$1,543	\$19.29	\$28.93	52	F	\$41,397	\$1,592	\$19.90	\$29.85
52	G	\$41,462	\$1,595	\$19.93	\$29.90	52	G	\$42,714	\$1,643	\$20.54	\$30.80
52	H	\$42,802	\$1,646	\$20.58	\$30.87	52	H	\$44,031	\$1,694	\$21.17	\$31.75
52	I	\$44,142	\$1,698	\$21.22	\$31.83	52	I	\$45,348	\$1,744	\$21.80	\$32.70
52	J	\$45,482	\$1,749	\$21.87	\$32.80	52	J	\$46,665	\$1,795	\$22.44	\$33.65
52	K	\$46,823	\$1,801	\$22.51	\$33.77	52	K	\$47,982	\$1,845	\$23.07	\$34.60
52	L	\$48,163	\$1,852	\$23.16	\$34.73	52	L	\$49,299	\$1,896	\$23.70	\$35.55
52	M	\$49,503	\$1,904	\$23.80	\$35.70	52	M	\$50,616	\$1,947	\$24.33	\$36.50
52	N	\$50,843	\$1,956	\$24.44	\$36.67	52	N	\$51,933	\$1,997	\$24.97	\$37.45
52	O	\$52,184	\$2,007	\$25.09	\$37.63	52	O	\$53,250	\$2,048	\$25.60	\$38.40
	P	\$53,524	\$2,059	\$25.73	\$38.60		P	\$54,567	\$2,099	\$26.23	\$39.35

Mail Handler Assistant (MHA) Hourly Wage Rates -- Effective November 16, 2013 (PP25-2013)

MHA Grade 4 \$14.03
MHA Grade 5 \$14.79

Table Four
Mail Handlers (RSC M) Schedule
Night Shift Differential Hourly Rates
Effective February 15, 2013

RSC M7 (NPMHU)

Full-Time Employees

GRADE	BB	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
4	\$0.90	\$0.94	\$0.98	\$1.02	\$1.06	\$1.10	\$1.14	\$1.18	\$1.22	\$1.27	\$1.31	\$1.35	\$1.39	\$1.43	\$1.47	\$1.51	\$1.55	\$1.59
5	\$0.95	\$0.99	\$1.03	\$1.07	\$1.11	\$1.15	\$1.19	\$1.23	\$1.27	\$1.30	\$1.34	\$1.38	\$1.42	\$1.46	\$1.50	\$1.54	\$1.58	\$1.62

Part-Time Flexible Employees

4	\$0.92	\$0.96	\$1.00	\$1.05	\$1.09	\$1.13	\$1.17	\$1.22	\$1.26	\$1.34	\$1.39	\$1.43	\$1.47	\$1.51	\$1.56	\$1.60	\$1.64
5	\$0.98	\$1.02	\$1.06	\$1.10	\$1.14	\$1.19	\$1.23	\$1.27	\$1.31	\$1.35	\$1.39	\$1.43	\$1.47	\$1.52	\$1.56	\$1.60	\$1.64

Part-Time Regular Employees

4	\$0.90	\$0.94	\$0.98	\$1.02	\$1.06	\$1.10	\$1.14	\$1.18	\$1.22	\$1.27	\$1.31	\$1.35	\$1.39	\$1.43	\$1.47	\$1.51	\$1.55	\$1.59
5	\$0.95	\$0.99	\$1.03	\$1.07	\$1.11	\$1.15	\$1.19	\$1.23	\$1.27	\$1.30	\$1.34	\$1.38	\$1.42	\$1.46	\$1.50	\$1.54	\$1.58	\$1.62

Mail Handlers Schedule	
Mail Handler Assistant (MHA)	
Night Differential Hourly Rates	
Effective February 15, 2013	
RSC M4 (NPMHU)	
MH Grade	
4	\$0.90
5	\$0.95

Kevin Tabarus - Treasurer