

NEW WAGE CHARTS REFLECT \$978 COLA

The Bureau of Labor Statistics released its July 2011 Consumer Price Index for Urban Wage and Clerical Workers (CPI-W) on Thursday, August 18. Based on this release, the Postal Service has confirmed that there will be a \$978 cost-of-living adjustment increase for employees covered under the NPMHU National Agreement effective pay period 20, starting on September 10, 2011.

This translates into approximately forty-seven cents per hour, and will be reflected in paychecks dated September 30, 2011.

Reprinted below are the new wage charts—effective beginning on September 10, 2011—that reflect this COLA adjustment, which is the last increase in wages under the expiring 2006 National Agreement.

Mail Handlers (RSC M) Schedule | Effective September 10, 2011 (PP 20-2011)

Full-Time Annual Basic Rates

| Full-Time Regular - Level 4 | | | | |
|-----------------------------|--------|--------|----------|----------|
| Step | Yearly | Hourly | BiWeekly | Overtime |
| AA | 32,973 | 15.85 | 1,268.19 | 23.78 |
| A | 37,347 | 17.96 | 1,436.42 | 26.94 |
| B | 42,845 | 20.60 | 1,647.88 | 30.90 |
| C | 45,446 | 21.85 | 1,747.92 | 32.78 |
| D | 49,271 | 23.69 | 1,895.04 | 35.54 |
| E | 49,577 | 23.84 | 1,906.81 | 35.76 |
| F | 49,893 | 23.99 | 1,918.96 | 35.99 |
| G | 50,197 | 24.13 | 1,930.65 | 36.20 |
| H | 50,511 | 24.28 | 1,942.73 | 36.42 |
| I | 50,819 | 24.43 | 1,954.58 | 36.65 |
| J | 51,136 | 24.58 | 1,966.77 | 36.87 |
| K | 51,441 | 24.73 | 1,978.50 | 37.10 |
| L | 51,754 | 24.88 | 1,990.54 | 37.32 |
| M | 52,063 | 25.03 | 2,002.42 | 37.55 |
| N | 52,373 | 25.18 | 2,014.35 | 37.77 |
| O | 52,681 | 25.33 | 2,026.19 | 38.00 |
| P | 52,994 | 25.48 | 2,038.23 | 38.22 |

| Full-Time Regular - Level 5 | | | | |
|-----------------------------|--------|--------|----------|----------|
| Step | Yearly | Hourly | BiWeekly | Overtime |
| AA | 34,519 | 16.60 | 1,327.65 | 24.90 |
| A | 38,895 | 18.70 | 1,495.96 | 28.05 |
| B | 44,769 | 21.52 | 1,721.88 | 32.28 |
| C | 47,440 | 22.81 | 1,824.62 | 34.22 |
| D | 50,023 | 24.05 | 1,923.96 | 36.08 |
| E | 50,357 | 24.21 | 1,936.81 | 36.32 |
| F | 50,696 | 24.37 | 1,949.85 | 36.56 |
| G | 51,021 | 24.53 | 1,962.35 | 36.80 |
| H | 51,358 | 24.69 | 1,975.31 | 37.04 |
| I | 51,696 | 24.85 | 1,988.31 | 37.28 |
| J | 52,028 | 25.01 | 2,001.08 | 37.52 |
| K | 52,359 | 25.17 | 2,013.81 | 37.76 |
| L | 52,690 | 25.33 | 2,026.54 | 38.00 |
| M | 53,029 | 25.49 | 2,039.58 | 38.24 |
| N | 53,364 | 25.66 | 2,052.46 | 38.49 |
| O | 53,693 | 25.81 | 2,065.12 | 38.72 |
| P | 54,027 | 25.97 | 2,077.96 | 38.96 |

Part-Time Regular and Flexible Employees Hourly Basic Rates - Level 4

| (Part-Time Regulars)(Part-Time Flexible) | | | |
|--|--------|------|--------|
| Step | Hourly | Step | Hourly |
| AA | 15.85 | AA | 16.49 |
| A | 17.96 | A | 18.67 |
| B | 20.60 | B | 21.42 |
| C | 21.85 | C | 22.72 |
| D | 23.69 | D | 24.64 |
| E | 23.84 | E | 24.79 |
| F | 23.99 | F | 24.95 |
| G | 24.13 | G | 25.10 |
| H | 24.28 | H | 25.26 |
| I | 24.43 | I | 25.41 |
| J | 24.58 | J | 25.57 |
| K | 24.73 | K | 25.72 |
| L | 24.88 | L | 25.88 |
| M | 25.03 | M | 26.03 |
| N | 25.18 | N | 26.19 |
| O | 25.33 | O | 26.34 |
| P | 25.48 | P | 26.50 |